रजिस्ट्री सं० डी-(डी)-72 REGISTERED No. D-(D)-72

भारत का राजपत्र
The Gazette of India

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं० 1] नई दिल्ली, शनिवार, जनवरी 25, 1975/माघ 5, 1896
No. 1] NEW DELHI, SATURDAY, JANUARY 25, 1975/MAGHA 5, 1896

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके ।
Separate paging is given to this Part in order that it may be filed as a separate compilation

Govt of India

OIL & NATURAL GAS COMMISSION

NOTIFICATION

New Delhi the 25th January 1975

No. 13/30/74-RC.I.—In exercise of the powers conferred by section 32 of the Oil and Natural Gas Commission Act, 1959 (43 of 1959), the Oil and Natural Gas Commission, with the previous approval of the Central Government, hereby makes the following regulations, namely:—

1. **Short title and commencement.**—(1) These regulations may be called the Oil and Natural Gas Commission (Recruitment and Promotion) Regulations, 1974.

(2) They shall come into force on the date of their publication in the official Gazette.

2. **Definitions.**—In these regulations, unless the context otherwise requires—

(a) "Act" means the Oil and Natural Gas Commission Act, 1959 (43 of 1959);

(b) "appointing authority" in relation of any post, means the Commission and includes any person to whom the power to make appointment to that post has been delegated by the Commission under section 26 of the Act;

(c) "chairman", "Commission" and "member" have the meanings respectively assigned to them in clauses (a), (b) and (e) of section 2 of the Act;

(d) "post" means any post under the Commission other than the post of a member.

3. **Methods of filling posts.**—All posts shall be filled up (i) by direct recruitment or (ii) by promotion of the employees already in the service of the Commission or (iii) by borrowing from the Central Government or State Governments or Public Sector Undertakings or local or other authorities:

Provided that the Commission, at a meeting, may, in special cases and for reasons to be recorded in writing, adopt any other procedure for appointment to any such post of persons possessing special merit, qualifications or experience.

4. **Categories of posts, scales of pay, age limit and other qualifications.**—The categories of posts, the scales of pay, the age limit and other qualifications for appointment to the posts, the percentage reserved for promotion and for the direct recruitment to the posts shall be as specified in the Schedule appended to these Regulations subject to any relaxation, from time to time, by the Commission.

5. **Filling up of vacancies by direct recruitment.**—(1) The appointing authoity shall cause all vacancies which are to be filled up by direct recruitment to be notified in the Employment Exchange of the area in which the Office or Project of the Commission in which the vacancies occur is situted:

Provided that vacancies in posts of technical and scientific nature carrying a basic salary of Rs. 210 or more per month and vacancies of other posts which carry a basic maximum salary of Rs. 500 or above shall also be notified in the Central Employment Exchange established by the Central Government:

Provided further that where the basic maximum salary of a post is not less than Rs. 500 per month, the Commission shall cause such vacancies to be advertised simultaneously in such a manner as it may think fit.

(2) All particulars of the candidates received in response to the notification of vacancies in the Employment Exchange or Exchanges under this regulation shall be registered by the appointing authority. After the scrutiny of these particulars, the candidates, who are considered by the appointing authority to be *prima facie* suitable, may be called for written examination or practical test or interview or any combination of these as may be determined by the appointing authority.

(3) If within 30 days of the notification of the vacancies in the Employment Exchange or Exchanges under sub-regulation (1), no particulars in respect of candidates *prima facie* suitable to fill up the vacancies are received by the appointing authority from the Employment Exchange or Exchanges, it (appointing authority) may advertise the vacancies in such manner as it may think fit:

Provided that in the case of posts, carrying a basic maximum salary of Rs. 500 or above per month, the appointing authority may, in the event of non-receipt of particulars from the Employment Exchange or Exchanges within 30 days of the notification of vacancies, proceed to consider all applications in response to the advertisement under the second proviso to sub-regulation (1), register the particulars of the applicants and proceed to call such candidates as may be *prima facie* suitable, for written examination or practical test or interview or any combination of these, as may be determined by it.

(4) The appointing authority after written examination or practical test or interview or any combination of these, as the case may be, shall prepare a list of candidates considered suitable for appointment in the order of merit and proceed to make appointments strictly in that order.

(5) Except in cases where the Commission is the appointing authoirty any proposal for advance increments beyond five shall require the approval of the chairman.

(6) After issue of appointment letters, according to the availability of vacancies, the names of the remaining candidates may be kept in a waiting list which may ordinarily be valid for a period of one year from the date of its finalisation by the appointing authority. With the approval of the chairman, the appointing authority may, however, extend the aforesaid period of one year, wherever it considers it desirable but in no case beyond two years.

6. **Filling up of vacancies by promotion.**—(1) The criterion for promotion to posts, the minimum of the scale of pay of which is not less than Rs. 1100 or as revised upwards from time to time, shall be merit. The criterion for promotion to other posts shall ordinarily be seniority-*cum*-fitness:

Provided that the Commission may decide for any post or any category of posts, the minimum of the scale of pay of which is less than Rs. 1100, that merit shall be the criterion for promotion.

(2) All promotions to posts shall be considered by the Promotion Committee constituted by the Commission in this behalf. Such Pomotion Committee shall consist of not less than three members.

(3) Promotion Committee shall in each case, decide the range of consideration (which shall be not less than twice the number of vacancies for being filled up by promotion) and shall consider all the employees who fall within the range of consideration and who fulfil the qualifications for the post concerned.

(4) The Promotion Committee shall be free to specify its own procedure for determining merit or fitness as the case may be, and such procedure may include the holding of written examination or practical test or interview or any combination of these. For reasons to be recorded in writing, the Promotion Committee may dispense with the holding of written examination or practical test or interview. In all cases, the service records and confidential character rolls shall also be taken into consideration.

(5) Where the criterion is seniority-*cum*-fitness, a senior person may not be passed over except on ground of not being fit. Out of the employees within the range of consideration, the question of who should be called for a departmental examination or practical test or interview or any combination of these may be decided by the Promotion Committee subject to such general instructions or guidelines as may be specified by the Commission. Reasons for not calling any employee falling within the range of consideration shall be recorded in writing by the Promotion Committee.

(6) The Promotion Committee shall submit its recommendation to the appointing authority after arranging the names in order of merit in cases where merit is the criterion and in order of seniority in cases in which the seniority-*cum*-fitness is the criterion.

(7) The appointing authority shall consider the recommendations of the Promotion Committee and pass such orders as it thinks fit:

Provided that where appointing authority does not accept any recommendation of the Promotion Committee it shall record its reasons therefor in writing.

7. **Appeal.**—(1) Any employee, who is aggrieved by the order of promotion on the ground that he has been superseded, may appeal to the authority next higher in rank to the appointing authority.

Provided that there shall be no right of appeal where the Commission is the appointing authority.

(2) An appeal under sub-regulation (1) shall be preferred within fifteen days of the date of order appealed against:

Provided that the appellate authority may, for sufficient reason, entertain an appeal preferred within a period of thirty days from the date of the order appealed against.

8. **Special representation to certain specified categories of persons.**—In making appointments to posts under the Commission, whether by direct recruitment or promotion, the Commission shall provide for special representation to candidates belonging to the Scheduled Castes and the Scheduled Tribes, Released Emergency Commissioned Officers and Short Service Regular Commissioned Officers, disabled defence Service personnel, Ex-servicemen and dependents of those killed in action in Class III and IV posts and other special categories of persons in accordance with the principles specified from time to time by the Central Government with respect to reservation of posts under the control of that Government to candidates belonging to the Scheduled Castes and the Scheduled Tribes, Released Emergency Commissioned Officers, Short Service Regular Commissioned Officers, disabled Defence Services Personnel, Ex-servicemen and dependents of those killed in action in Class III and IV posts and other special categories of persons.

9. **Repeal.**—The Oil and Natural Gas Commission (Recruitment and Promotion) Regulations 1972 and all orders issued thereunder shall, in so far as such regulations and orders relate to matters with respect to which provision has been made in these regulations, stand repealed.

K. K. DHAR
Secretary to the Commission.

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Recruitment/Promotion Regulations in respect of Directorate of Administration

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Sl. No.	Category of post	Pay Scale
		Rs.
1.	Chief of Vigilance & Control.	2000-2250/-.
2.	Chief of Engineering Services	2000-2250/-.
3.	General Manager/Director of Administration	1800-2000/-.
4.	Project Manager	1600-1900/-.
5.	Manager (Workshop)	1600-1900/-.
6.	Industrial Engineer	1600-1900/-.
7.	Secretary to the Commission	1600-1900/-.
8.	Joint Manager	1300-1800/-.
9.	Chief Personel Officer	1300-1800/-.
10.	Training Officer	1300-1800/-.
11.	Joint Director (E & S)	1300-1800/-.
12.	Industrial Relations Officer	1300-1800/-.
13.	Deputy Secretary/Senior Deputy Director/Senior Deputy Manager	1100-1600/-.
14.	Senior Public Relations Officer	1100-1600 /-.
15.	Senior Deputy Director (I. E.)	1100-1600/-.
16.	Legal Adviser	1100-1600/-.
17.	Deputy Legal Adviser	700-1400/-.
18.	Personnel Officer	700-1400/-.
19.	Senior Interpreter-cum-Translator	700-1400-/.
20.	Deputy Director (Land Acquisition)	700-1400/-.
21.	Public Relations Officer Grade I	700-1400/-.

Sl. No.	Category of post	Pay Scale
		Rs.
22.	Deputy Director (Admn.)	700-1400/-.
23.	Deputy Director (E & S)	700-1400/-.
24.	Works Manager	700-1400/-.
25.	Executive Engineer (Industrial)	700-1400/-.
26.	Senior Medical Officer	700-1400/-.
27.	Deputy Director (I. E.)	700-1400/-.
28.	Deputy Director (O.& M.) / (Sr. Analyst)	700-1400/-.
29.	Assistant Industrial Relations Officer	700-1400/-.
30.	Administrative Officer	460-1100/-.
31.	Assistant Personnel Officer	460-1100/-.
32.	Publicity Officer	460-1100/-.
33.	Librarian	460-1100/-.
34.	Junior Analyst (I. E.)	460-1100/-.
35.	Security-cum-Fire Officer	460-1100/-.
36.	Interperter-cum-Translator (Rumanian)	460-1100/-.
37.	Interpreter-cum-Translator (Russian)	460-1100/-.
38.	Public Relations Officer Grade II	460-1100/-.
39.	Junior Economist & Statistician	460-1100/-.
40.	Medical Officer	460-1100/-.
41.	Medical Officer (Ophthalmology)	460-1100/-.
42.	Medical Officer (Pathology)	460-1100/-.
43.	Medical Officer (Female)	460-1100/-.
44.	Dental Surgeon	460-1100/-.
45.	Regional Fire Officer	460-1100/-.
46.	Assistant Legal Adviser	460-1100/-.
47.	Junior Analyst (W. S. I.)	460-1100/-.
48.	Labour Officer	460-1100/-.
49.	Private Secretary	400-950/-.
50.	Land Acquisition Officer	350-950/-.
51.	Security Officer Grade II	350-900/-.
52.	Fire Officer	350-900/-.
53.	Technical Assistant Grade I (I. E.)	350-720/-.
54.	Superintendent	350-720/-.
55.	Horticulturist	350-720/-.
56.	Chief Draftsman-cum-Artist	350-720/-.
57.	Law Assistant	350-720/-.
58.	Labour Welfare Inspector	350-720/-.
59.	Technical Assistant Grade I (Library)	350-720/-.
60.	Technical Assistant Grade I (E &S)	350-720/-.
61.	Technical Assistant Grade I (Workstudy)	350-720/-.

Sl. No.	Category of post	Pay Scale
		Rs.
62.	Security Officer Grade III	305-520/-.
63.	Fire Officer Grade II	305-520/-.
64.	Assistant Grade I	260-470/-.
65.	Technical Assistant Grade II (Workstudy)	260-470/-.
66.	Stenographer Grade I	260-470/-.
67.	Technical Assistant Grade II (B & S)	260-470/ .
68.	Technical Assistant Grade II (Library)	260-470/-.
69.	Receptionist	260-470/-.
70.	Security Officer Grade IV	176-365/-.
71.	Dental Assistant	176-365/-.
72.	Fire Supervisor	176-365/-.
73.	Laboratory Assistant	176-365/-.
74.	Nurse	175-310/-.
75.	Pharmacist	175-310/-.
76.	Stenographer Grade II	168-365/-.
77.	Assistant Grade II	168-365/-.
78.	Operator (Card Punch)	168-365/-.
79.	Operator (Telex)	155-310/-.
80.	Operator (Telecom)	155-310/-.
81.	Care Taker	136-224/-.
82.	Stenographer Grade III	136-224/-.
83.	Assistant Grade III	136-224/-.
84.	Security Supervisor	136-195/-.
85.	Operator Gestetner	136-195/-.
86.	Fireman Grade I	136-195/-.
87.	Part time Hindi Teacher	100,-P. M.fixed
88.	Fireman Grade II	108-164/-.
89.	Dresser	108-164/-.
90.	Record Keeper	108-164/-.
91.	Head Sanitary Cleaner	101-154/-.
92.	Hospital Attendant	101-154/-.
93.	Daftry	101-154/-.
94.	Jamadar	101-154/-.
95.	Technical Attendant	101-154/-.
96.	Head Mali	101-154/.
97.	Guest House Attendant	95-128/-.
98.	Guard	95-128/-.
99.	Attendant	95-128/-.
100.	Khalasi	95-128/-.
101.	Mali	95-128/-.
102.	Sanitary Cleaner	95-128/-.

SCHEDULE

(*See* Regulation 4)

Qualification prescribed for Direct Recruitment and Promotion

(*Directorate of Administration*)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in years in lower post
1	2	3	4	5	6	7	8	9	10	11
1	Chief of Vigilance and Control	Rs. 2000-125-2250	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	A graduate from an Indian University or equivalent foreign qualifications. At least 15 years experience in responsible administrative capacity out of which at lesat 10 years as Head of office of some big Government office/ Public / Private Undertaking of repute. Should have thorough knowlegde of Secretarial practice, personnel policies and disciplinary/vigilance procedure.	Master's degree will be preferred. Degree in law will be an Additional qualifications.	Below 50 years.	No.	—
2.	Chief of Engineering Services	Rs. 2000-125-2250	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were avaliable and it would have discretion to act in its best interest and go to open market for filling post, where		Selection post	A degree in Mechanical/ Electrical/Cvil Engg. or equivalent appropriate qualification and corporate membership of a recognised Institution of Engineers. Should have extensive experience in the operation & maintenance of a major workshop or a manufacturing unit or construction/erection of major industrial projects and if possible in the design, construction & maintenance of water supply & effluent disposal works either	Those having previous experience in oil fields, refineries, chemical industries especially pertaining to maintenance and operation of heavy Electrical & Mechanical plant and sanitation plant will be given preference.	Not more than 45 years.	No.	

		persons in the Commission cadres were not available to fill such post by promotion.		in a Government department or with a Private firm or a Public Undertaking of repute. Candidate should have worked for about 15 years in a responsible and senior administrative capacity.				
3. General Manager/Director of Administration.	Rs. 1800-100-2000	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.	Selection post	A graduate from an Indian University or equivalent foreign qualifications. At least 12 years experience in responsible administrative capacity out of which at least 7 years as Head of office of Public/Private Undertaking of repute. Should have thorough knowledge of secretarial practice, personnel management and rules & regulations.	Master's degree will be preferred. Graduate in law and Diploma in business administration desirable.	Below 50 years.	No.	(a) 2 years service in the next lower pay scale. (b) Merit.
4. Project Manager	Rs. 1600-100-1800-EB-100-1900/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.	Selection post	A graduate from an Indian University or equivalent foreign qualifications. At least 10 years experience in responsible administrative capacity out of which at least 5 years as Head of Office of Public/Private Undertaking of repute. Should have thorough knowledge of Secretarial practice, personnel management and rules and regulations.	Master's degree will be preferred. Diploma in business administration desirable.	Below 48 years.	No.	(a) 3 years service in the next lower pay scale. (b) Merit.

1	2	3	4	5	6	7	8	9		
5.	Manager (Workshop).	Rs. 1600-100-1800-EB-100-1900/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.	Selection post	A degree in Mechanical Engineering from a recognised University or equivalent. At least 15 years experience in Major Industrial Undertaking in a large manufacturing, fabrication or repair workshop of repute. Out of this period 7 years experience should be in a responsible and senior executive or administrative capacity.	Experience in an oil field in maintenance repair and overhauling of oil field equipment and machinery.	Below 50 years.	No	—	
6.	Industrial Engineer.	Rs. 1600-100-1800-EB-100-1900/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.	Selection post	A degree in Mechanical Engineering or Industrial Engineering from a recognised University or equivalent qualifications. Preference will be given to those who have got a degree in B.Sc. (Industrial Engineering). *Experience:* 15 years experience of working in a large Industrial Undertaking, or in a large manufacturing erection or repair workshop in the field of work measurement and designing, time and motion study, industrial estimation and cost production, planning and quality control, plant engineering and maintenance operation and research etc.	—	Below 50 years.	No	—	

7	Secretary to the Commission.	Rs. 1600-100-1800-EB-100-1900/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.	Selection post.	A graduate from an Indian University or with equivalent foreign qualifications. 10 years experience in a responsible administrative/secretarial capacity in the Central or State Government department or a public sector undertaking or reputed private industrial concern.	Master's degree preferred. A degree in Law and experience in Business Management.	Below 45 years.	No		
	Joint Manager	Rs. 1300-60-1600-EB-100-1800/-.	50%	50%	Selection post.	A graduate from an Indian University or equivalent foreign qualifications. At least 8 years experience in responsible administrative capacity out of which at least 5 years as Head of Office of Public/Private Undertaking of repute. Should have thorough knowledge of secretarial practice, personnel management and rules and regulations.	Master's degree will be preferred. Diploma in Business Administration desirable.	Below 45 years.	No	(a) 3 years as Dy. Secretary / Senior Dy. Director/ Senior Dy. Manager. (b) Merit.
9	Chief Personnel Officer.	Rs. 1300-60-1600-EB-100-1800/-.	50%	50%	Selection post.	A Law graduate from an Indian University or with the equivalent foreign qualifications. 10 years experience in a responsible administrative / secretarial capacity in the Central or State Government Department or Public Undertaking or reputed private industrial concern out of which at least 5 years experience in selection of personnel.	Master's degree preferred. A degree in Law and experience in Business Management & Personnel Administration.	Below 45 years.	No	(a) 3 years as Sr. Dy. Director/Sr. Dy. Manager/ Deputy Secretary. (b) Merit.

1	2	3	4	5	6	7	8	9	10	11
10	Training Officer	Rs. 1300—60—1600—EB—100—1800	..	100%	Selection post.	Graduate in Science or Engineering, with a post graduate diploma or a degree in Management. *Experience*: Should have a minimum of 10 years experience in a responsible position dealing with management problems. Management experience should cover experience in material management and inventory control systems and a minimum period of two years dealing with training.	..	Below 45 years.	No	There being no lower cadre in the line.
11	Joint Director (E&S)	Rs. 1300—60—1600—EB—100—1800	The post would be filled by direct recruitment or depatmental promotion at the discretion of the Commission.		Selection Post.	M. A./M. Sc. or equivalent B. Sc. (Hons.) degree in Mathematics/Statistics or Economics with Statistics as one of subjects. *Experience*: 12 years experience in prospective and current Planning with the Planning Commission or big industrial organisation. Candidates with experience in petroleum industry will be preferred.	Diploma or training in Industrial Management will be desirable qualifications.	Below 50 years.	No	(a) 5 years as Deputy Director (E&S). (b) Merit.
12	Industrial Relations Officer.	Rs. 1300—60—1600—EB—100—1800	50 %	50%	Selection post.	(1) Degree in one of the Social Sciences, as Economics, Commerce or Applied Sociology from one of the recognised Universities; and (2) Degree or Diploma in Social Sciences (Social Work) or Labour Welfare or Industrial Relations or Labour Laws, recognised by the Central or State Govt. with atleast 10 years practical experience	Degree in Law of a recognised University.	Below 45 years.	No	(a) 3 years service in the next lower grade of Rs. 1100—1600 in the line or 5 years in the grade of Rs. 700—1400. (b) Merit

	of handling labour/ welfare problems in any State/Central Labour Department or Industrial Undertaking out of which at least 8 years should be in a responsible position.
	OR
	Degree in one of the Social Sciences, as Economics, Commerce or Applied Sociology from one of the recognised Universities with 12 years experience as Asstt. Commissioner of Labour, Conciliation Officer, Labour Inspector or Labour Officer/Welfare Officer of Central/State Govt. out of which atleast 10 years should be in a responsible position.
	OR
	Degree in one of the Social Sciences, as Economics, Commerce or Applied Sociology from one of the recognised Universities; with atleast 15 years experience of handling Industrial Relations/Enforcement of Labour Laws/Welfare as an officer of Industrial Relations Department in a Government Organisation or Public Sector Undertaking or private firm, *viz.* Industrial Relations Manager, Personnel Manager (Industrial Relations), Industrial Relations Officer, Labour Officer etc. out of which atleast 12 years should be in a responsible position.

1	2	3	4	5	6	7	8	9	10	11
13	Deputy Secretary/Senior Dy. Director (Admn.) /Senior Deputy Manager.	Rs.1100-50-1300-EB-60-1600.	50% by selection from amongst all officers in the pay scale of Rs. 700-1400 in administrative and technical posts.	50%	Selection post.	Graduate from an Indian University or equivalent foreign qualifications. Atleast 7 years experience in a responsible administrative secretarial capacity in the Central or State Government Department or a Public Undertaking or reputed private Industrial concern.	Master's degree preferred. (1) Experience of liaison work with the Ministries/ Departments of Government of India and foreign Embassies. (2) A degree in Law and/or Business Management/Geology Geophysics/ Engineering.	Below 45 years.	No	(a) 3 years in the pay scale of Rs. 700-1400/- in administrative and technical posts. (b) Merit.
14	Senior Public Relations Officer.	Rs.1100-50-1300-EB-60-1600/.	50%	50%	Selection post.	(a) Graduate of a recognised University. (b) 9 years experience in Journalism or Public Relations with a Newspaper or in a reputed Public or Private commercial organisation. Of the 9 years experience atleast 3 years should have been as incharge of a Publicity Department in a large organisation. A candidate should possess initiative, personality, a good journalistic style and should be a good mixer. *Job description* : To advise the Commission in formulating a Public Relations policy and in dealing with matters relating to public relations advertising and publicity.	Candidate with a Master's degree or who are conversent with the petroleum industry will be preferred.	Below 45 years.	No	(a) 3 years as Public Relations Officer Grade I (b) Merit.
15	Sr. Dy. Director (Industrial Engineering).	Rs. 1100—50—1300—EB—60—1600.	50%	50%	Selection Post.	(i) Degree or equivalent in Engineering from a recognised University/Institute. (ii) Training in Work-study in any recognised Institute/Government Department.	(i) Post Graduate qualification in Industrial Engineering/Industrial Administration/ Business Administration/Production Engineering. (ii) Corporate Membership of a professional Institute of Industrial Engineering.	Below 45 years.	No	(a) 3 years experience in the next lower grade of Rs. 700—1400, as Dy. Director (IE) for Degree holders and 4 years for diploma holders. (b) Merit.

						(iii) *Experience* : *At least* 10 years experience of working in an industry in production line, Design/Industrial Engineering Department. Out of 10 years of total experience at least 5 years should be in a senior responsible position in the field of Industrial Engineering.				
16	Legal Adviser	Rs. 1100—50—1300—EB—60—1600.	50%	50%	Selection post.	Degree in Law from a recognised University and 7 years experience, out of which 4 years should be as a Practising Lawyer in Courts of Law and the balance as a legal adviser to a Govt. Department or Public Undertaking or a firm of repute.		Below 45 years.	No	(a) 3 years as Deputy Legal Adviser. (b) Merit.
17	Deputy Legal Adviser.	Rs. 700—50—1100—EB—50—1400.	50%	50%	Non Selection post.	Degree in Law from a recognised University and 6 years experience as a Practising Lawyer in the Courts and/or working in a responsible capacity in the legal department of a Government or Public Sector Organisation or a private firm of repute.		Below 45 years.	No	(a) 4 years as Assistant Legal Adviser. (b) Seniority-*cum*-fitness.
18	Personnel Officer.	Rs. 700-50-1100-EB-50-1400.	50%	50%	Non Selection post.	A Graduate of a recognised University. He should have at least 7 years experience of personnel administration in any Central or State Government department or a public sector undertaking or in a reputed private undertaking.	Diploma in personnel administration or similar qualifications.	Below 40 years.	No	(a) 4 years as Assistant personnel Officer/Administrative Officer. (b) Seniority-*cum*-fitness.
19	Senior Interpreter-*cum*-Translator (Russian).	Rs. 700—50—1100—EB—50—1400.	50%	50%	Selection post.	(a) Graduate of recognised University, with Diploma in Russian Language. (b) At least 8 years experience of translation and interpretation from Russian to English and *vice-versa* out of which a minimum of 4 years should be in the operations related to oil industry.	Candidates having knowledge also of German and/or French language will be preferred.	Below 40 years.	No	(a) 4 years as Interpreter-cum-Translator. (b) Merit.

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20	Deputy Director (Land Acquisition).	Rs. 700-50-1100-EB-50-1400.	On deputation from State Government concerned.		Does not arise	..	..	..		..
21	Public Relations Officer Grade I	Rs. 700-50-1100-EB-50-1400.	50%	50%	Non Selection post.	(a) Graduate of a recognised University. (b) 7 years experience in Journalism or Public Relations with a Newspaper or in a reputed Public or private commercial organisaton. A candidate should possess initiative, personality, a good journalistic style and should be a good mixer.	Candidates with Master's degree or who are conversant with the petroleum industry will be preferred.	Below 40 years.	No	(a) 4 years as Public Relations Officer Grade II. (b) Seniority-*cum*-fitness.
2	Deputy Director (Admn.).	Rs. 700-50-1100-EB-50-1400.	50%	50%	Non Selection post.	Degree of a recognised University or equivalent. 7 years experience in a responsible capacity in Government department or public bodies or Commercial concern of repute in connection with the work relating to Establishment and Accounts personnel and industrial relations.		Below 45 years.	No	(a) 4 years as Administrative Officer/Assistant Personnel Officer. (b)Seniority-*cum* fitness.
23	Deputy Director (E&S).	Rs. 700-50-1100-EB-50-1400.	50%	50%	Non Selection post.	Master s degree in Economics (with Statistics), Commerce (with Statistics), Statistics or Mathematics (with Statistics).	Experience in the petroleum industry in the Economic & Statistics line is preferred. Preference will also be given to those having worked in the Semi Government or private concern of repute. Atleast 8 years experience is required in either of the above mentioned categories unless otherwise exceptionally well qualified.	Below 45 years.	No	(a) 3 years as Junior Economist & Statistician (b) Seniority-*cum*-fitness.
24	Works Manager	Rs. 700-50-1100-EB-50-1400.	50%	50%	Non Selection post.	Degree in Mechanical Engg. of a recognised University, or equivalent. About 7 years experience in a responsible position in installation & maintenance of machinery.	Experience preferably in oil field and in a workshop.	Below 45 years.	No	Assistant Engineer (Mech.):— (a) Degree holders—3 years. (b) Diploma holders—6 years. (c) Seniority-*cum*-fitness.

25	Executive Engineer (Industrial).	Rs. 700—50—1100—EB—50—1400.	50%	50%	Non Selection post.	A degree in Mechanical or Industrial Engineering from a recgonised University or equivalent. Preference amongst Mechanical Engineering graduates will be given to those having degree in industrial engineering also. At least 5 years experience of working in a large industrial undertaking or in a large manufacturing erection or repair workshop in the fields of work measurement and design, time and motion study, industrial estimating and costs, production planning and quality control, plant engineering and maintenance operations research etc.	Experience of working in an oil field equipment and machinery.	Below 40 years.	No	(a) 3 years experience as Asssistant Engineer (Mech.). (b) Seniority-*cum*-fitness.
26	Senior Medical Officer.	Rs. 700—50—1100—EB—50—1400—plus non practising allowance@50% of pay subject to maximum of Rs. 500.	50%	50%	Non Selection post.	(i) Post Graduate qualifications such as M.D., M.R.C.P., M.S. or F.R.C.S. (ii) At least 10 years experience in district Hospital or recognised Medical Institute of repute.	Administrative experience should be additional qualifications.	Below 40 years.	No	(a) 3 years as Medical Officer/M.O. (Opathalmology)/(Pathology)/Medical Officer (Female). (b) Seniority-*cum*-fitness.
27	Deputy Director (Industrial Engineering).	Rs. 700—50—1100—EE—50—1400.	50%	50%	Non Selection post.	*Either* (i) Degree or equivalent qualifications in Engineering from a recgnised University/Institute, and (ii) Qualification/training in Work-study/Industrial Engineering, and (iii) At least 5 years experience of work in a Government department or Public Sector Undertaking or private firms of repute, out of which at least 3 years	(i) Post Graduate qualification in Industrial Engineering/Industrial Administration/Business Administration/Production Engineering. (ii) Experience in work-measurement techniques, job evaluation, Net Work Analysis, Programming and Computer application.	Below 35 years.	No	(a) Junior Analyst (*I & E*):—4 years experience. (b) Seniority-*cum*-fitness.

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						should be in the field of Work-study/Industrial Engineering. Of the 3 years experience in Work-study/Industrial Engineering, at least two years should be in a responsible capacity. *OR* (i) Diploma (3 years course) in Engineering from a recognised University/Institute, and (ii) Qualification/training in Work-study/Industrial Engineering, and (iii) At least 8 years experience of work in a Government department or Public Sector Undertaking or private firm of repute, out of which at least 3 years should be in the field of Work-study/Industrial Engineering. Of the 3 years experience in Work-study/Industrial Engineering, at least 2 years should be in a responsible capacity.	(iii) Corporate Membership of a professional Institute of Industrial Engineering.			
28	Deputy Director (O&M)/ (Senior Analyst).	Rs. 700—50—1100—EB—50—1400.	50%	50%	Non-Selection post.	(i) Degree or equivalent qualification in Engineering from a recognised University/Institute or Master's degree in Economics/ Mathematics/Commerce with Statistics from a recognised University, and (ii) Qualification/training in Work-study/Industrial Engineering/Business Administration/ O&M Techniques, and	(i) Post Graduate qualification in Industrial Engineering/ Industrial Administration/Business Administration/ Production Engineering. (ii) Experience in work-measurement techniques, job evaluation, Network Analysis, Programming and Computer Application.	Below 35 years.	No	(a) Junior Analyst/ Junior Analyst (IE) with 4 years experience. (b) Seniority-*cum*-fitness.

						(iii) Atleast 5 years experience of work in a Government Department or Public Sector Undertaking or private firm of repute out of which atleast 3 years should be in application of O&M and workstudy/ Industrial Engineering Techniques. Of the aforesaid 3 years experience, atleast two years should be in a responsible capacity.	(iii) Corporate Membership of a professional Institute of Industrial Engineering.				
29	Assistant Industrial Relations Officer.	Rs. 700—50—1100—EB—50—1400.	50%	50%	Non-Selection post.	*Either* (i) Degree in one of the social sciences, e.g. Economics, Commerce or Sociology, from a recognised University ; and (ii) Degree or Diploma in Social Science or Social Work or Labour Welfare or Industrial Relations or Labour Laws, recognised by the Central Government or any State Government ; and (iii) Atleast 5 years practical experience of handling labour problems and/or labour welfare problems and/ or industrial relations work, out of which atleast 3 years should be in a responsible position. *OR* (i) Degree in one of the social sciences, e.g., Economics, Commerce or Sociology, from a recognised University ; and (ii) Atleast 7 years experience as Assistant Commissioner of	Degree in Law of a recognised University.	Below 45½ years.	No	(a) 4 years as Labour Officer. (b) Seniority-cum-Fitness.	

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						Labour and/or Conciliation Officer and/or Labour Inspector and/or Labour Officer/ Labour Welfare Officer, in Central Government, or any State Government, out of which atleast 5 years should be in a responsible position. *OR* (i) Degree in one of the Social science, e.g. Economics. Commerce or Sociology from recognised University, and (ii) Atleast 10 years experience in handling Industrial Relations and/or enforcement of labour laws and/or labour welfare work, as an officer of Industrial Relations Department in a Government organisation or Public Sector Undertaking or private firm of repute, out of which atleast 7 years should be in a responsible position.				
30	Administrative Officer.	Rs. 460—40—820—EB—50—1020—80/2—1100.	50%	50%	Non-Selection post.	Must be a Graduate of a recognised University. 5 years experience in supervisory capacity in the Central or State Government department or a Public Sector undertaking.	Must have had experience of dealing with matters such as recruitment etc. of personnel, Rules & Regulations and works procedure, Labour Welfare and allied matters etc.	Below 35 years.	No.	(a) 5 years as Superintendent / Private Secretary provided latter have completed one year's training as Superintendent and have qualified in a departmental test. (b) Seniority-cum-fitness.
31	Assistant Personnel Officer	Rs. 460—40—820—EB—50—1020—80/2—1100.	50%	50%	Non-Selection post.	A graduate of a recognised University. 5 years experience in a responsible supervisory capacity in the Central	Must have had experience in dealing with matters such as recruitment of personnel, rules	Below 35 years.	No	(a) 5 years as Superintendent / Private Secretary provided the latter have completed

						or State Government department or a public sector undertaking of reputed private undertaking.	and regulations and work procedure, labour welfare etc.			one year's training as Superintendent and have qualified in a departmental test. (b) Seniority-cum-fitnes.
32	Publicity Officer	Rs. 460—40—820—EB—50—1020—80/2—1100.	—	100%	Non-Selection post.	Graduate from a recognised University, 5 years experience of journalism & Publicity with a newspaper of repute or in a Government department.	Diploma in Journalism from a recognised University or Institute.	Below 35 years.	No.	Does not arise.
33	Librarian	Rs. 460—40—820—EB—50—1020—80/2—1100	—	100%	Non-Selection post.	Science Graduate with degree or diploma in Library Science from a recognised University/Institute. 5 years experience in a responsible capacity in some scientific library of repute.	Knowledge of foreign language such as French, German or Russian desirable.	Below 35 years.	No.	Does not arise.
34	Junior Analyst (Industrial Engineering).	Rs. 460—40—820—EB—50—1020—80/2—1100.	50%	50%	Non-selection post.	*Either* (i) Degree or equivalent qualifications in Engineering from a recognised University/Institute, and (ii) Qualification/training in Work-Study/Industrial Engineering, and (iii) Atleast 2 years experience of work in Government department or Public Sector Undertaking or private firm of repute. *OR* (i) Diploma (3 years course) in Engineering from a recognised University/Institute, and (ii) Qualification/training in Work/Study/Industrial Engineering, and (iii) Atleast 5 years experience of work in a Government department or public sector undertaking or private firm of repute.	(i) Post Graduate qualification in Industrial Engineering/Industrial Administration/Business Administration/Production Engineering. (ii) Experience in work measurement techniques. (iii) Graduate/Corporate Membership of a professional Institute of Industrial Engineering.	Below 30 years.	No.	(a) Technical Assistant Grade I (IE) with 2 years experience. (b) Seniority-cum-fitness.

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35	Security-cum-Fire-Officer	Rs. 460—40—820—EB—50—1020—80/2—1100.	50%	50%	Non-Selection post.	Must be a Graduate from a recognised Institution or must possess such other equivalent educational qualifications as may be notified by the Commission in this behalf. Should not be less than 5' 6" or/in case of Hillman / Tribe man 5' 4" in height and 32" round the chest unexpanded with 2" expansion. The selected candidate will be required to undergo a training prescribed by the Commission for officers of security staff.		above 25 years and below 28 years.	No.	(a) 5 years as Security Officer Grade II. (b) Seniority - cum-fitness.
36	Interpreter Cum-Translator (Rumanian)	Rs. 460-40-820-EB 50-1020-80/2—1100,	—	100%	Non-Selection post.	[illegible] a Graduate of a recognised University. Should possess sufficient knowledge of Rumanian language so as to be able to read, write and speak it fluently.	Candidates having knowledge of German and/or French language will be given prefernece.	Below 40 years.	No.	Does not arise.
37	Interpreter cum-Translator. (Russian)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	.	100%	Non-Selection post.	Graduate of a recognised University, sufficient knowldge of Russian language so as to be able to read, write and speak it fluently.	Candidates having knowledge also of German and/or French language will be preferred.	Below 40 years.	No.	Does not arise.
38	Public Relations Officer Grade II	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	.	100%	No. Selection post.	Graduate of a recognised University. 5 years experience of journalism and/or publicity work.	Preference will be given to those conversant with the petroleum industry.	Below 35 years	No.	Does not arise.
39	Junior Economist & Statistician.	Rs. 460-40-820-EB-50-1020-80/2-1100.	50%	50%	Non-Selection post.	Master's degree in Economics (With Statistics) Commerce (With statistics), Statistics or Mathematics (with statistics).	Experience in the petroleum industry in the Economics & Statistics line is preferred. Preference will be given to those having worked in the Economics &	Below 30 years.	No.	(a) 2 years as Technical Assistant Grade I (E&S). (a) Seniority-cum- fitness.

						Statistics line in Government/Semi-Government or a private concern of repute. Atleast 3 years experience is required in either of the above mentioned categories unless otherwise-exceptionally well qualified.				
40	Medical Officer.	Rs. 460-40-820-EB-50-1020-80/2-1100/- plus non- practicsing allowance @33⅓% of pay subject to a minimum of Rs. 170,-).	.	100%	Non Selection post.	Should have medical qualifications included in one of the first second or part II of the third schedule of the Indian Medical Council Act, 1956. Should possess two years expereience in a recognised hospital or 3 years private practice.	—	Below 35 years.	No	Does not arise.
41	Medical Officer (Opthalmology)	Rs. 460-40-820-EB-50-1020-80/2-1100'- plus non-practising allowance @33⅓% of pay subject to a minimum of Rs. 170'-.	..	100%	Non-Selection post.	M.B.B.S. with post Graduate disploma or degree in opthalmology of a recognised University. Twe years experience in a hospital or three years in private practice.	—	Below 35 years.	No	Does not arise.
42	Medical Officer (Pathology)	Rs. 460-40-820-EB-50-1020-80'2-1100/-. Plus non -practising allowance @33⅓% of pay subject to a minimum of Rs. 170/-'	—	100%	Non-Selection post.	M.B.,B.S. of a University recognised by the Indian Medical Association. Post Graduate degree or diploma in pathology. Three years practical experience in a pathological laboratory or pathological department of a medical college or hospital of repute.	—	Below 35 years.	No	Does not arise.

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43	Medical Officer (Female)	Rs. 460-40-820-EB-50-1020-80/2-1100· Plus non practising allowance @33⅓ % of pay subject to minimum of Rs. 170/-	—	100%	Non-Selection post.	Medical qualifications included in one of the first., second or part II of the third schedule of the Indian Medical Councils Act, 1956 Two years experience in a recognised hospital or three years. in private practice.	—	Below 35 years.	No	Does not arise.
44	Dental Surgeon.	Rs. 460-40-820 EB 50'1020 80' 2 1100/ plus non practising allowance @33⅓% of pay subject to a minimum of Rs. 170/-	—	100%	Non Selection post.	A bachelor's dregree in dental surgery of a recognised University, registration with the Council of Dental Surgeon.	Three years experience in hospital or five years experience as a private practioner.	Below 35 years.	No	Does not arise.
45	Regional Fire Officer.	Rs. 460—40—820—EB— 50—1020—80/2—1100/-.	50%	50%	Selection post.	Graduate of a recognised University. Should have successfully completed the Divisional Officer's Course at the National Fire Service College or Associateship Diploma' Advanced Diploma from the National Fire Service College or of any other recognised Institute. A minimum of 10 years whole time experience in operational fire fightirg Fire Brigade/ in an Industrial City, of which atleast 3 yea's should have been as a station officer or in a responsible supervisory capacity in an Industrial establishment	Selow preferably have a degree in Science with Mech. Engg. from a recognised University.	Below 45 years.	Yes	(a) 5 years as Fire Officer Grade I. (b) Merit.
46	Assistant Legal Adviser.	Rs. 460-40-820; EB-50-1020-80-'21100'-.	50%	50%	Non-Selection post.	Law Graduate of a recognised University with 5 years experience as a practising lawyer in the courts and/or work in the legal department of a Government or public sector organisation ro a private firm of repute.	—	Below 40 years.	No.	(*a*) 4 years expereience as law Assistant. (*b*) Seniority-*cum*-fitness.

47	Junior Analyst (Work Study & Inspection	Rs. 460-40-820-EB-50-1020-80/2-1100/-	50%	50% Non Selection post.	(i) Master's degree in Economics, Commerce, Mathematics (with statistics). (ii) Training course in workstudy from a recognised Institute or organisation. (iii) Atleast 2 years experience in application of work-study, O & M, and statistical techniques in Government or Semi-Government organisation or a concern of repute.	Specialised taining in one or the other work-study aspects, such as administrative improvements Records management personnel management etc.	Below 30 years.	No.	(a) 2 years service as technical Assistant Grade I (Workstudy and Inspection). (b) Seniority-*cum*-fitness.	
48	Labour Officer.	Rs. 460-40-820-EB-50-1020-80/2 1100/-		50% 50% Non Selection post.	(i) Degree in one of the Social Sciences, such as Economics, Commerce or Applied Sociology from one of the recognised Universities, and (ii) Degree or Diploma in Social Science (or Social Work) or Labour Welfare, recognised by the Government of India, and (iii) Should have practical experience of handling labour / welfare problems in any industrial undertaking for atleast 5 years. *OR* Experience of 5 years as Assistant Commissioner of Labour, Conciliation Officer Labour Inspector or Labour Officer/ Welfare Officer of the Cenetral State Government or Labour Welfare Inspector of any	(i) Degree in Law of a recognised University. (ii) Master's or equivalent Honours degree in Social Science of a recognised University. *Note* :—(1) In the case of candidates who have not undergone a recognised course of training, it will be a condition of appointment that such candidates shall be liable to be deputed for training for about six months and then continued employment will be subject to successful Conclusion of training. During the period of training candidates would be entitled to draw	Below. 40 years.	No.	(a) 5 years as a Labour Welfare Inspecter. (b) Seniority *cum*-fitness	

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						Public Sector-Undertaking.	2/3rd of the pay. (2) Candidates selected as Labour Officer may be required to be conversant in one of the principle local language of their jurisdiction with a reasonable period of time.			
49	Private Secretary.	Rs. 400-40-800-50-950.	50%	50%	Non Selection post.	Graduate of a recognised University with 120 and 50 W. P. M. Speed in shorthand and typing respectively. Must have experience of acting as P.A. to a Head of Department/ Organisation for atleast 5 years.	—	Below 35 years.	No.	(*a*) Stenographer Grade I with 120 & 50 Words Per Minute speed in shorthand and typing with 3 years expecrience. (*b*) Seniority—*cum*-fitness.
50	Land Acquisition Officer.	350-25-500-30-590-EB-30-800-EB-30-830-35-900.	..	100%	Non Selection post.	Degree of a recognised University. Five years experience of Land acquisition work or 8 years experience of revenue work in State/ Central Government Department or Public Sector Undertaking in a responsible position.	Preference will be given to candidates having a law degree.	Below 35 years.	No.	Does not arise.
51	Security Officer Grade II	Rs. 350-25-500-30-590-EB-30-800-EB-30-830 35-900/-	50%	50%	Non Selection post.	Must be a graduate from a recognised Institution. Should not be less than 5' 6" or in case of Hill man/Tribeman 5'4" in height and 32" round the chest unexpanded with 2" expansion. The selected candidates will be required to undergo a training prescribed by the Commission for officers of Security staff.	—	Above 25 years and Below 28 years	No.	(*a*) 3 years service as Security Officer Grade III (*b*) Senioriy-*cum*-fitness.

						Note.—Minimum educational qualification relaxable in the case of Ex-Serviceman or Ex-Police man who have more than 15 years experience.					
52	Fire Officer	Rs. 350-25-500-30-590-EB-30-800-EB-30-830 35-900/-	50%	50%	Non-Selection post.	Should have successfully completed Junior Officer Course (Station Officer course) at a National Fire Service College. Should have minimum experience of 7 years in operational Fire Fighting & Fire Prevention work in a full time service of an Industrial City.	should preferably have a degree or diploma in Science with Engineering subject of recognised University.	Below 45 years.	No.	(*a*) 5 years as Fire Officer Grade II. (*b*) Seniority-*cum*-fitness.	
53	Technical Assistant Grade I (Industrial Engineering)	Rs. 350-20-450-EB-25-600-EB-30-720/-.	—	100%	Non-Selection post.	*EITHER* (*i*) Degree or equivalent qualification in Engineering from a recognised University/Institute, and (*ii*) Qualification/training in Work-study/Industrial Engineering. *OR* (*i*) Diploma (3 years course) in Engineering from a recognised University/Institute ; and (*ii*) Qualification / training in Work- Study Industrial Engineering, and (*iii*) At least three years experience of work in a Government Department or Public Sector Undertaking or Private firms of repute.	—	Below 25 years.	—	—	

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54.	Superintendent.	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	Non Selection post.	Graduate of recognised University. Atleast 3 years experience as Assistant Grade I/ Stenographer Grade I or 5 years as Assistant Grade II Stenographer Grade II or an equivalent post. Educational qualifications relaxable for Intermediate/Higher Secondary in the case of candidates with 10 years suitable experience.	—	Below 40 years.	No.	(*a*) Assistant Grade I / Stenographer Grade I with 5 years experience for Graduates and 7 years for Intermediate and Matriculates provided Stenographers Grade I have worked as Assistant Grade I for 1 year and passed Departmental examination. (*b*) Seniority-*cum*-fitness.
55.	Horticulturist	Rs. 350-20-450-EB-25-600-EB-30-720.	—	100%	Non Selection post.	3 years experience in similar position, 2nd class B. Sc. (Agriculture) or 2nd class degree with Botany and Horticulture as a special subject 3 years experience of maintenance of flower or fruit gardens including ornamental gardening over different fields of Horticultural.	—	Below 35 years.	No.	Does not arise.
56.	Chief Draftman-*cum*-Artist	Rs. 350-20-450-EB-25-600-EB-30-720/-	—	100%	Non Selection post.	Matriculation Diploma in Commercial art from a recognised Institute with specialisation in cover design model making and exhibition designing 7 years experience as a Commercial Artist.	Those having experience in exhibition designing, model making and photography. would be preferred.	Below 30 years.	No.	Does not arise.
57	Law Assistant	Rs. 350-20-450-EB-25-600-EB-30-720/-	—	100%	Non Selection post.	Should be a Law Graduate with 3 to 5 years active practice at the Bar.	Should preferably have knowledge of consultation commercial, Mercantile Laws drafting, conveying and legal advising.	Below 30 years.	No.	—

58.	Labour Welfare Inspector.	Rs. 350-20-450-EB-25-600-EB-30-720/-	‡50% *by ex-cadre appointment of Asstt. Grade I. Only those Assistants Grade I, will be considered for ex-cadre appointment to this post who have:— (i) Essential qualifications for this post ; and (ii) have put in 5 years service as Assistant Grade I.	50%	Non Selection post.	(1) Degree perferably in one of the Social Sciences such as Economics, Commerce, Sociology from one of the recognised Universities; and (2) A degree or Diploma in Social Sciences or Social work with specialisation in Industerial Relations or Labour Welfare recognised by State/ Central Government. (3) Should have practical experience of handling labour welfare problems in any Industrial Undertaking for atleast 2 years.	(i) Degree in Law of a recognised University. Masters or equivalent Honours degree in Social Science of a recognised University.	Below 30 years.	No.	—
59	Technical Assistant Grade I (Library)	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	Non Selection post.	Graduate in Science from a recognised University with atleast 2 of the following subjects: Physics, Chemistry, Mathematics and Geology, Diploma in Library from a recognised University or Institute. About 2 years experience in Science/ Engineering reference Library.	—	Below 30 years.	No.	(a) 3 years as Technical Assistant Grade II (Library). (b) Seniority-*cum*-fitness.
60	Technical Assistant Grade I (E & S)	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	Non Selection post.	Master's degree in Economics (with Statistics) Commerce (with Statistics), Statistics or Mathematics (with Statistics).	Experience in the Petroleum industry in the Economics and Statistics line is preferred. Preference will also be given to those having worked in Economics and Statistical line in Government, Semi Government or a private concern of repute. At least 2 years experience is required in either of the above mentioned categories otherwise exceptionally well qualified.	Below 30 years.	No.	(a) 3 years as Technical Assistant grade II (E & S). (b) Seniority-*cum*-fitness.

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61	Technical Assistant Grade I (Work study)	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	Non Selection post	Post Graduate degree in Economics/ Commerce / Mathamteics with Statistics as one of the subjects either at the degree stage or post graduate stage. Ability to collect, analyse and interpret various types of data, having a bearing on the functions of a Secretartiat Department of Public Sector Undertaking or a Commercial Organisation of repute. At least 3 years experience in the Ministerial line in a Government, Semi Government, local or autonomous body or a commercial organisation of repute. About one year's experience in investigation and tabulation of data and at least one year's experience in work study preferably in a Government/Industrial organisation.	..	Below 30 years.	No.	(*a*) Three years as Technical Assistant Gradt II (Work study). (*b*) Seniority-*cum*-fitness.
62	Security Officer Grade III	Rs. 305-15-380-20-420-EB-20-520/-	100%		Non Selection post.	Must be a Matriculate. 4 years service as Junior Commissioned Officer in the Armed Forces or as Sub-Inspector of Police in the State Civil Police/Central Reserved Police/Armed Constabulary/Railway Protection Force. Physical Fitness should be not less than 5′ 6″ or in case of Hillman/ Tribemen 5′ 4″ in height and 32″ round the Chest unexpanded with 2″ expansion. *Note:* Preference will be giver to gradnates and those who have served in the Army/Air Force/ Navy/Police.	—	Above 21 years & below 25 years.	No.	(*a*) 3 years as Security Officer Grade IV. (*b*) Seniority-cum-fitness.

63	Fire Officer Grade II	Rs. 305-15-380-20-420-EB-20-520.	100%	..	Non-Selection post	Should have successfully completed the Elementary Fire Course (Sub-Officer Course) at a National Fire Service College. Should have minimum experience of 4 years in operational Fire Fighting in a full time fire service of an Industrial concern. Should have passed Matriculation examination.	..	Below 45 years.	No.	(*a*) 3 years as Fire Supervisor. (*b*) Seniority-*cum*-fitness.
64	Assistants. Grade I	Rs. 260-10-290-15-335-EB-15-470.	100%	..	Non-Selection post.	Graduate of a recognised University, atleast 3 years experience as Assistant Gd. II/Stenographer Grade II or in equivalent post. Educational qualification relaxable to Intermediate/Higher Secondary in the case of candidates with 10 years experience.	..	Below 35 years.	No.	(*a*) Assistant Grade II/ Stenographer Grade II with 3 years experience for graduates, 5 years for Intermediate & Matriculate provided the Stenographer Grade II have worked as Assistant Grade II for 1 year and passed departmental examination. (*b*) Seniority-*cum*-fitness.
65	Techical Assistant Grade II (Workstudy)	Rs. 260-10-290-15-335-EB-15-470.	..	100%	Non-Selection post.	Post Graduate degree in Economics/ Commerce/ Mathematics (with Statistics) as one of the subjects either at the degree stage or post graduate stage. Ability to collect, analyse and interpret various types of data having a bearing on the functioning of a Secretariat or an office. Atleast 3 years experience in the ministerial line in a Govt./Semi Government/local or autonomous body. About 1 year's experience in investigation and tabulation of data.	Experience in the actual carrying out of workstudy will be preferred.	Below 30 years.	No.	Does not arise.
66	Stenographer Grade I	Rs. 260-10-290-15-335-EB-15-470.	100%	—	Non-Selection post	Matriculate with 120 and 40 W. P. M. Speed in shorthand and typing respectively.	..	Below 35 years.	Yes.	(*a*) Stenographer Grade II with 120 and 40 W.P.M. in shorthand and typing respectively having 3 years experience. (*b*) Seniority fitness.

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67	Technical Assistant Grade II (E & S).	Rs. 260-10-290-15-335-EB-15-470.	.. 50% of vacancies are to be filled in by ex-cadre promotion from departmental candidates in the posts of Assistant Grade II, Store Keeper Grade II and Stenographer Grade II, who possess educational qualifications for direct recruitment.	100%	Non-Selection post.	Master's degree in Economics (with Statistics), Commerce (with Statistics), Mathematics (with Statistics) or Statistics or B.Sc. (Hons) or B.A. (Hons) in Economics (with Stat.) or Mathematics. (with Stat.) or Statistics. In case of candidates having Honours degree atleast 1 year's experience in the Eco. and Stat. line in Government, Semi Government or private concern of repute is essential.	..	Below 25 years.	No.	..
68	Technical Assistant Grade II (Library)	Rs. 260-10-290-15-335-EB-15-470.		100%	Non-Selection post.	Candidate must be a Graduate from a recognised University. Diploma in Library science from a recognised University. Must have atleast 1 years experience in Scientific library of repute.	Preference will be given to Science gradnates.	Below 25 years.	No.	Does not arise
69	Receptionist	Rs.260-10-290-15-335-EB-15-470.	,	100%	Non Selection post.	A graduate of a recognised University, with a good personality. Should be able to speak fluently in English and have a good grasp of organisational set up and be able to disseminate information to the visitors. Should have 5 years experience in similar capacity.	..	Below 30 years.	No.	Does not arise.
70	Security Officer Grade IV	Rs. 176-8-256-EB-8-280-10-290-15-365.	100%	..	Non Selection post.	Must have passed Matriculation Examination from recognised Institution or must possess other equivalent educational qualification. Should not be less than 5'6" or in case of Hillman / Tribesman 5'4" in height and 32" round the chest unexpanded with 2" expansion. The selected candidate will be required to undergo a training prescribed.	..	Above 21 years & below 25 years.	No.	(*a*) 3 years as Security Supervisor (*b*) Seniority-*cum*-fitness.

71	Dental Assistant	Rs. 176-8-256-EB-8-280-10-290-15-365.	..	100%	Non-Selection post.	School leaving certificate or matriculation of a recognised Institution. Diploma in dental assistant's or hygienist's course from a recognised institution.	Three years experience as hygienist assistant in a dental clinic of repute or 5 years experience with a private practitioner.	Below 25 years.	No.	Does not arise.
72	Fire Supervisor	Rs. 176-8-256-EB-8-280-10-290-15-365.	100% ..	..	Non-Selection post.	Should be in possession of a diploma from the Ministry of Defence Fire Fighting Training Centre, New Delhi Cantt. or a diploma of Sub Officer course from a National Fire Service College. Should have served in a recognised Civil / Military Fire Brigade as Supervisor for a period of not less than 3 years. Should have passed Matriculation or possess such other equivalent educational qualifications.	..	Below 30 years.	No.	(*a*) 3 years as Head Fire man. (*b*) Seniority-*cum*-fitness.
73	Laboratory Assistant.	Rs. 176—8—256—EB—8—280—10—290—15—365.	..	100%	Non-Selection post.	Matriculate. Trained in Laboratory technique. Atleast 2 years experience in a big Hospital and have worked in Bacteriology, General pathology and clinical pathology.	..	Below 25 years	No.	Does not arise.
74	Nurse	Rs. 175—6—205—EB—7—212—8—260—10—310.		100%	Non-Selection post.	Certificate in nursing and midwifery from a recognised medical institute registered under the relevant State legislation for nurses and midwives.	Candidate with no family encumberance.	Between 20—30 years female.	No.	Does not arise.
75	Pharmacist	Rs. 175—6—205—EB—7—212—8—260—10—310.	..	100%	Non-Selection post.	Matriculate or equivalent qualification of a recognised Institution or Board. Must be a qualified compounder or a registered pharmacist. At least one year's experience as dispenser and dresser.	Preference will be given to those who are proficient in correspondence & Accounts.	Below 30 years.	No.	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
76	Stenographer Grade II	Rs. 168—8—224—EB—8—280—10—290—15—365.	100 %	..	Non-Selection post.	Matriculate with 100 and 40 w.p.m. speed in shorthand and typing respectively.	..	Below 30 years	Yes	(a) Stenographer Grade III with 100 and 40 w.p.m. speed in shorthand and typing respectively, with 3 years experience. (b) Seniority-*cum*-fitness
77	Assistant Grade II	Rs. 168—8—224—EB—8—280—10—290—15—365.	100%	..	Non-Selection post.	Graduate of a recognised university or equivacent. Preferably 2 years exprience. Educational qualifications relaxable to Intermediate/ Higher Secondary with 3 yeats experience and Matriculate with 5 years experience.	..	Below 30 years.	No	(a) Assistant Grad III/Stenographer-Grade III with 3 years experience for Graduates, 5 years for Intermediate and Matriculate provided later have worked as Asssistant Grade III for one year and passed prescribed departmental test (b) Seniority-cum-fitness.
78	Operator (Card Punch)	Rs.168-8-224-EB-8-280-10-290-15-365/-.	..	100%	Non-Selection post.	(i) High School passed. (ii) Training and/or one year experience in card punching machines with a minimum speed of 150 impressions per minute. Condition of trade test will apply.	(i) Maths or Physics as a subject of study in matriculation. (ii) Experience in operating card punch verifier and punched card sorter	Below 25 years.		Does not arise.
79	Operator (Telex)	Rs. 155—5—175—6—193—EB—6—205—7—212—8—260—10—310.	..	100%	Non-Selection post.	No educational qualifications are prescribed. Specialised Teleprinter training is arranged with the post and Telegraphs department by selection from amongst the volunteers from existing Assistant Gd. III having a minimum speed of 40 W. P. M.	..	..	No	Does not arise'

80	Operator (Telecome)	Rs. 155—5—175 —6—193—EB —6—205—7— 212—8—260— —10—310.	..	100%	Non-Selection post.	Matric Experience in operating PBX in some government office or firm of repute.	..	Below 25 years.	No	Does not arise.	
81	Care-taker	Rs. 136—4—164 —EB—5—194 —6—224. (Starting pay Rs. 156/-)	..	100%	Non-Selection post.	Graduate with 2 years experience and Matriculate with three years experience of looking after of building and government property etc.	..	Below 25 years.	No	Does not arise.	
82	Stenographer grade III.	Rs. 136—4—164 —EB—5—194 —6—224/- (Special pay Rs. 20/- P.M.	..	100%	Non-Selection post.	Matric. 80 and 40 w.p.m. speed in shorthand and typing respectively. Condition of test will apply.	..	Below 30 years.	..	Does not arise.	
83	Assistant grade III.	Rs. 136—4—164 —EB—5—194 —6—224.	.. (25% reserved for class IV st	100%	Non-Selection post.	Matriculate. Typing speed of 30 words per minute.	..	Below 25 years	No	Does not arise.	
84	Security Supervisor.	Rs. 136—4—160 —EB—5—195.	100%	..	Non-Selection post.	Should not be less than 5′ 6″ or in case of Hillman / Tribeman 5′ 4″ in height and 32″ round the chest with 2″ expansion. Must have passed VIII class from a recognised Institution.	..	Above 20 years and below 25 years.	Yes	(a) Experience as guard. (i) For VIII class pass 3 years as guard. (ii) For VI class pass 4 years as guard (iii) for others 7 years as guard. (b) Seniority-cum-fitness.	
85	Operator Gestetner	Rs. 136—4—160 —EB—5—195	..	100%	Non-selection post.	Matric. Proficiency in operating duplicating machine.	..	Below 25 years.	No	Does not arise.	
86	Fireman Grade I	Rs. 136-4-160-EB-5-195.	100%	—	Non Selection post.	Must be a qualified Fireman with 5 years experience in the field. Must have passed VIII class from a recognised Institute.	—	25 years to 30 years.	No	(a) 3 years as Fireman. (b) Seniority- cum-fitness.	
87	Part Time Hindi Teacher.	Fixed emoluments Rs. 100 P.M.	—	100%	—	Graduate with Hindi as an essential subject.	Preference will be given to Master's degree in Hindi. Desirable B.T.	Below 30 years.	No	Does not arise.	
88	Fireman Gr. II	Rs. 108-4-136-EB-4-164.	—	100%	Non Selection post.	Must be a trained Fireman with experience of Fire service duties for a period of 2 years. Must be able to read and write with ease official/ regional language.	—	Below 25 years.	No	Does not arise.	

1	2	3	4	5	6	7	8	9	10	11
89	Dresser	Rs. 108-4-136-EB-4-164 .	—	100%	Non Selection post.	Should be literate, well versed with principles of dressing and First Aid. Minimum experience of one year in a recognised Hospital as Nursing orderly or ward boy essential.	—	18 to 25 years.	No	Does not arise.
90	Record Keeper	Rs. 108-4-136-EB-4-164-.	100%	—	Non Selection post.	Middle passed. Knowledge of stiching files and book binding.	—	Below 25 years.	No	(*a*) 3 years experience as Daftry Jamadar Tech. Attendant. (*b*) Seniority - cum-fitness.
91	Head Sanitary Cleaner.	Rs. 101—3—110—4—122—EB—4—154-½	100%	..	Non-Selection post.	Literate. Should have practical knowledge of cleaning and washing bath rooms, lavetories etc. besides the usual work of sweeping and should have atleast 2 years experience of supervision of Sanitary Cleaners viz. Mate/ Head Sanitary Cleaner etc. in a public Undertaking/Govt. Department.	—	Below 25 years	..	(a) 2 years as sanitary Cleaner. (b) Seniorty-cum-fitness.
92	Hospital Attendant	Rs. 101-3-110-4-122-EB-4-154.	—	100%	Non Selection post.½	Should be literate.	Preference will be given to those who have worked as ward Aya in a recognised Hospital.	18 to 25 years.	No	Does not arise.
93	Daftry	Rs. 101-3-110-4-122-EB-4-154.	100%	—	Non Selection post.	Middle passed.	—	Below 25 years.	No	(*a*) Attendant 2 years if Middle School passed. OR 5 years as Attendant if litereate but not middle class passed. (*b*) Seniority - cum fitness.
94	Jamadar	Rs. 101-3-110-4-122-EB-4-154,	100%	—	Non Selection post.	Middle passed.	—	18 to 25 years.	No	(*a*) 2 years as Attendant. (*b*) Seniority - cum-fitness.

95	Technical Attendant.	Rs. 101-3-110-4-122-EB-4-154/-	100%	—	Non Selection post.	Middle passed.	—	Below 25 years.	No	(*a*) 2 years as Attendant if middle school passed. OR 5 years as Attendant if literate but not middle school passed. (*b*) Seniority - cum-fitness.
96	Head Mali	Rs. 101-3-110-4-122-EB-4-154/-	100%	—	Non Selection post.	Should be able to read and write in Hindi and or English should possess atleast 5 years experience as a Mali in an Institute of repute and should have acquired proficiency in growing flowers of all types and varieties, trenching manuring, grassing grafting. layering, and planting of shrubberies, hedges and trees (should be physically strong and capable of doing hard manual work). He should have supervised the work of atleast one dozen Malis for a period of not less than one year.	Preference will be given to persons with a diploma in Mali Training from the Horticultural Research Institute, Saharanpur or any other comparable Institute or those who have had training in gardening in an Institute of repute.	Below 25 years.	No	(*a*) 2 years as Mali. (*b*) Seniority - cum-fitness.
97	Guest House attendant	Rs. 95-3-113-EB-3-128/-	—	100%	Non Selection post.	Should be literate. Atleast 5 years experience in cooking both Indian and foreign dishes in a hotel or restaurant of repute.	—	18 to 25 years.	No	Does not arise.
98	Guard	Rs. 95-3-113-EB-3-128/-	—	100%	Non Selection Post.	Should not be less than 5' 6" or in case of Hillman/Tribeman 5' 4" in height, and 32" round the chest unexpanded with 2" expansion. Should be able to read and write with ease official/religional language.	—	Below 25 years.	No	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
99	Attendant	Rs. 95-3-113-EB-3-128/-	—	100%	Non Selection post.	Middle passed.	—	18 to 25 years.	No.	Does not arise.
100	Khalasi	Rs. 95-3-113-EB-3-128	—	100%	Non Selection post.	Must be able to read and write,. Should have a good phy sique.	—	18 to 25 years.	No.	Does not arise
101	Mali	Rs.95-3-113-EB-3-128	—	100%	Non Selection post.	Physically strong and should be able to do hard work. 5 years experience as a Mali/-Gardner in any educational instutute/ hospital.	—	18 to 25 years.	No.	Does not arise.
102	Sanitary Cleaner	Rs. 95-3-113-EB-3-128	—	100%	Non Selection post	Should be willing to clean and wash bath rooms and lavatories etc., besides the usual work off sweeping.	—	18 to 25 years.	No.	Does not arise.

Recruitment/Promotion Regulations in respect of *Directorate of Geophysics*

INDEX

Sl. No.	CATEGORY	PAY SCALE
1.	Director of Geophysics	Rs. 1800—2000/-
2.	Chief Geophysicist	Rs. 1600—1900/-
3.	Chief Geophysicist (Tech.)	Rs. 1600—1900/-
4.	Superintending Geophysicist	Rs. 1300—1800/-
5.	Superintending Geophysicist (Tech)	Rs. 1300—1800/-
6.	Dy. Superintending Geophysicist (Surface)	Rs. 1100—1600/-
7.	Dy. Superintending Geophysicist (Wells)	Rs. 1100—1600/-
8.	Senior Geophysicist (Surface)	Rs. 700— 1400/-
9.	Senior Geophysicist (Wells)	Rs. 700—1400/-
10.	Senior Geophysicist (Tech.)	Rs. 700—1400/-
11.	Senior Driller	Rs. 700—1400/-
12.	Senior Survey Officer	Rs. 700—1400/-
13.	Junior Geophysicist (Surface)	Rs. 460—1100/-
14.	Junior Geophysicist (Wells)	Rs. 460—1100/-
15.	Junior Geophysicist (Instruments)	Rs. 460—1100/-
16.	Mathematician	Rs. 460—1100/-
17.	Junior Driller	Rs. 460—1100/-
18.	Technical Assistant Grade I(Geophysics)	Rs. 350— 720/-
19.	Technical Assistant Grade I (Instrument)	Rs. 350— 720/
20.	Head Surveyor	Rs. 350—720/-
21.	Assistant Driller (Shot Hole)	Rs. 350— 720/-
22.	Drilling Assistant (Shot Hole)	Rs. 305— 520/-
23.	Technical Assistant Grade II(Lab.)	Rs. 260— 470/
24.	Technical Assistant Grade II (Workshop)	Rs. 260— 470/-
25.	Technical Assistant Grade II (Explosive)	Rs. 260— 470/-
26.	Senior Surveyor	Rs. 260— 470/-
27.	Operator (PS) Grade I	Rs. 260— 470/-
28.	Senior Draftsman	Rs. 260— 470/-
29.	Technician Grade I (P.I.M.)	Rs. 220— 330/-
30.	Junior Surveyor	Rs. 220— 330/-
31.	Operator (PS) Grade II	Rs. 220— 330/-
32.	Junior Draftsman	Rs. 220— 330/-
33.	Driver Grade I (W.M.D.)	Rs. 175— 261/-
34.	Ferroprinter	Rs. 136— 224/-
35.	Operator Gestetner	Rs. 136— 195/-
36.	Lab. Attendant (Instrument)	Rs. 110— 170/-
37.	Workshop Attendant	Rs. 110— 170/-
38.	Duftary	Rs. 101— 154/-
39.	Technical Attendant	Rs. 101— 154/-
40.	Attendant	Rs. 95— 128/-
41.	Khalasi	Rs. 95— 128/-
42.	Sanitary Cleaner	Rs. 95— 128/-

SCHEDULE

(See Regulation 4)

QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(*Directorate of Geophysics*)

Sl. No.	Designation of post	Scale of Pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualification for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post.
1	2	3	4	5	6	7	8	9	10	11
1	Director of Geophysics	Rs. 1800-100-2000.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and to go to the open market for filling posts where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	Master's degree in Geophysics or Physics or Applied Physics or Radio Physics and Electronics or Applied Mathematics or Geology or equivalent or Diploma in Geophysics or Geology of the Indian School of Mines of Applies Geology, Dhanbad 15 years experience or Geophysical work, out of which atleast 10 years should be in any field of Geophysical Exploration for oil. So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	—	Below 50 years	No	(*a*) 2 years as Chief Geophysicist. (*b*) Merit.
2	Chief Geophysicist	Rs. 1600-100-1800-EB-100-1900.	The post would normally be filled by promotion if suitable persons are available within the Commission. Where no suitable persons are available within the Commission, the post would be filled by open recruitment. The Commission would be the		Selection post	Master's degree or equivalent in Geophysics or Physics or Applied Physics or Radio Physics and Electronics or Applied Mathematics or Geology of a recognised University or Institute or Diploma or Master's degree in Geophysics or Geology of	—	Below 45 years	No	(*a*) 3 years as Superintending Geophysicist (*b*) Merit.

			best judge as to whether or not suitable persons within the commission are available, and it would have discretion to act in its best interests and go to the open market for filling the post, where persons in the Commission cadres are not available to fill such post by promotion.		the Indian School of Mines & Applied Geology, Dhanbad. Atleast 12 years experience of Geophysical work, out of which atleast 8 years should be in a responsible capacity and in geophysical exploration for oil gas and out of the aforesaid 8 years experience , at least 5 years should be in seismic work including atleast 2 years in field operations. (the existing ONGC Officers with B.Sc. (Hons.) degree (3 yrs. course after Intermediate) will also be eligible to apply, if they have the aforesaid requisite experience)				
3	Chief Geophysicist (Tech).	Rs. 1600-100-1800-EB-100-1900.	The post would normally be filled by promotion if suitable persons are available within the Commission. Where no suitable persons are available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission are available and it would have descretion to act in its best interest and go to open market for filling the post, where persons in the Commission cadres are not available to fill such posts by promotion.	Selection post.	M.Sc. or M. Tech. Degree in Physics or Applied Physics or Radio Physics & Electronics or equivalent, with 12 years experience in maintenance, servicing and repairs and/or designing and development of Geophysical instruments and equipment used in exploration for oil and natural gas, out of which 8 years experience should be in a responsible capacity in Geophysical Instrumentation used in the exploration for oil and natural gas out of which atleast 5 years should be on seismic instrumentation used in oil exploration (So far existing ONGC Officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).	—	Below 45 years	No	(*a*) 3 years as Superintending Geophysicst (Tech.) (*b*) Merit.

1	2	3	4	5	6	7	8			
4	Superintending Geophysicist	Rs. 1300-60-1600-EB.-100-1800.	50%	50%	Selection post	Master's degree in Geophysics or Physics or Applied Physics or Radio Physics and Electronics or Applied Mathematics or Geology or equivalent or Diploma in Geology or Geophysics of the Indian School of Mines & Applied Geology, Dhanbad. 10 years experience of Geophysical work, out of which atleast 7 years should be in any field of Geophysical Exploration for oil. (So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).	—	Below 45 yrs.	No	(a) 5 yrs. as Senior Geophysicist (b) Merit.
5	Superintending Geophysicist (Tech.)	Rs. 1300-60-1600-EB-1000-1800 100-	50%	50%	Selection post	M.Sc. or M. Tech. degree in Physics or Applied Physics or Radio Physics and Electronics or equivalent, with about 9 years experience, in maintenance, servicing and repairs and/or designing and development of geophysics instruments and equipment, out of which atleast 5 years should be in a responsible capacity. (So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule	—	Below 45 years.	No	(a) 5 years as Senior Geophysicist (Tech.) (b) Merit

					may be granted exemption for appointment to higher posts in the (Commission).					
6	Deputy Superintending Geophysicist (Surface)	Rs. 1100-50-1300-EB-60-1600.	50%	50%	Selection post.	M.Sc. or M. Tech. degree or equivalent in Geophysics or Physics or Applied Physics or Radio Physics and Electronics or Geology of a recognised University or Institute or Diploma or M.Sc. degree in Geophysics or Geology of the Indian School of Mines & Applied Geology, Dhanbad. 7 years experience in seismic and/or gravity and magnetic exploration work in the field and/or in interpretation of seismic or gravity and magnetic data, of which at least 5 years. should be in a responsible position in exploration for oil and natural gas, and out of the aforesaid 5 years experience, atleast 3 years should be in seismic work including atleast 2 years in field operations. (the existing ONGC officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are also eligible to apply, if they have the aforesaid requisite experience.)	.	Below 45 years	No	(a) 3 years as Sr. Geophysicist (Surface) (b) Merit.
7	Deputy Superintending Geophysicist (Wells)	Rs. 1100-50-1300-EB-60-1600/-.	50%	50%	Selection post.	M.Sc. or M.Tech. degree or equivalent in Geophysics or Physics or Applied Physics or Radio Physics and Electronics or Geology of a recognised University or Institute or Diploma or M.Sc. Degree in Geophysics or Geology of the Indian School of Mines & Applied Geology, Dhanbad.	..	Below 45 years	No.	(a) 3 years as Sr. Geophysicist (Wells) (b) Merit

1	2	3	4	5	6	7	8	9	10	11
						7 years experience in Geophysical well logging and perforation operations and instrumentation and/or interpretation of geophysical well logging data, of which atleast 5 years should be in a responsible position and in exploration of oil and natural gas. (the existing ONGC Officers with B.Sc.(Hons.) degree (3 years course after Intermediate) will also be eligible to apply, if they have the aforesaid requisite experience).				
8	Senior Geophysicist (Surface)	Rs. 700-50-1100-EB-50-1400.	50%	50%	Non-selection post.	M.Sc. or M.Tech. in exploration Geophyics or Physics or Applied Physics or Radio Physics and Electronics or Geology or diploma in Geology or Geophysics of the I.S.M. and A.G. Dhanbad. About 5 years experience in seismic and/or gravity and magnetic exploration work in the field and/or laboratory and/or in interpretation of seismic or gravity and magnetic data, of which at least 3 years should be in connection with exploration for oil. [So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.]	..	Below 40 years	No.	(*a*) 3 years as Jr. Geopyhisicist (Surface) (*b*) Seniority-cum-fitness

9	Senior Geophysicist (Wells)	Rs. 700-50-1100-E.B.-50-1400/-	50%	50%	Non-selection post	M. Scs.or M. Tech. degree in exploration Geophysics or Physics or Applied Physics or Radio Physics & Electronics or Geology or Diploma in Geology or Geophysics of the Indian School of Mines & Applied Geology, Dhanbad, or equivalent. About 5 years experience in Geophysical well logging and perforation operations and instrumentation and/or interpretation of geophysical well logging data and/or laboratory work pertaining to geophysical well logging of which at least 3 years should be in connection with exploration for oil. [So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.]	—	Below 40 years	No	(a) 3 years as Jr. Geophysicist (Wells) (b) Seniority-*cum*-fitness
10	Senior Geophysicist (Tech.)	Rs. 700-50-1100-E.B.-50-1400/-	50%	50%	Non-Selection post	M. Sc. or M. Tech. in Physics with Electronics as special subject or in Applied Physics with Electronics as special subject or in Radio Physics and Electronics or in Geophysics or equivalent or diploma in Geophysics of the Indian School of Mines and Applied Geology, Dhanbad.	—	Below 40 years.	No	(a) 3 years as Jr. Geophysicist (Instrument)/ Junior Geophysicists working in instrument section for atleast 3 years. (b) Seniority-*cum*-fitness

1	2	3	4	5	6	7	8	9	10	11
						About 5 years practical experience in a responsible capacity in designing and/or maintenance and repairs of geophysical instruments and equipment used in oil exploration. (So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.)				
1					Non Selection post	(a) Degree in Engineering preferably Mechanical Engineering with 4 years experience in a serponsible capacity in drilling with and/or repair and maintenance of truck mounted, rotary drilling rigs. OR (b) Diploma in Mechanical Engg. with 5 years experience. OR (c) B. Sc. with Physics, Chemistry, and Mathematics with 6 yrs. experience in a responsible capacity in drilling with and/or repair and maintenance of truck mounted, rotary drilling rigs.	Experience in Design and fabrication of various component of trucks mounted rotary drilling rigs.	Below 40 years.	No	(i) Experience as Jr. Driller in Geoph. Dte. in ONGC (a) 3 yrs. for degree holders in Mech. Engg. (b) 4 yrs. for Diploma holders in Mech. Engg. (c) 5 yrs. for B. Sc. degree holders with Phys. Chem. & Maths. (d) 6 yrs. for Matriculates, Intermediates & other graduates. (e) 8 yrs. for non-Matriculates. (ii) The candidates will be interviewed. Seniority-*cum*-fitness.

						OR (d) Matriculate with 10 years experience in drilling with and/or repair and maintenance of truck mounted, rotary drilling rigs, out of which at least 5 yrs. experience should be in a responsible capacity.				
12	Senior Survey Officer	Rs. 700-50-1100-E.B.50-1400/-	50%	50%	Non Selection post	(1) M. Sc. in Mathematics or Physics or degree in Civil or Mining Engg. from a recognised University with 5 years experience in topographic surveying in a responsible capacity. OR B. Sc. in Mathematics & Physics with 10 years field experience in Topographic Surveying of which at least 5 years should be in a responsible capacity. OR Possession of the Associate Membership of the Royal Institution of Chartered Surveyors or Institution of Surveyors (India) in land Surveying. (2) Must have full knowledge and experience of establishment of Secondary and Territory Stations for ground control. Must have experience and knowledge of computation and drafting of Hyperbolic lattis for use with 'Decca-Hi-Fix' or similar Electronics Navigational system. Also must have good knowledge of Photogrametry.	Experience & knowledge of Hydrographic Survey and use of Electronics Surveying instruments such as Tellurometer.	Below 40 yrs.	No.	(a) M. Sc. in Mathematics or Physics or degree in Civil or Mining Engg. with 3 years experience as Survey Officer. OR B. Sc. with Mathematics & Physics with 5 years experience as Survey Officer. (b) Seniority-*cum*-fitness.

1	2	3	4	5	6	7	8	9	10	11
13	Junior Geophysicist (Surface)	Rs. 460-40-820-E.B.-50-1020-80/2-1100	50%	50%	Non Selection post	M. Sc. or M. Tech. in exploration Geophysics or Physics or Applied Physics or Radio Physics and Electronics or equivalent Diploma in Geophysics of the I. S. M. and A. G. Dhanbad or equivalent degree or diploma in any of these subjects from any recognised University or other educational institution. Specialised training or about 2 years practical experience in seismic and/or gravity and magnetic exploration on the oil field and/or interpretation of seismic or gravity and magnetic data, in connection with exploration for oil. (So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 yrs. course after intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).	..	Below 35 years	No	(a) Tech. Asstt. Gd. I (Geoph) (S) or Tech. Asst.Gd. I (Geoph) in IPE who has two field seasons experience of gravity-*cum*-magnetic or seismic field operations :— (i) for an M. Sc. or B. Sc. (Hons.) (3 years course degree holders–2 years). (ii) for a B. Sc. degree holder- 5 years (iii) for an I. Sc. or Matriculate with Science–8 years. (b) Seniority-*cum*-fitness.
14	Junior Geophysicist (Wells)	Rs. 460-40-820-E.B.-50-1020-80 2-1100/-	50%	50%	Non selection post	M. Sc. or M. Tech. in exploration Geophysics or Physics or Applied Physics or Radio Physics and Electronics, or equivalent or diploma in Geophysics of the I. S. M. & A.G., Dhanbad or equivalent degree or diploma in any of these subjects from any recognised University or other educational institutes. Specialised training or	..	Below 35 years	No	(a) Tech. Asstt. Gd. I (W) or Tech. Asstt. Gd.I (Geoph.) in the IPE who has two yrs experience in Geophysical well logging/perforation operations. (i) For an M. Sc. or B. Sc. (Hons.) (with 3 yrs. course) degree holders–2 yrs.

						about 2 years practical experience in Geophysical/Well logging operation and/or instrumentation and/or interpretation of geophysical well logging data in connection with exploration for oil. [So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.]				(ii) For a B.Sc. degree holder-5 yrs. (iii) For an I. Sc. or Matriculate with science-8 yrs. (*b*) Seniority-*cum*-fitness.
15	Junior Geophysicist (Instruments)	Rs. 460-40-820-EB. -50-1020-80/2-1100/-	50%	50%	Non-selection post	Master's degree or M. Tech. in Physics with Electronics as a special subject or in Applied Physics with Electronics as a special subject or in Radio Physics and electronics or in Geophysics or degree or diploma in Instruments technology with Electronics as a special subject or diploma in Geophysics of the I. S. M. & A. G., Dhanbad or equivalent degree or diploma in any of these subjects from a recognised University or other educational Institution with practical experience for about 2 years in Electronics and/or in construction and repair of Scientific Instruments. [So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.]	—	Below 35 years	No	(*a*) Tech. Asstt. Gd. I (Instt.)/Tech. Asstt. Gd. I (Geoph) in the I PE who have been engaged in Geophysical Instrumentation work for at least two years. (*i*) For an M.Sc. or B. Sc. (Hons.) with 3 yrs. course degree holders—2 years. (*ii*) For a B.Sc. degree holders—5 yrs. (*iii*) For an I.Sc. or Matriculate with Science-8 yrs. (*b*) Seniority-*cum*-fitness.

1	2	3	4	5	6	7	8	9	10	11
16	Mathematician	Rs. 460-40-820-E.B.-50-1020-80/2-1100/-	—	100%	Non-selection post	Master's degree in Mathematics or Applied Mathematics, with physics in B.Sc. About 3 years research experience in potential theory and/or hydro-dynamics and/or Electro-dynamics, and/or any other branch of mathematics with a bearing on Geophysics.	—	Below 35 years	No	Does not arise.
17	Junior Driller	Rs. 460-40-820-E.B.-50-1020-80/2-1100/-	50%	50%	Non-selection post	(*a*) Degree in Engineering preferably Mech. Engg. with 2 yrs. experience in drilling using truck mounted, rotary drilling rigs. *OR* (b) Diploma in Mech. Engg. with 4 yrs. experience. *OR* (c) B. Sc. with Physics, Chem. & Maths. with 5 years' experience in drilling, using truck mounted, rotary drilling rigs. *OR* (d) Matriculate with 8 years experience in drilling, using truck mounted, rotary drilling rigs. NOTE—Educational qualifications relaxable at the discretion of the Commission in the case of the candidates with long experience in drilling with truck mounted rotary drilling rigs.	Experience in maintenance and repairs of truck mounted drilling rigs	Below 35 years	No	(*i*) Experience as Asstt. Driller in Geoph. Dte. (*a*) 2 yrs. for degree holders in Mech. Engg. (*b*) 4 yrs. for diploma holders in Mech. Engg. (c) 5 yrs. for degree holders in science with Physics, Chem. & Mathematics. (d) 6 yrs. for Matriculates, Intermediates & other graduates. (e) 8 yrs. for non-matriculates. (*ii*) The candidates will be interviewed. Seniority-*cum*-fitness.
18	Technical Assistant Grade-I (Geophysics)	Rs. 350-20-450-E.B.-25-600-EB-30-720/-	25%	75%	Non-selection post	M. Sc. or M. Tech. degree in exploration Geophysics or physics or Applied Physics or Radio Physics and Electronics or equivalent degree or diploma in any of these subjects from any recognised University or educational Institution.	—	Below 30 years	—	(*i*) Technical Assistant Grade II (Explosive) and Technical Asstt. Grade II (Geophysics) in the IPE with B.Sc degree with Physics Chemistry, Maths. having

						So far as existing ONGC Officers with B.Sc. (Hons) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				2 yrs. experience will be considered for promotion to the post of (a) Technical Asstt. Grade I (Surface) & (b) Technical Asstt. Grade I (Wells) other than these meant for well perforation. (*ii*) Other Technical Asstt. Grade-II (Explosive) having 2 years experience will be considered for promotion to the post of Technical Assistant Grade I (Wells) meant for well perforation only. (b) Seniority-*cum*-fitness.
19	Technical Assistant Grade I (Instrument)	Rs. 350—20—450—E.B.—25—600—EB—30—720.	—	100%	Non selection post	M.Sc. or M. Tech. degree in Physics or Applied Physics with Electronics or nuclear Physics as a special subject or in Radio Physics and Electronics or B.E. in Telecommunications/Electronics, or diploma in Instrument Technology with specialisation in Electronics (3 years course after B.Sc.) *OR* B.Sc. with Physics as one of the subjects with 3 years experience in maintenance and repairs of Electronics Instruments and equipment in a Government organization or private firm or Institution of repute. So far as existing ONGC Officers with B.Sc. (Hons) degree (3 years course after Interme-	—	Below 30 years	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
						diate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
20	Head Surveyor (Both for Geology & Geophysics Directorates)	Rs. 350—20—450—EB—25—600—EB—30—720/-	50%	50%	Non-Selection post	(1) Graduate with Maths. as one of the subjects with Sr. Surveyor's diploma/ Surveyor's diploma from a recognised Institute or two years training course in Topo training type 'B' in the Survey of India and 3 years experience in Surveying with use of Theodolite, dumpy level, Telescopic Aledates etc. *OR* (2) Intermediate with Maths. as one of the subjects and with Sr. Surveyor's diploma/Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India and 5 years experience in Surveying with use of Theodolite, dumpy level, Telescopic Aledates etc. *OR* (3) Matriculate with Sr. Surveyor's diploma/ Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India and 7 years experience in surveying with use of Theodolite, dumpy level, Telescopic Aledates etc.	..	Below 30 years	Yes.	(1) Three years experience as Sr. Surveyor in the Commission with diploma in Sr. Surveyor / Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India for a graduate with Maths. as one of the subjects. *OR* (2) Five years experience in the Commission as Sr. Surveyor with diploma in Sr. Surveyor/Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India for an Intermediate with Maths. as one of the subjects. *OR* (3) Seven years experience as Sr. Surveyor in the Commission with diploma in Sr. Surveyor/Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India for a Matriculate. Seniority-*cum*-Fitness.
	Head Surveyor									

21	Assistant Driller (Shot-Hole)	Rs. 350—20—450—EB—25—600—EB—30—720/-.	50%	50%	Non-Selection Post.	B.Sc. with Physics Chemistry and Maths. with 3 months experience in oil drilling. *OR* Matriculate with 5 years experience in rotary drilling.	Persons with a degree in Engineering will be preferred.	Below 30 years.	Yes	(a) For a graduate in Science 2 yrs. as Drilling, Assistant (Shot-Hole) in the Commission. OR For an I.Sc. and Matriculate 4 years as Drilling Assistant (Shot-Hole) in the Commission. OR For a non-Matriculate 6 years as Drilling Assistant (Shot-Hole) in the Commission. (b) Seniority-*cum*-Fitness.
22	Drilling Assistant (Shot-Hole)	Rs. 305-15-380-20-420-EB-20-520/-	—	100%	Non-Selection Post.	Matriculate with atleast 3 years experience of Drilling Shallow holes using engine operated rotary rigs.	—	Below 25 years.	—	Does not arise.
23	Technical Assistant Grade-II (Lab.)	Rs. 260-10-290-15-335-EB-15-470/-	—	100%	Non-Selection Post.	Bachelor's degree in Physics with a minimum of 2 years practical experience in the handling, repairs and maintenance of precision scientific instruments in a reputable firm or Institution.	—	Below 25 years.	—	Does not arise.
24	Technical Assistant Grade-II (Workshop)	Rs. 260-10-290-15-335-EB-15-470/-	—	100%	Non-Selection Post.	Diploma in Mechanical Engineering of 3 years duration with 1 year experience in the use of various machines such as precision lathe, universal milling machines etc.	—	Below 25 years.	—	Does not arise
25	Technical Assistant Grade-II (Explosive)	Rs. 260-10-290 15-335-EB-15-470/-	—	100%	Non-Selection Post.	B.Sc. with Physics, Chemistry and Maths. (Pay during the apprenticeship period will be Rs. 100/-plus D.A.) After successful completion of one year training, they will be absorbed as Technical Assistant Grade -II in the scale of Rs. 260-10-290-15-335-EB-15-470/-plus allowances.	—	Below 25 years.	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
26	Senior Surveyor. (Both for Geology & Geophysics Directorates)	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non-Selection Post.	(1) Graduate with Maths as one of the subjects and with Sr. Surveyor's diploma/Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India. OR (2) Intermediate with Maths. as one of the subjects and Senior Surveyor's diploma/ Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India with 2 years experience. OR (3) Matriculate with Sr. Surveyor's diploma/ Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India having 4 years experience of surveying using theodolite, Plane table and dumpy level.	—	Below 25 years	Yes	(1) 2 Years as Jr. Surveyor in the Commission for Graduate with Maths. as one of the subjects with Sr. Surveyor's diploma/Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India. OR (2) 3 years as Jr. Surveyor in the Commission for Intermediate with Maths. as one of the subjects with Sr. Surveyor's/ Surveyors's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India. OR (3) Four years as Jr. Surveyor in the Commission for Matriculate with Sr. Surveyor's/ diploma /Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the survey of India. Seniority-*cum* Fitness.
27	Operator (PS) Grade I	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non-Selection Post.	Matriculate. About 5 year experience as a Photographer, out of which he should possess	—	Below 30 years.	—	(a) Five years as Operator (PS) Grade-II.

		..			atleast 3 years experience of Photostating work and other map and documents processing, micro filming etc.				(b) Seniority-cum-fitness.
28. Senior Draftsman	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non Selection Post	Matriculate with 4 years experience in Geological map drawing reduction and enlargement of geological maps and plans and their reproduction, or diploma holder in Draftsmanship from a recognised school of Arts or Institute, with 2 years experience.	—	Below 25 years	Yes	For a Matriculate or diploma holders, 2 years as Junior Draftsman in the Commission. For others 4 years as Junior Draftsman in the Commission.
29. Technician Grade-I (P.I.M.)	Rs. 220-8-260-EB-10-330/-	100%	—	Non Selection Post	Trade certificate in Instrumentation with 5 years experience of repairs, maintenance and overhauling of precision machines and instruments in an Industrial Undertaking or literate with 10 years experience as mentioned above. Condition of Trade test will apply.	Candidates with experience of repairs maintenance and overhauling of precision machines and Instruments of Russian/Rumanian/American origin used in oil well drilling and production operation will be preferred.	Below 25 years	No	Seniority-cum-fitness. (a) A Trade certificate holder in a Mechanical Engineering trade with 3 years experience as Technician Grade-II or a middle Class passed with 6 years experience as Technician Grade-II in his own trade. (b) Seniority-cum-fitness.
30. Junior Surveyor (Both for Geology & Geophysics Directorates)	Rs. 220-8-260-EB-10-330/-	—	100%	Non Selection Post	Matriculate with Senior Surveyor's diploma/Surveyor's diploma from a recognised Institute or two years training course in topo training type 'B' in the Survey of India.	—	Below 25 years		Does not arise
31. Operator (PS) Grade-II	Rs. 220-8-260-EB-10-330/-	—	100%	Non Selection Post	Matriculate with about 3 years experience as a Photographer, out of which he should have at least 2 years experience of photostating work including micro filming etc.	—	Below 25 years	—	Does not arise

1	2	3	4	5	6	7	8	9	10	11
32.	Junior Draftsman	Rs. 220-8-260-EB-10-330/-	100%	—	Non Selection Post	1. Matriculate with 2 years experience in Geological-map drawing reduction and enlargement of maps and plans and their reproduction or diploma holder of Draftsmanship from recognised School of Arts or Institute 2. Certificate/diploma in Draftsmanship from any recognised Institute or I. T. I.	(*a*) Must have attained the knowledge of handling the pantagraph, planmeter, proportional compass etc. (*b*) Practical use lettering stencil sets.	Below 25 years	Yes	(*a*) For a matriculate with 3 years experience as Ferroprinter. OR For a diploma holder, 2 years experience as Ferroprinter. (*b*) Seniority-cum-fitness.
33.	Driver Grade I (W.M.D.)	Rs. 160-5-175-6-193-EB-6-205-7-240/- Plus Rs. 30/- special allowance.	100%	—	Non Selection Post	With a valid licence for Heavy Truck Driving and should have at least 5 years experience of driving Heavy Transport Vehicle. The candidate should also possess 6 months experiecne in Electrologging Winch Operation.	—	Below 35 years	Yes	(*a*) It is recommended that every year a number of Driver Gd-I/Heavy Truck Driver BE trained for 6 months in E.L. Winch Truck Operation Driving and Winch Operations in Drilling Projects. Thereafter a test will be held and a penal will be prepared with those who pass the test. Whenever, vacancy arises, name will be released from the panel. (*b*) Seniority-cum-fitness.
34.	Ferroprinter	Rs. 136-4-164-EB-5-194-6-224/-	100%	—	Non Selection Post	Matriculate with 1 year experience as a Ferroprinter or VIIIth class passed with 3 years experience in Ferroprinting.	Diploma in Draftsmarship	Below 25 years	Yes	(*a*) 2 years as Ferroboy. (*b*) Seniority-cum-fitness.
35.	Operator Gestetner	Rs. 136-4-160-EB-5-195I/-	—	100%	Non Selection Post	Matriculate. Proficiency in operating duplicating machine.	—	Below 25 years	—	Not applicable.
36.	Lab. Attendant (Instrument)	Rs. 110-4-138-EB-4-170/-	100%	—	Non Selection Post	Matriculate with Science as one of the subjects.	Experience of working in a Laboratory or workshop	Below 25 years	No	If Matriculate 2 years experience as Tech. Attendant-

						OR A person who has passed middle school with 2 years experience in repairs of Instruments.				OR If Middle School passed 5 years as Tech. Attendant OR If literate but not passed middle school 10 years as Tech. Attendant.	
37	Workshop Attendant	Rs. 110-4-138-EB.-4-170/-	—	100%	Non Selection post	Trade certificate Holder in Mech. Engineering OR Middle School passed with 2 years experience in a machine shop of repute.	—	Below 25 years		Seniority-cum-fitness. Does not arise.	
38	Duftry	Rs.101-3-110-4-122-EB-4-154/-	100%	—	Non-selection post	Middle passed	—	18 to 25 years	No	(*a*) Attendant 2 years if middle school passed. Or 5 years as Attendant if literate but not middle class passed. (*b*) Seniority-cum-fitness.	
39	Technical Attendant	Rs. 101-3-110-4-122-EB-4-154	100%	—	Non-selection post	Middle passed	—	18 to 25 years	Yes	(*a*) 2 years as Attendant if middle school passed. Or 5 years as Attendant if literate but not middle school passed. (*b*) Seniority-cum-fitness	
40	Attendent	Rs. 95-3 113-EB 3-128/-	—	100%	Non-Selection Post	Middle passed.	—	18 to 25 years.	—	Does not arise.	
41	Khalasi	Rs. 95-3-113-EB 3-128/-	—	100%	Non-Selection Post	Must be able to read and write. Should have a good Physique.	—	18 to 25 years	—	Does not arise.	
42	Sanitary Cleaner	Rs. 95-3-113-EB-3-128/-	—	100%	Non Selection Post	Should be willing to clean and wash bath rooms and lavatories etc. besides the usual work of Sweeping.	—	18 to 25 years.	—	Does not arise.	

Recruitment/Promotion Regulations in respect of Directorate of Geology

INDEX

Sl. No	Category of Post	Pay Scale
1.	Director of Geology	Rs. 1800—2000/-
2.	Chief Geologist and Additional Director of Geology	Rs. 1600—1900/-
3.	Superintending Geologist	Rs. 1300—1800/-
4.	Superintending Chemist	Rs. 1300—1800/-
5.	Deputy Superintending Chemist	Rs. 1100—1600/-
6.	Deputy Superintending Geologist	Rs. 1100—1600/-
7.	Deputy Superintending Reservoir Physicist/Engineer	Rs. 1100—1600/-
8.	Senior Geologist	Rs. 700—1400/-
9.	Senior Chemist	Rs. 700—1400/-
10.	Senior Palynologist	Rs. 700—1400/-
11.	Senior Reservoir Physicist	Rs. 700—1400/-
12.	Junior Geologist	Rs. 460—1100/-
13.	Junior Chemist	Rs. 460—1100/-
14.	Junior Palynologist	Rs. 460—1100/-
15.	Survey Officer	Rs. 460—1100/-
16.	Reservoir Engineer	Rs. 460—1100/-
17.	Map and Drawing Officer	Rs. 460—1100/-
18.	Head Draftsman	Rs. 350—720/-
19.	Superintendent (Maps)	Rs. 350—720/-
20.	Assistant Driller (Shot Hole)	Rs. 350—720/-
21.	Technical Assistant Grade I (Geology)	Rs. 350—720/-
22.	Technical Assistant Grade I (Chemistry)	Rs. 350—720/-
23.	Technical Assistant Grade I (Petroleum Technology)	Rs. 350—720/-
24.	Technical Assistant Grade I (Micro-biology)	Rs. 350—720/-
25.	Technical Assistant Grade I (Palynology)	Rs. 350—720/-
26.	Technical Assistant Grade I (Physics)	Rs. 350—720/-
27.	Technical Assistant Grade I (Maths)	Rs. 350—720/-
28.	Head Surveyor	Rs. 350—720/-
29.	Drilling Assistant (Shot Hole)	Rs. 305—520/-
30.	Mud Supervisor	Rs. 305—520/-
31.	Senior Draftsman	Rs. 260—470/-
32.	Assistant Grade I (Maps)	Rs. 260—470/-
33.	Photographer	Rs. 260—470/-
34.	Glass Blower	Rs. 260—470/-
35.	Technical Assistant Grade II (Geology)	Rs. 260—470/-
36.	Technical Assistant Grade II (Chemistry)	Rs. 260—470/-
37.	Technical Assistant Grade II (Palynology)	Rs. 260—470/-
38.	Senior Surveyor	Rs. 260—470/-
39.	Junior Draftsman	Rs. 220—330/-
40.	Technician Grade I (Photographer)	Rs. 220—330/-
41.	Map Assistant	Rs. 220—330/-
42.	Junior Surveyor	Rs. 220—330/-
43.	Laboratory Assistant (Geology)	Rs. 175—365/-
44.	Laboratory Assistant (Chemistry)	Rs. 175—365/-
45.	Laboratory Assistant (Palynology)	Rs. 175—365/-
46.	Laboratory Assistant (Physics)	Rs. 175—365/-
47.	Driver Grade I (Winchman)	Rs. 175—261/-
48.	Ferro-Printer	Rs. 136—224/-
49.	Laboratory Attendent	Rs. 110—170/-
50.	Section Cutter	Rs. 108—164/-
51.	Technical Attendant	Rs. 101—154/-

SCHEDULE

(*See Regulation 4*)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Directorate of Geology)

Sl. No.	Designation of post	Scale of Pay	Percentage reserved for appointment		Whether Selection or non-Selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		whether test will apply	Experience in No. of yrs. in lower post.
1	2	3	4	5	6	7	8	9	10	11
1	Director of Geology	Rs. 1800-100-2000/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	Master's degree in Geology or equivalent or diploma in Geology of the Indian School of Mines and Applied Geology, Dhanbad. 15 years experience of Geological work out of which atleast 10 years should be in any field of oil exploration/exploitation. [So far as existing ONGC officers with B.Sc. (Hons) degree (3 years course after Inter-mediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission].	—	Below 45 years.	No.	(*a*) 2 years service as Chief Geologist/ Chief Geologist and Additional Director of Geology. (*b*) Merit.
2	Chief Geologist and Additional Director of Geology	Rs. 1600-100-1800-EB-100-1900/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would		Selection post	Master's degree in Geology or equivalent, or diploma in Geology of the Indian School of Mines and Applied Geology, Dhanbad. 12 years experience of Geological work, out of which about 8 years should be in any field of exploration/exploitation.	—	Below 45 years.	No	(*a*) 3 years service as Superintending Geologist. (*b*) Merit.

1	2	3	4	5	6	7	8	9	10	11
				be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		[So far as existing ONGC officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment for higher posts in the Commission].				
3	Superintending Geologist	Rs. 1300-60-1600 -EB-100-1800/-	50%	50%	Selection post	Master's degree in Geology or equivalent or diploma in Geology of the Indian School of Mines and Applied Geology, Dhanbad. 10 years experience of geological work out of which atleast 7 years should be in any field of oil exploration/exploitation. [So far as existing ONGC officers with B. Sc. (Hons) degree (3 years course after intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission].	—	Below 45 years.	No	(*a*) 3 years as Deputy Superintending Geologist. (*b*) Merit.
4	Superintending Chemist	Rs. 1300-60-1600 -EB-100-1800/-	50%	50%	Selection post	M. Sc. or equivalent degree in Chemistry or in Chemical Engineering or in) Chemical Technology. About 10 years experience in applied and/or research work in a chemical laboratory of which atleast 5 years should be in a responsible position in an Enterprise dealing with oil exploration and production.	Experience of core-analysis and PVT work connected with oil exploration Doctoral work of published papers.	Below 45 years	No	(*a*) 5 years as Senior Chemist. (b) Merit

						(So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).					
5	Deputy Superintending Chemist	Rs. 1100-50-1300 -HB-60-1600/-	50%	50%	Selection post	Master's degree in Chemistry/Geo-Chemistry or degree in Chemical Technology or Chemical Engg. of a recognised University or Institute. 7 Years experience of work on Colloids, clay, petroleum, oil fields Technology or gas Chemistry and adequate experience of work with modern analytical instruments. Atleast 5 years should have been in a responsible position in the line.	—	Below 45 years.	No	(*a*) 3 years as Senior Chemist	
	Note : Existing ONGC Officers with B.Sc (Hons.) degree (3 years course after Intermediate) will also be eligible to apply, if they have the aforesaid requisite experience										
6	Deputy Superintending Geologist.	Rs. 1100—50—1300—EB—60—1600.	50%	50%	Selection post	Master's degree in Geology or equivalent or diploma in Geology of Indian School of Mines and Applied Geology, Dhanbad. 7 years experience in Geological work out of which at least 5 years should be in any field of oil exploration/ exploitation. (So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).	—	Below 45 years	No	(a) 3 years as Senior Geologist. (b) Merit	

1	2	3	4	5	7	8	9	10	11	
7	Deputy Superintending Reserv(Physicist/Engin	Rs. 1100-50-1300	50%	50%	Selection post	Master's degree or equivalent qualifications in Physics/Mathematics/Chemistry/Geology/Geophysics or degree in Petroleum/Hydraulics/Chemical/Mechanical Engineering. Atleast 7 years experience in bottom hole sampling, PVT studies. Core analysis, interpretration of DST and of Electrologs, estimation of reserves analysis of performances of oil and gas reservoirs, Secondary and Tertiary recovery methods and preparation of plans, for development of oil and gas fields. of the 7 years experience atleast 5 years should be in a responsible position.	Applicaion of computor techniques for solving reservoir engineering problems.	Below 45 years.	No.	(*a*) 3 years as Senior Reservoir Physicist (*b*) Merit.
		NOTE : The existing ONG Commission Officer with B. Sc. (Hons) degree (3 years course after intermediate) will also be eligible to apply, if they have the aforesaid requisite experience.								
8	Senior Geologist	Rs. 700—50—1100—EB—50—1400.	50%	50%	Non—Selection post.	Master's degree in Geology or equivalent or diploma in Geology of the Indian School of Mines and Appplied Geology, Dhanbad. About five years experience of Geological work out of which at least 3 years should be in any field of oil exploration/ exploitation. (So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule		Below 40 years	No	(a) 3 years as Junior Geologist' (b) Seniority cum-fitness.

						may be granted exemption for appointment to higher posts in the Commission).				
9	Senior Chemist	Rs. 700—50—1100—EB—50—1400	50%	50%	Non-Selection post	Master's degree in Chemistry or degree in Chemical Technology or chemical Engineering of a recognised University or Institute. About 5 years experience of work on colloids, clays, petroleum oil field technology or geo-chemistry and adequate experience of work with modern analytical Instrument. (So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).	Below 40 years	No	(a) 3 years as Junior Chemist. (b) Seniority-cum-fitness.	
10	Senior Palynologist	Rs. 700—50—1100—EB—50—1400.	50%	50%	Non-Selection post	Master's degree in Botany, with Geology as one of the subject in B. Sc. or Master's degree in Geology with Botany as one of the subjects in B. Sc. from a recognised University or Institute. About 4 years experience of laboratory methods for palynological investigation. (So far as existing ONGC officers with B. SC. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct	Below 40 years	No	(a) 3 years as Junior Palynologist. (b) Seniority-cum-fitness.	

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						recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).				
11	Senior Reservoir Physicist	Rs. 700-50-1100-EB-50-1400/-	50%	50%	Non-Selection post	Degree in Petroleum Engineering/Technology, Hydraulics or Chemical or Mechanical Engineering. OR Master's degree in Physics or Mathematics or Chemistry or Geology or Geophysics. *Experience*:- 4 years experience in bottomhole measurements and/or oil/gas reservoir problems such as mechanics of fluid flow through porous media performance behaviour, ultimate fluid recovery, oil gas reserves estimations, interpretation of DST bottom Hole data and electrologs Secondary recovery methods well bore hydraulics etc.	Training or experience in Petroleum Geology and exploration Geophysics.	Below 40 years	No	(a) 3 years as Reservoir Engineer. (b) Seniority-cum-fitness.
12	Junior Geologist	Rs. 460-40-820-EB-50-1020-30/2-1100/-.	50%	50%	Non-Selection post	Master's degree in Geology or equivalent or diploma in Geology of the Indian School of Mines and Applied Geology, Dhanbad. 3 years experience of geological work out of which atleast 2 years should be in any field of oil exploration/exploitation. [So far as existing ONGC officers with B.Sc. (Hons.) (Degree) (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.		Below 30 years	No	(a) Technical Assistant *Grade* I (*Geology*) (i) for an M.Sc. or B.Sc. (Hons.) with (3years course) degree holders.—2 years. (ii)For B. Sc. degree holder—5 years. (iii)For [an]* I.Sc or Matriculate with science—8 years. (b) Seniority-cum-fitness.

13	Junior Chemist	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non Selection post	Master's degree in Chemistry or degree in chemical Technology or chemical Engineering of a recognised University or Institute. About 2 years experience of work on colloids, clays, petroleum, oil fields Technology or Geo-Chemistry. [So far as existing ONGC officers with B.Sc.(Hons) degree (3 years course after intermediate) are concerned, they may not be disqualified in the direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission].	Experience of work with modern analytical instrument is desirable.	Below 30 years.	No	(a) Tech. Asstt. Gde. I (Chem)/Microbiology/Physics of Gas Logging Units. (*i*) M.Sc. or B.Sc. (Hons) with 3 years course Degree Holders with 2 years experience. (*ii*) B.Sc. degree holders with 5 yrs. experience. (*iii*) Inter Science or Matriculate with Science with 8 yrs. experience. (b) Seniority-cum-fitness. *Note*:—Tech. Asstt. Gde. I (Phy) will be considered for promotion to the post of Jr. Chemist till the existing incumbents are absorbed and their cadre is abolished as decided by Member (Exploration) vide his minutes dated 24-10-68 in File No. Temp. 15/4/68-RC-I Vol.III.
14	Junior Palynologist.	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non Selection post	Master's degree in Botany with Geology as one of the subjects in B.Sc. or Master's degree in Geology with Botany as one of the subjects in B.Sc. About 2 years experience of laboratory methods for Palynological investigation. Candidates who have a B.Sc. degree only with Botany as one of the subjects but possess atleast 5 years experience of Palynological investigations in connecction with oil exploration may also be considered		Below 30 years.	No	(a) Technical Assistant Grade I. (Palynology). (*i*) For an M.Sc. or B.Sc. (Hons.) (with 3 years course) degree holders—2 years. (*ii*) For B. Sc. degree holder—5 years. (*iii*) For I.Sc. or Matriculate with Science—8 years. (b) Seniority-*cum*-fitness.

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						[So far as existing ONGC officers with B.Sc. (Hons.) degree (3 years course after intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission].				
15.	Survey Officer	Rs. 460-40-820-EB-50-1020-80/2-1100	50%	50%	Non-Selection post	Degree in Civil Engineering or Mining Engineering from a recognised University, with one year experience in topographical surveying. OR B. Sc. with Mathematics with 5 years experience in topographical surveying. OR Matriculates with diploma or National Certificate in Surveying, with 8 years experience in topographical surveying".	—	Below 30 years	No	(*a*) As Head Surveyor *Graduates with* : (*i*) 3 years diploma course—2 years. experience. (*ii*) 2 years diploma course—3 years experience. (*iii*) Survey of India training—4 years experience. *Intermediate:* (*i*) 3 years diploma—4 years experience. (*ii*) 2 years diploma—5 years experience. (*iii*) Survey of India Training—6 years experience. *Matric with* : (*i*) 3 years diploma course—6 years experience. (*ii*) 2 years diploma course—7 years experience. (*iii*) Survey of India training —8 years experience. (*b*) Seniority-cum-fitness.

16. Reservoir Engineer	Rs. 460-40-820-EB-50-1020-80/2-1100.	50%	50%	Non-Selection post.	Degree in Petroleum Engineering or Petroleum Technology or Hydraulics or Chemical or Mechanical Engineering or Master's degree in Physics or Mathematics or Chemistry or Geology or Geophysics 2 years experience in bottomhole measurements and /or oil/gas fluids recovery flow, performance behaviour and ultimate fluid recovery, reserve estimation on bottomhole sampling P.V.T. studies, interpretation of D. S. T. and of Electrologs, Secondary recovery methods. "The minimum experience in bottomhole measurements should be one year out of the 2 years prescribed."	Training or experience in Petroleum Geology and Exploration Geophysics.	Below 30 years.	No	(*a*) (*i*) Technical Assistant Gr. I. (Petroleum Technology Bottomhole). (*ii*) Tech. Asstt. Grade I (Maths.) (only those candidates who have at least one year's experience of field operation for bottom hole measurements will be considered for promotion. (*b*) Degree in Petroleum Engineering or Petroleum Technology / Hydraulics Engineering/ Chemical Engg./ Mechanical Engg./ M. A. (Maths)/ M. Sc. or B. Sc. (Hons.) 3 years course—3 years. (*c*) B. Sc. degree holder—5 years. (*d*) Inter Science —7 years. Matric with Science—9 years. (*e*) Seniority-cum-fitness.
17. Map & Drawing Officer.	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non-Selection post.	Degree of a recognised University or Matriculate with Diploma in Draftsmanship / Commercial Art of a recognised Arts School. About 7 years experience in Draftsmanship relating to drawing of Maps, particularly Topographic and Geological Maps, Plans	—	Below 30 years.	No	(*a*) Superintendent (Maps) /Head Draftsman (Geology) (i) For a postgraduate with diploma in Draftsmanship/ Commercial Arts/ Cartography of a recognised Arts School with 2 years experience.

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						and Production of illustration drawing. Of this experience atleast 3 years should be in a supervisory capacity.				(ii) For a Graduate with diploma in Draftsmanship/ Commercial Art/ Cartography of a recognised Arts School with 4 years experience. (iii) For an Intermediate or Matriculate with diploma in Draftsmanship/ Commercial Arts/ Cartography of a recogn'ged Arts School with 7 years experience. (b) Seniority-cum-Fitness.
18	Head Draftsman	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection post.	Matriculate with about 10 yrs. experience or diploma holder of the school of arts with 8 yrs. experience in drawin of maps, preferably Geological layout of topographical maps, reduction and enlargement of geological maps & their reproduction.	Good knowledge of preparing maps from aerial photographs by the minor control (radial line method).	Below 35 yrs.	Yes	(*a*) 3 yrs. as Sr. D/man in case of diploma holder in the fine arts of Commercial arts from a recognised college/school of Arts. and Crafts (i.e. those who have passed 4 or 5 years course in fine arts or commercial arts) (*b*) 6 years as Sr. Draftsman in case of persons who are matriculate and holding certificates of draftsmanship from recognised school. Seniority-cum-fitness.
19	Superintendent (Maps)	Rs. 350—20—450 EB—25—600—EB—30—720/-	50%	50%	Non-Selection post	M.A. in Geography with 2 years' experience in handling maps or matriculate with D/man diploma with 5 years experience in preparation and handling of maps including geological maps in a recognised organisation of	..	Below 35 years	Yes	2 years as Asstt. Grade I (Maps) in case of graduates. Seniority-cum-fitness

					which at least 3 years should have been in a responsible capacity.					
20	Assistant Driller (Shot Hole).	Rs.350—20—450 —EB—25—600— EB—30—720.	50%	50%	Non-Selection post.	Degree in the Mech/ Mining/Petroleum Engg. with one year practical experience on the drilling rigs. OR Diploma holders in the Mech/Mining/Petroleum Engg. with 3 years' practical experience on the drilling rigs.	Below 30 years.	Yes	(*a*) Must be a Matriculate with 4 years's experience as Drilling Assistt. in Shallow Drilling Shothole drilling (*b*) Seniority-*cum*-fitness.	
21	Technical Assistant Grade I (Geology).	Rs. 350—20— 450—EB—25 600—EB— 30—720/-.	50%	50%	Non-Selection post.	M.Sc. in Geology or diploma in Geology of Indian School of Mines and applied geology or equivalent degree/diploma in Geology or in Pet. Technology. *Note* : So far as existing ONGC. Officers with B.Sc. (Hons) degree (3 years' course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	About 1 year experience in labs. or field work preferably connected with oil exploration.	Below 25 years.	Yes	(*a*) One year as T.A. Gd. II in the line in case of persons holding M.Sc. or equivalent Hons. degree (3 yrs. Hons. after Intermediate in Science) in Geology or diploma in Geology from the Indian School of Mines & Applied Geology. (*b*) 3 years as T.A. Gde. II in the line in case of B.Sc. degree holders with all science subjects and with Geology as one of the subjects. (c) *Inter Sc. or Matriculate with Sc. having 8 yrs. experience in the line as T.A. Gd-II in the respective trade.* Seniority-*cum*-fitness.
22	Technical Assistant, Grade-I (Chemistry).	Rs. 350—20— 450—EB—25— 600—EB—30—720/-.	50%	50%	Non-Selection Post.	M.Sc. or equivalent degree in Chem.(Preferably Physical Chemistry) with Physics and Maths. in B.Sc. or equivalent degree or diploma in Pet. Technology. *Note* : So far as existing ONGC. Officers with B.Sc. (Hons) degree (3 years course after Intermediate) are concerned they may not be disqualified in direct	Experience of 1 year in relation to oil exploration / Pet. Tech. Cement Tech. Colloid Chem./ Geo. Chemistry/ Instrumental analysis, such as I.R. spectrophotometre D.T.A. X-Ray etc. in relation to oil exploration will be preferred.	Below 25 years.	Yes	(*a*) One year as T.A. Gd-II in the line in case of M.Sc. or equivalent Hons. (3 years Hons. course after Intermediate in Science) degree in Chemistry. (*b*) Three years as T.A. Gd-II in the line in case of B Sc. degree holder with all Science subjects and

1	2	3	4	5	6	7	8	9	10	11
						recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				with Chemistry as one of the subjects. (c) *Inter-science or Matriculate with Science having 8 years experience in the line as T.A. Gd. II in the respective trade.* Seniority-*cum*-fitness.
23	Technical Asst. Gd-I (Pet-Tech.)	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection Post	Bachelors degree in Petroleum Tech. of Indian School of Mines & Applied Geology, Dhanbad or its equivalent from Indian or foreign University or M.Sc. in Chem. with specialisation in Physical and/or Organic Chemisty or M.Sc. in Geology or degree in Chemical Engg. *Note* . So far as existing-ONGC. Officers with B.Sc. (Hons.) degree (3 years' course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	One year experience in work relating to volumatric Phase behaviour studies of petroleum reservoir fluids. Physical studies and chemical analysis of oil field Hydrocarbons.	Below 25 years.	Yes	(*a*) One year as T.A. Gd-II in the line namely bottom hole study P.V.T. and in production development Geology in case of M.Sc. as three years Hons. (After Intermediate in science) degree holder in Geology or Chemistry or Physics or diploma holder in Pet. Tech. or in Geology from Indian School of Mines and Applied Geology. (*b*) Three years as T.A. Gd.-II in the lines namely bottom-hole study P.V.T. and in production and development Geology in case of B.Sc. degree holders with all science subjects and with Geology or Chemistry or Physics as one of the subjects. (*c*) *Inter Science or Matriculate with Science having 8 years experience in the line as T.A. Gd.-II in the respective trade.* Seniority-cum-fitness.

24	Technical Assistant Gd. I (Microbiology)	Rs. 350-20-450—EB-25-600-EB-30-720/-	—	100%	Non Selection post.	M.Sc. in Bio-chemistry or Botany with special paper in Bectriology and or Micology and plant pathology and experience in microbiological analysis of water and or/soil samples.	—	Below 25 years.	No	—
25	Technical Asstt. Grade—I(Paly.)	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	Non Selection Post	M.Sc. or equivalent degree or diploma in Botany or Geology. For candidates holding aforesaid degree of diploma in Geology, Botany in B.Sc. *Note* : So far as existing ONGC. Officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	Preference will be given to those candidates having aforesaid degree in Botany, who have Geology as one of the subjects in B.Sc. Experience in Palynological investigation is desirable.	Below 25 years	Yes	(1) One year as T. A Gde. II in the line in case of M.Sc or equivalent 3 yrs. Hons. degree holders (3 years Hons. after Intermediate in Science in Geology or Botany. (2) Three years as T.A. Gde. II in the line for B.Sc. degree holders with all Science subjects and geology or Botany as one of the subjects. (3) *Inter Science or Matriculate with Science having 8 yeras experience in the line as T.A. Gde-II in the respective trade.* Seniority - cum-fitness.
26	Technical Asstt. Gd. I (Physics)	Rs. 350-20-450-EB-25-600-EB-30-720/-	—	100%	Non-Selection post.	M.Sc. in Physics with wireless as special subjects and about one year's experience in some communication, instrumentation workshop, or Lab. or B.Sc. with Physics, Chem. and Maths. and about 3 years experience in analysing of fuel gases and servicing of instruments such as meters, inductive controlers and gas analysers. Condition of trade test will apply.	—	Below 25 years.	—	—

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27	Technical Asstt. Gde. I (Maths.)	Rs. 350-20-450-EB-25-600-EB-30-720/-	—	100%	Non-Selection Post	Should have atleast IInd class M.Sc. or M.A. degree in applied Maths. Preferably with specialisation in Hydrodynamics or B.Sc. (Hons.) in applied. Maths. with Physics and Geology or Chemistry as subsidiary subjects. Condition of trade test will apply.	—	Below 25 years.	—	—
28	Head Surveyor (Both for Geology & Geophysics Directorates)	Rs. 350-20-450-EB-25-600-EB-30-720/-	50	50	Non-Selection post.	(1) Graduate with Maths. as one of the subjects with Sr. Surveyor's diploma/Surveyor's diploma from a recognised Institute or two years training course in Topo Training type 'B' in the Survey of India and 3 years experience in Surveying with use of Theodolite, dumpy level, Telescopic Aledates etc. OR (2) Intermediate with Maths. as one of the subjects and with Sr. Surveyor's diploma/ Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India and 5 years experience in Surveying with use of Theodolite, dumpy level, Telescopic Aledates etc. OR	..	Below 30 years.	Yes	(1) Three years experience as Sr. Surveyor in the Commission with diploma in Sr. Surveyor/Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India for a graduate with Maths. as one of the subjects. OR (2) Five years experience in the Commission an Sr. Surveyor's with diploma in Sr. Surveyer/Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India for an Intermediate with Maths as one of the Subjects. OR

						(3) Matriculate with Sr. Surveyor's diploma/ Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India and 7 years experience in surveying with use of Theodolite, dumpy level, Telescopic Aledates etc.				(3) Seven years experience as Sr. Surveyor in the Commission with diploma in Sr. Surveyor/Surveyer's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India for a Matriculate. Seniority-cum-fitness.
29	Drilling Assistant (Shot Hole)	Rs. 305—15—380—20—420—EB—20—520/-	100%	—	Non-Selection Post	Matriculate with atleast 3 years experience of drilling shallow hole using engine operated rotary rigs.	—	Below 25 years	No	(*i*) For non matriculate 5 years as Fitter (Tech. Gde. I) in truck mounted rotary rigs with some experience in actual shallow hole drilling /shot hole drilling. (*ii*) For matriculate same as above with 4 years experience. Seniority-cum-fitness.
30	Mud Supervisor	Rs. 305—15—380—20—420—EB—20—520/-	100%	—	Non-Selection Post	B.Sc. with atleast 3 years experience, preparation and maintenance in a mud laboratory or in an oil field or I.Sc. with 5 years of aforesaid experience.	—	Below 25 years	Yes	(*a*) 3 years as Laboratory Assistant. (*b*) Seniority-cum-fitness.
31	Sr. Draftsman	Rs. 260—10—290—15—335—EB—15—470/-	100%	—	Non-Selection Post	Matriculate with atleast 4 years experience in geological maps and drawing, reduction and enlargement of geological maps and plans & their reproduction, or diploma holder of Draftsmanship from a recognised school/ institute or arts with 2 years aforesaid experience.	—	Below 25 years	Yes	2 years experience as Jr. Draftsman in the Commission for a matriculate or a diploma holder. Seniority-cum-fitness.

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32	Assisttant Grade I (Maps)	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non-selection post.	Graduate with 5 years experience of production and cataloguing of maps including geological maps in an office or a holder of diploma in Surveying with 2 years experience of production and cataloguing of maps in a map office.	—	Below 25 years	No	(*a*) Map Assistant : (*i*) 2 years for graduates. (*ii*) 4 years for diploma holders in Surveying. (*iii*) 7 years for Matriculates. (*b*) Seniority-cum-fitness.
33	Photographer	Rs. 260—10—290—15—335—EB—15—470/-	100%	—	Non-Selection Post	(*i*) Must have passed Matriculation or equivalent examination (*ii*) Proficiency in all branches of photography, including micro, map and fossil photographic work. (*iii*) Experience and proficiency in development and enlargement and printing. (*iv*) Alteast 5 years experience of all types of photographic work in scientific labs. of repute.	(*i*) Practical training in photography in any recognised institute &/or diploma in photography. (*ii*) Experience of handling ultra-micro-scopes, penpromachine and in colour photography.	Below 25 years	Yes	Must be a matrculate with science subjects, 3 years as Technician Grade I. (Photographer). Seniority- cum - fitness.
34	Glass Blower	Rs. 260—10—290—15—335—EB—15—470/-	—	100%	Non-Selection post	Matriculate or equivalent Atleast 2 years experience in making ground glass standard joints, vacuum and ordinary stop-cocks and general laboratory apparatus from pyrex as well as soft glass materials.	Experience in grinding and handling glass blowing lathe.	Below 25 years	No	Does not arise.
35	Technical Asstt. Gde.-II (Geology)	Rs. 260—10—290—15—335—EB—15—470/-	100%	—	Non-Selection Post	B.Sc. with Geology as one of the subjects with some laboratory experience in Geology.	—	Below 25 years	Yes	(*a*) Two years as Lab-Asstt. in line for B.Sc. degree holder with all science subjects and Geology as one of the subjects.

										(*b*) *Inter Science or Matriculate with Science having 8 years experience* in the line. Seniority - cum-fitness.
36	Technical Asstt. Gde-II (Chem.)	Rs. 260—10—290—15—335—EB—15—470/-	100%	—	Non-Selection Post	B.Sc. with Chemistry, Physics and Maths with some practical experience in a Chemical Lab.	—	Below 25 years	Yes	(*a*) Two years as Lab. Asstt. in the line for B.Sc. degree holders with all Science subjects and Chemistry as one of the subjects. (*b*) *Inter Science or Matriculate with science having 8 years experience in the line.* Seniority - cum-fitness.
37	Technical Asstt. Gde-II (Paly.)	Rs. 260—10—290—15—335—EB—15—470/-	100%	—	Non-Selection Post	B.Sc. with Geology or Botany as one of the subjects with some experience in Palynological work.	—	Below 25 years	Yes	(*a*) Two years as Lab. Asstt. in the line for a B.Sc. degree holders with all Science subjects and Geology and Botary as one of the subjects. (*b*) *Inter Science or Matriculate with Science having 8 years experience in the line.* Seniority - cum fitness.
38	Senior Surveyor (Both for Geology & Geo physics Directorates)	Rs.-260-10-290-15-335-EB-15-470/-	100%	..	Non-Selection post.	(1) Graduate with Maths as one of the subjects and with Sr. Surveyor's diploma/Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India. OR	..	Below 25 yeats.	Yes	(1) 2 years as J.-Surveyer in the Commissior for graduate with Maths. as one of the subjects with Sr. Surveyer's diploma/ surveyer's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India. OR

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						(2) Intermediate with Maths. as one of the subjects and senior Surveyor's diploma/ Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India with 2 years experience. OR (3) Matriculate with Sr. Surveyor's diploma/ Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India having 4 years experience of surveying using theodolite, plane table and dumpy level.				(2) 3 years as Jr. Surveyor in the Commission for Intermediate with Maths. as one of the subjects with Sr. Surveyor's/ Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type in the Survey of India. OR (3) Four years as Dr. Surveyor in the Commission for Matriculate with Sr. Surveyor's diploma / Surveyor's diploma from a recognised Institute or 2 years training course in Topo training type 'B' in the Survey of India. Seniority-cum-Fitness.
39	Jr. Draftsman.	Rs. 220—8—260—EB—10—330/-	100%		Non-Selection Post	Matriculate with at least 2 years experience in Map Drawing, reduction and enlargement of geological maps and plants and their reproduction or diploma-holder of Draftsmanship or of a recognised School of Arts.	—	Below 25 years	Yes	3 years as Ferroprinter in case of Matriculate or 2 years experience as Ferroprinter for diploma holder. Seniority -cum-fitness.
40	Technician Gd. I (Photographer)	Rs. 220—8—260—EB—10—330/-	100%		Non-Selection Post	Matriculate with 3 years experience of photographic work including printing. developing and enlarging etc. in a Govt. Deptt. or a studio of repute.	—	Below 25 years	No	Does not arise.

41	Map Asstt.	Rs. 220—8—260—EB—10—330/-	100%		Non-Selection Post	Matriculate with 3 years experience of production & cataloguing of maps including geological maps in map office OR a holder of diploma in surveying with 1 year experience of production & cataloguing of maps in a map office.	—	Below 25 years	No	3 years as Ferro-printer in case of Matriculates provided he qualifies a trade test for production & cataloguing of maps Seniority-cum-fitness.
42	Junior Surveyor (Both for Geology & Geophysics Directorates)	Rs. 220-9-260-EB-10-330	..	100%	Non Selection post	Matriculate with senior Surveyor's diploma/ Surveyor's diploma from a recognised Institute or two years' training course in topo training type 'B' in the Survey of India.	..	Below 25 years	..	Does not arise.
43	Lab. Asstt. (Geol.)	Rs. 176—8—256—EB—8—280—10—290—15—365/-	100%		Non-Selection Post	B.Sc. with Geology as one of the subjects.	—	Below 25 years	Yes	(*a*) One year as Lab. Attendant in the line for B.Sc. degree holder with all science subjects and with Geology as one of the subjects. (*b*) Three years as Lab. Attendant in the line for those who have passed Intermediate in Science ; *(c) 5 years as Lab Attendant in the line who have passed Matriculation/ SSLC Pre-University /Higher Secondary/Intermediate with Arts.*

1	2	3	4	5	6	7	8	9	10	11
										(d) 8 years as Lab. Attdt. in the line for Non-Matrics who have passed middle standard and are able to read and write English. Note : Upto this level i.e. of Lab. Assistants, common seniority of Lab. Attendants will be operative. Hence onward promotions will be only in respective subjects. Seniority-cum-fitness.
44	Lab. Asstt. (Chem).	Rs.176—8—256 —EB—8—280 —10—290— 15—365/-	100%	—	Non-Selection Post	B.Sc. with Chemistry as one of the subjects. In case of B.Sc. with Chemistry, they should have had Physics and Maths. as the other subjects.	—	Below 25 years	Yes	(a) One year as Lab. Attdt. in the line for B.Sc. degree holder with all science subjects with Chemistry as one of the subjects. Three years as Lab. Attdt. in the line for those who have passed Itermediate in Science. (c) *5 years as Lab. Attdt. in the line who have passed Matriculate SSLC/ Pre-University/ Higher Secondary/ Intermediate with Arts.* (d) 8 years as Lab. Attdt. in the line for non-matrics who have passed middle standard &

											are able to read & write English. *Note* : Upto this level i.e. of Lab. Assistants, Common seniority of Lab. Attdt. will be operative. Hence onward promotion will be only in respective subjects. Seniority-cum fitness.
45	Lab. Asstt. (Paly)	Rs. 176-8-256-EB-8-280-10-290-15-365	100%	..	Non-Selection Post	B.S.c. with Botany as one of the subjects.	..	Below 25 years		Yes	(a) One year as Lab. Attdt. in the line for BSc. degree holders with all science subjects & geology or Botany as one of the subjects. (b) Three years as Lab Attdt. in the line for those who have passed Intermediate in Science (c) 5 years as Lab *Attdt. in the line who have passed Matriculate [SSLC/ Pre — University/ Higher Secondary Intermediate with Arts.* (d) 8 years as Lab Attdt. in the Line for non-matric who have Passed middle standard and are able to read and write English. *Note :* Upto this level *i.e.* of Lab. Assistants a common Seniority of Lab. Attendants will be operative. Hence onward Promotion will be only in respective subjects Seniority-cum-fitness.
46	Lab. Asstt. (Physics)	Rs. 176-8-256-EB-8-280-10-290-15-365	..	100%	Non-Selection Post	B. Sc. with Chemistry and Physics and Mathematies as subsidiary subjects.	..		Below 25 years	No.	—

1	2	3	4	5	6	7	8	9	10	11
47	Driver Grade I (Winchman)	Rs. 160-5-175-6 193-EB-6-205-7-240-Plus Rs. 30/ winch Operation allowance per month to Driver Grade I employed on winch Operation with Electrologging and bottomhole operation Vehicles in ONGC.	100%	..	Non-Selection Post	Preferably a Mtriculate with a valid licence for heavy truck driving and should have atleast 5 years expetience of driving heavy transport vehicles. The candidates should also possess 6 months experience in which Operation. Preference will be given to candidates having experience of the repair and maintenance of diesel and petrol engines and also some experience of driving Tractors. Educational Qualification relaxable in case of well experienced candidates	..	Below 30 years	Yes	(a) It should be 100 % from Heavy Truck driver/*Driver Gde. I* who have put in five years service. After Selection the Driver will have to undergo six months training and on completion of the training may be absorbed against the vacant Post. (b) Seniority -cum-fitness
48	Ferro printer	Rs. 136-4-164-EB-5-194-6-224	100%	..	Non-Selection Post	Matriculate with drawing as one of the subject with atleast 2 years experience of ferroprinting work. Should be conversant with Preparation of blue prints both by sun frame and ammoniaprints and copying machine.	..	Below 25 years		3 years as Ferro boy with middle standard education. Should be able to read English. Must qualify in a trade test. Seniority -cum- fitness.
49	Lab. Attendant	Rs. 110-4-138-EB-4-170	100%	..	Non-selection Post	Matriculate with Science subjects.	..	Below 25 years	No	(*a*) Matriculate with two years experience in Lab work as Tech. Attendant. (*b*) Five years experience as Tech. Attendant in work in a Laboratory or drill sites for a middle class pass. 10 years for literrate who can read and write. Seniority-*cum*- fitness.
50	Section Cutter	Rs. 108-4-136-EB-4-164	100%	..	Non-Selection Post	Must have passed middle standard of English with some experience of cutting grinding of rocks specimen and mounting of micro-sections.	..	Below 25 years	Yes	2 years as Technical Attendant. Seniority-*cum*-fitness.
51	Technical Attendant	Rs. 101-3-110-4-122-EB-4-154	100%	..	Non-Selection Post	Middle Pass	..	Below 25 years	Yes	2 years as Attendant if Middle School passed. Seniority-*cum*-fitnes

Recruitment Promotion Regulations in respect of Directorate of Mech. Engg.

INDEX

Sl. No.	Category of post	Pay scale
1.	Director, Mechanical Engineering	Rs. 1800—2000/-
2.	Director of Inspection & Equipment	Rs. 1800—2000/-
3.	Chief Engineer (Mechanical)	Rs. 1600—1900/-
4.	Superintending Enginee (Mechanical)	Rs. 1300—1800/-
5.	Superintending Engineer (Electrical).	Rs. 1300—1800/-
6.	Senior Engineer (Mechanical)	Rs. 1100—1600/-
7.	Senior Engineer (Electrical)	Rs. 1100—1600/-
8.	Executive Engineer (Mechanical)	Rs. 700—1400/-
9.	Executive Engineer (Electrical)	Rs. 700—1400/-
10.	Principal Training School	Rs. 700—1400/.
11.	Assistant Engineer (Mechanical)	Rs. 460—1100/-
12.	Assistant Engineer (Electrical).	Rs. 460—1100/-
13	Junior Engineer (Mechanical)	Rs. 350—900/-
14.	Junior Engineer (Apprentice.)	Stipend for 3 years Thereafter appointment increment in the scale of Rs. 350-900/-
15.	Foreman Grade I (General Mechanical).	Rs. 350—720/-
16.	Foreman Grade I (Instrumentation)	Rs. 350—720/-
17.	Foreman Grade I (Diesel Engine)	Rs. 350—720/-
18.	Foreman Grade I (Fitting).	Rs. 350—720/-
19.	Foreman Grade I (Smithy)	Rs. 350—720/-
20.	Foreman Grade I (Machining)	Rs. 350—720/-
21.	Foreman Grade I (Painting)	Rs. 350—720/-
22.	Foreman Grade I (Carpentry)	Rs. 350—720/-
23.	Foreman Grade I (Foundry)	Rs. 350—720/-
24.	Foreman Grade I (Electrical).	Rs. 350—720/-
25.	Foreman Grade I (Telecommunication).	Rs. 350—720/-
26.	Foreman Grade I (Refrigeration and Air Conditioning)	Rs. 350—720/-
27.	Foreman Grade I (Rubberisation).	Rs. 350—720/-
28.	Foreman Grade I (Other Trades).	Rs. 350—720/-
29.	Instructor Gd. I (General Mechanical).	Rs. 350—720/-
30.	Instructor Gd. I (Instrumentation).	Rs. 350—720/-
31.	Instructor Gd. I (Diesel Engine)	Rs. 350—720/-
32.	Instructor Gd. I (Fitting).	Rs. 350—720/-
33.	Instructor Gd.I (Smithy).	Rs. 350—720/-
34.	Instructor Gd.I (Machining)	Rs. 350—720/-
35.	Instructor Gd. I (Painting)	Rs. 350—720/-
36.	Instructor Gd. I (Carpentry)	Rs. 350—720/-
37.	Instructor Gd. I (Welding).	Rs. 350—720/-
38.	Instructor Gd. I (Foundry)	Rs. 350—720/-
39.	Instructor Gd. I (Auto).	Rs. 350—720/-
40.	Instructor Gd. I (Electrical)	Rs. 350—720/-
41.	Tech. Assistant Gd. I (Tyre)	Rs. 350—720/-
42.	High Pressure Welder (Sr.)	Rs. 350—720/-
43.	Head D/man (Mechanical).	Rs. 350—720/-
44.	Head D/man (Electrical	Rs. 350—720/-
45.	Tech. Asstt. Grade I (Mechanical)	Rs. 350—720/-
46.	Tech. Asstt. Grade I (Auto).	Rs. 350—720/-
47.	Tech. Asstt. Grade I (Electrical)	Rs. 350—720/-
48.	Tech. Asstt. Grade I (Telecommunication).	Rs. 350—720/-
49.	Tech. Asstt. Grade I (Refrigeration and Air Conditioning.)	Rs. 350—720/-

Sl. No.	Category of post	Pay scale
50.	Design Draftsman (Mechanical).	Rs. 350—520/-
51.	Design Draftsman (Electrical)	Rs. 350—520/-
52.	Instructor Gd. II (General Mechanical)	Rs. 260—470/-
53.	Instructor Gd. II (Instrumentation.)	Rs. 260—470/-
54.	Instructor Gd. II (Diesel Engine)	Rs. 260—470/-
55.	Instructor Gd. II (Fitting.)	Rs. 260—470/-
56.	Instructor Gd. II (Smithy).	Rs. 260—470/-
57.	Instructor Gd. II (Machining).	Rs. 260—470/-
58.	Instructor Gd. II (Painting).	Rs. 260—470/-
59.	Instructor Gd. II (Carpentry).	Rs. 260—470/-
60.	Instructor Gd. II (Welding).	Rs. 260—470/-
61.	Instructor Gd. II (Foundry)	Rs. 260—470/-
62.	Instructor Gd. II (Auto)	Rs. 260—470/-
63.	Instructor Gd. II (Electrical).	Rs. 260—470/-
64.	Tech. Asstt. Gd. II (Mechanical).	Rs. 260—470/-
65.	Tech. Asstt. Gd. II (Electrical).	Rs. 260—470/-
66.	Tech. Asstt. Gd. II (Telecommunication)	Rs. 260—470/-
67.	Tech. Asstt. Gd. II (Refrigeration and Air Conditioning)	Rs. 260—470/-
68.	Foreman Gd. II (General Mechanical)	Rs. 305—520/-
69.	Foreman Gd. II (Instrumentation).	Rs. 305—520/-
70.	Foreman Gd. II (Diesel Engine)	Rs. 305—520/-
71.	Foreman Gd. II (Fitting.)	Rs. 305—520/-
72.	Foreman Gd. II (Smithy).	Rs. 305—520/-
73.	Foreman Gd.II (Machining.)	Rs. 305—520/-
74.	Foreman Gd. II (Painting)	Rs. 305—520/-
75.	Foreman Gd.II (Carpentry).	Rs. 305—520/-
76.	Foreman Gd. II (Foundry).	Rs. 305—520/-
77.	Foreman Gd. II (Auto)	Rs. 305— 520/-
78.	Foreman Gd. II (General Electrical).	Rs. 305—520/-
79.	Foreman Gd. II (Telecommunication).	Rs. 305—520/-
80.	Foreman Gd. II (Refrigeration and Air Conditioning).	Rs.305—520/-
81.	Foreman Gd. II (Rubberisation).	Rs. 305—520/-
82.	Foreman Gd. II (Other Trades).	Rs. 305—520/-
83.	Overseer (Electrical).	Rs. 260—470/-
84.	Sr. Draftsman (Mechanical)	Rs. 260—470/-
85.	Sr. Draftsman (Electrical.)	Rs. 260—470/-
86.	Chargeman (General Mechanical)	Rs. 256—370/-
87.	Chargeman (Instrumentation).	Rs. 256—370/-
88.	Chargeman (Diesel Engine).	Rs. 256—370/-
89.	Chargeman (Fitting)	Rs. 256—370/-
90.	Chargeman (Smithy).	Rs. 256—370/-
91.	Chargeman (Machining.)	Rs. 256—370/-
92.	Chargeman (Painting.)	Rs. 256—370/-
93.	Chargeman (Carpentry).	Rs. 256—370/-
94.	Chargeman (Foundry)	Rs. 256—370/-
95.	Chargeman (Auto) (For all Auto trades).	Rs. 256—370/-
96.	Chargeman (Electrical)	Rs. 256—370/-
97.	Chargeman (Telecommunication)	Rs. 256—370/-
98.	Chargeman (Refrigeration and Air Conditioning)	Rs. 256—370/-
99.	Chargeman (Rubberisation).	Rs. 256—370/-
100.	Chargeman (Other trades)	Rs. 256—370/-
101.	High Pressure Welder (Jr)	Rs. 256—370/-
102.	Technician Gd. I (Mechanic).	Rs. 220—330/-

Sl.No.	Category of post	Pay scale
103	Technician Gd. I (P.I. Mechanic)	Rs. 220—330/-
104	Technician Gd. I (Diesel Mechanic).	Rs. 220—330/-
105	Technician Gd. I (Fitter)	Rs. 220—330/-
106	Technician Grade I (Black Smith).	Rs. 220—330/-
107	Technician Gd. I (Machine Operator).	Rs. 220—330/-
108	Technician Gd. I (Painter).	Rs. 220—330/-
109	Technician Gd. I (Carpenter).	Rs. 220—330/
110	Technician Gd. I (Welder)	Rs. 220—330/-
111	Technician Gd. I (Moulder)	Rs. 220—330/-
112	Technician Gd. I (Auto Fitter).	Rs. 220—330/-
113	Technician Gd. I (Dent Beater)	Rs. 220—330/
114	Technician Gd. I (Upholsterer).	Rs. 220—330/-
115	Technician Gd. I. (Vulcanizer)	Rs. 220—330/-
116	Technician Gd. I (Electrician General).	Rs. 220—330/-
117	Technician Gd. I (Electrician Telecommunication).	Rs. 220—330/-
118	Technician Gd. I (Electrician Refrigeration Air Conditioning).	Rs. 220—330/-
119	Technician Gd. I (Auto Electrician).	Rs. 220—330/-
120	Technician Gd. I (Rubberisation)	Rs. 220—330/-
121	Technician Gd. I (Other trades)	Rs. 220—330/-
122	Junior D/man (Mechanical)	Rs. 220—330/-
123	Junior Draftsman (Electrical)	Rs. 220—330/-
124	Demonstrator Training School (General Mechanical)	Rs. 193—284/-
125	Demonstrator Training School (Instrumentation)	Rs. 193—284/-
125	Demonstrator Training School (Diesel Engine)	Rs. 193—284/-
127	Demeonstrator Trainng School (Fitting)	Rs. 193—284/-
128	Demonstrator Training School (Smithy)	Rs. 193—284/-
129	Demonstartor Training School (Machining)	Rs. 193—284/-
130	Demonstartor Trainng School (Painting)	Rs. 193—284/-
131	Demonstrator Training School (Carpentry)	Rs. 193—284/-
132	Demonstrator Training School (Welding)	Rs. 193—284/-
133	Demonstrator Training School (Foundry)	Rs. 193—284/-
134	Demonstrator Trainng School (Auto)	Rs. 193—284/-
135	Demonstrator Training School (Electrical)	Rs. 193—284/-
136	Technician Grade II (P. I. Mechanic)	Rs. 193—284/-
137	Technician Grade II (Diesel Mechanic)	Rs. 193—284/-
138	Technician Gd . II (Fitter)	Rs. 193—284/-
139	Technician Gd . II (Black Smith)	Rs. 193—284/-
140	Technician Gd . II (Machine Operator)	Rs. 193—284/-
141	Technician Gd . II (Painter)	Rs. 193—284/-
142	Technician Gd. II (Carpenter)	Rs. 193—284/-
143	Technician Gd. II (Welder Gd . II)	Rs. 193—284 -
144	Technician Gd. II (Moulder)	Rs. 193—284/-
145	Technician Gd. II (Auto Fitter)	Rs. 193—284/-
146	Technician Gd. II (Dent Beater)	Rs. 193 284/-
147	Technician Gd . II (Upholsterer)	Rs193—284/-
148	Technician Gd. II (Vulcanizar)	Rs. 193—284/-
149	Technician Gd. II (Electrician General)	Rs. 193—284/-
150	Technician Gd. II (Electrician Telecommunication)	Rs. 193—284/-
151	Technician Gd. II (Electrician) (Refrigeration & Air-Conditioning)	Rs. 193—284/-
152	Technician Gd. II (Electrician Auto)	Rs. 193—284/-
153	Technician Gd. II (Rubberisation)	Rs. 193—284/-
154	Technician Gd. II (Other trades)	Rs. 193—284/-
155	Technician Gd. III (Mechanic)	Rs. 136—195/-
156	Technician Gd. III (P. I. Mechanic)	Rs. 136—194/-
157	Technician Gd. III (Dies Mechanic)	Rs. 136—195/-

Sl. No.	Category of post	Pay scale
158	Technician Gd. III (Fitter)	Rs. 136—195/-
159	Technician Gd. III (Black Smith)	Rs. 136—195/-
160	Technician Gd. III (Machine Operator)/Turner	Rs. 136—195/-
161	Technician Gd. III (Painter)	Rs. 136—195/-
162	Technician Gd. III (Carpenter)	Rs. 136—195/-
163	Technician Gd. III (Welder)	Rs. 136—195-
164	Technician Gd. III (Moulder)	Rs. 136—195/-
165	Technician Gd. III (Auto Mechanic)	Rs. 136—195/-
166	Technician Gd. III (Dent Beater)	Rs. 136—195/-
167	Technician Gd. III (Upholsterer)	Rs. 136—195/-
168	Technician Gd. III (Vulcanizer)	Rs. 136—195/-
169	Technician Gd. III (Electrician General)	Rs. 136—195/-
170	Technician Gd. III (Electrician Telcommunication)	Rs. 136—195/-
171	Technician Gd. III (Electrician) (Refrigeration and Air Conditionir g)	Rs. 136—195/-
172	Technician Gd. III (Electrician Auto)	Rs. 136—195/-
173	Technician Gd. III (Rubberisation)	Rs. 136—195/-
174	Technician Gd. III (Other trades)	Rs. 136—195/-
175	Ferro-Printer	Rs. 136—224/-
176	Tracer	Rs. 136—224/-
177	Technician Grade IV (Other trades)	Rs. 110—170/-
178	Ferro-Boy	Rs. 110—170/-

SCHEDULE

(See Regulation 4)

Qualification Prescribed for Direct Recruitment and Promotion

(Directorate of Mechanical Engineering)

Sl. No.	Designation of post	Scale of Pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment.	Criteria for Promotion.	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in Number of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1	Director, Mechanical Engineering.	Rs. 1800-100-2000/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill this post by promotion.		*Selection post.*	(*i*) A degree in Mechanical Engineering from a recognised University or equivalent; (*ii*) 15 years experience in the operation, maintenance, repair of heavy duty high speed diesel engines, compressors mobile cranes, tractors, heavy duty trailers, pole carriers, earth moving equipment and drilling rigs equipment such as slush pumps, draw works and tackle systems etc. (*iii*) At least 10 years administrative and managerial experience in a responsible position of a large Industrial Organisation. (*iv*) Should be conversant with designing, layout construction and supervision of medium and large size workshops connected with the repair and manufacture of heavy equipment.	(*i*) Post-graduate qualification in Engineering, and/or Management. (*ii*) 10 years experience in the manufacture of heavy duty high speed diesel engines. (*iii*) Expereicne in design office to facilitate import substitution work.	Below 50 years	No	(*a*) 2 years as Chief Engineer (Mechanical) (b) 'Merit.'
2	Director of Inspection and Equipment.	Rs. 1800-100-2000/-	The post would normally be filled by promotion if suitable persons are available within the Commission.		*Selection post.*	Degree in Mechanica Engineering from a recognised University or equivalent. 15 years experience in	Post graduate qualification in Engineering. Experience in designing, manufacture	Between 40 to 50 years.	No	(a) Officers in Technical posts in the pay scale of Rs. 1600-1900 possessing degree

1	2	3	4	5	6	7	8	9	10	11
			Where no suitable persons are available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission are available and it would have the discretion to act in its best interests and go to the open market for filling the post, where persons in the Commission cadres are not available to fill the post.			the manufacture, or in operation, maintenance and inspection of heavy machinery and equipment out of which at least 10 years should have been in a responsible position in a large industrial organisation, or in a large organisation where a large number of heavy units of machinery and equipment is deployed.	and inspection of diesel—engines and drilling equipment.			in Mechanical Engineering, with 2 years, service. (*b*) Merit.
3.	Chief Engineer (Mechanical).	Rs. 1600-100-1800-EB-100-1900/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		*Selection Post*	A degree in Mechanical Engineering from a recognised University or College or equivalent qualification. 15 years experience in design and maintenance work as well as in a good manufacturing workshop of which 5 years should be in the grade of superintending Engineer/Senior Maintenance Engineer or equivalent.	Preference will be given to those with post-graduate qualifications in the Machine Design or Allied branch.	Below 53 years	No	(*a*) 3 years as Superintending Engineer (Mechanical). (*b*) Merit.
4.	Superintending Engineer (Mechanical).	Rs. 1300-60-1600-EB-100-1800/-	50%	50%	*Selection Post*	Degree in Mechanical Engineering or equivalent. About 10 years total experience in the installation, repair/ and heavy Mechanical and Electrical equipment e. g. Diesel Engine,	—	Below 45 years.	No	(*a*) 2 years as Senior Engineer (Mechanical) both degree and diploma holders. (*b*) 'Merit.'

					pumping machinery, earth moving equipment, Generators, etc. and preferably oil well drilling equipment and planning and management of heavy engineering workshop out of which atleast 8 years should have been put in some responsible post.				
5. Superintending Engineer (Electrical).	Rs. 1300-60-1600-EB-100-1800/-.	50%	50%	*Selection post*	Degree in Electrical Engineering of a recognised University or equivalent. About 10 years experience in maintenance, installation and repairs of electrical equipments and execution of other electrical work, out of which 5 years should be in a responsible supervisory capacity.	Experience of working in an oil field.	Below 45 years	No	(*a*) Degree and diploma holders with 2 years experience as Senior Engineer (Elect.) (*b*) 'Merit'.
6. Senior Engineer (Mechanical).	Rs. 1100-50-1300 EB-60-1600/-.	50%	50%	*Selection post*	Degree in Mechanical Engineering or equivalent. About 8 years experience in the installation/repair of heavy machinery e. g. Diesel Engines Generators etc. and preferably oil well drilling equipment and planning and management of heavy engineering workshop, out of which atleast 6 years should be in a responsible supervisory capacity.	Experience of working in an oil field.	Below 45 years.	No	(*a*) Degree or Diploma holders with 3 years experience as Executive Engineer (Mechanical). (*b*) Merit.
7. Senior Engineer (Electrical).	Rs. 1100-50-1300-EB-60-1600/-.	50%	50%	*Selection post*	Degree in Electrical Engineering of a recognised University or equivalent. About 8 years experience in maintenance, installations and repairs of electrical equipments and execution of other electrical work, out of which 4 years should be in a responsible supervisory capacity.	Experience of working in an oil field.	Below 45 years.	No	(*a*) Degree or Diploma holders with 3 years experience as Executive Engineer (Electrical) (*b*) 'Merit.'

1	2	3	4	5	6	7	8	9	10	11
8.	Executive Engineer (Mechnical)	Rs. 700-50-1100-EB-50-1400/-.	50%	50%	*Non-Selection post*	Degree in Mechanical Engineering of a recognised University or equivalem. About 7 years experience in a responsible position in installation and maintenance of machinery.	Experience preferably in oil field and in a workshop.	Below 45 years.	No	(*a*) Assistant Engineer (*Mechanical*) (i) degree holder or equivalent with 3 years experience. (ii) Diploma holder with six years experience. (*b*) Seniority-*cum*-fitness.
9.	Executive Engineer (Electrical)	Rs. 700-50-1100-EB-50-1400/-.	50%	50%	*Non-Selection post*	Degree in Electrical Engineering or equivalent, with 6 years, experience in repair, maintenance of electrical motors, generators, transformers, also experience in diesel engines and design and construction of transmission.	—	Below 45 years.	No	(a) Assistant Engineer (*Electrical*). (*i*) Degree holder or equivalent with 3 years experience. (*ii*) Diploma holder with 6 years experience. (*b*) Seniority-*cum*-fitness.
10.	Principal Training School.	Rs. 700-50-1100-EB-50-1400/-.	—	100%	*Non-Selection post.*	Degree in Mechanical Engineering of a recognised University. About 7 years experience in a responsible position in installation and maintenane of the machinery. At-least 2 years experience as Lecturer in an Engineering College or University.	Experience preferably in oil field and in a workshop.	Below 45 years	—	Does not arise.
11.	Assistant Engineer (Mech).	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	*Non-Selection post*	Degree, or Diploma equivalent to degree in Mechanical Engg. from a recognised University.	One year experience in workshop practice or in repairing and maintenance of machinery and engines. Preference will be given to those who have worked in some Major Workshop.	Below 30 yrs.	No	(*a*) Head Draftsman (Mech), Sr. High Pressure Welder/ Tech. Asstt. Gde. I (Mech)/ Jr. Engineer (Mech). *Foreman Grade I* (General Mechanical/ Instrumentation/ Diesel Engine / Fitting/Carpentary/ Foundry/ Rubberisation/Smithy/

									Machining/Painting). *Instructor Grade I.* (General Mechanical/Instrumentation/Diesel Engine/Fitting/Smithy/Machining/Painting/Welding/Foundry/Carpentry). (i) Degree holder or equivalent qualification in Mech. Engg.—2 years experience. (ii) Diploma holder (3 years duration) or equivalent qualification in Mech-Engg. —4yrs. experience. (b) Seniority-*cum*-fitness.
12. Assistant Engineer (Elect).	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non-Selection post	Degree or Diploma equivalent to degree in Electrical Engg. from a recognised University or College.	One year experience in power generation and distribution.	Below 35 years.	No	(*a*) Tech. Asstt. Gde I and Foreman. Gd. I (Electrical/Telecommunication /Ref. & Air Conditioning) *Head Draftsman* : (Electrical / Instructor Gde. I (Electrical) ;— (i) Degree holders or equivalent qualification in Electrical Engg. — 2 years experience. (ii) Diploma holders (3 years duration) or equivalent qualification —4 years experience. (b) Seniority-*cum*-fitness.

1	2	3	4	5	6	7	8	9	10	11
13.	Junior Engineer (Mechanical)	Rs. 350-25-500-30-590-EB-30-800-EB-30-830-35-900/-.	50%	50%	Non-Selection post	A diploma in Mechanical Engineering of 3 years duration with atleast 5 years experience in repairs and maintenance of heavy engineering equipment and identing and provisioning of spare parts thereof in a responsible capacity in Government Department or a reputable private concern or a degree from a recognised University.	Preference will be given to those having experience of repair and maintenance of oil well drilling and production equipment.	Below 35 years	No	(*a*) Foreman Grade II with diploma in Mechanical Engineering. (*b*) Seniority-*cum*-fitness.
14.	Junior Engineer (Apprentice).	Stipend for 3 years. There after appointment in the scale of Rs. 350-25-500-30-590-EB-30-800-EB-30-830-35-900/-.	—	100%	Non-Selection post	A diploma holder in Mechanical Engineering of 3 years duration. Candidates having experience in the maintenance and repair of diesel engines, Pumps generating sets, compressors etc. may be granted one or two years exemption depending on the extent and the nature of their experience, in which case they will be starting the second or third year of the training scheme with the corresponding pay scales prescribed for the respective years of training.	—	Below 21 years	—	—
15	Foreman Gd. I (General Mechanical).	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection post	Diploma in Mechanical Engineering of 3 years duration with 6 years' experience in repair and maintenance of heavy construction equipment or other allied equipment in an Industrial Undertaking. OR A certificate in Mechanical Engg. trade with 12 years' experience as mentioned above.	Experience in repair & maintenance of heavy construction equipment of Russian / Rumanian/ American origin used in oil well drilling & production operations will be preferred.	Below 30 years.	No	*Foreman Gd. II / Instructor Gd. II* 1 50% posts:— A diploma holder (3 years duration) with 3 yrs. experience as Foreman Gd. II or 5 years as Instructor Gd. II 2. 50% *Posts*:— A trarde certificate holder with 5 years experience as

										Foreman Gde. II or 11 years. experience as Instructor Gd. II in their respective trades. Seniority-cum-fitness
16	Foreman Gd. I (Instrumentation)	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection post	Diploma in Mechanical Engg. of 3 years duration with 6 yrs. experience in repair maintenance & overhauling of precision machines & instrument in an Industrial Undertaking. OR A certificate in Instrumentation trade with 12 years' experience as mentioned above.	Candidates having experience in repair maintenance & overhauling of precision machine, instruments of Russian / Rumanian/American origin used in oil well drilling & production operation will be preferred.	Below 30 years.	No	*Foremen Gd. II/ Instructor Gd. II* 1. 50% Posts. A diploma-holder (3 years duration with 3 years experience as Foreman Gd. II or 5 yrs. as Instructor Gd. II. 2. 50% *Posts*:— A trade certificate holder with 5 years' experience as Foreman Gd. II. or 11 yrs. experience as Instructor Gd. II in their respective trade. Seniority-cum-fitness.
17	Foreman Gd. I (Diesel Engine)	Rs. 350-20-450 EB-25-600-EB-30-720/-.	50%	50%	Non-Selection post	Diploma in Mechanical Engg. of 3 yrs. duration with 6 years experience in operating diesel engine in an Industrial Undertaking. OR A Certificate in Diesel Mechanic trade with 12 yrs. experience as mentioned above.	Candidates having experience in operation of diesel engines and pumps of Russian/ Rumanian / American origin used in oil well drilling & production operations will be preferred.	Below 30 years.	No	*Foreman Gd. II/ Instructor Gd. II* 1. 50% Posts : A diploma holder (3 years duration) with 3 years experience as Foreman Gd. II or 5 years as Instructor Gd. II. 2. 50% *Posts*:— A trade certificate holder with 5 years experience as Foreman Gd. II or 11 years' experience as Instructor Gd. II in their respective trades. Seniority-*cum*-fitness.

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18	Foreman Gd. I (Fitting).	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection Post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in fitting, scraping, overhauling of pumps, machines and engines etc. in an Industrial Undertaking. OR A certificate in fitting trade with 12 years' experience as mentioned above.	Candidates having experience in fitting, overhauling pumps, machines & engines etc. of Russian / American / Rumanian origin used in oil well drilling and production operation will be preferred	Below 30 years.	No	Foreman Gd. II/ Intructor Grade II. 1. 50% *Posts*:— A diploma holder (3 years duration) with 3 years experience as Foreman Gd. II or 5 years as Instructor Grade II. 2. 50% *Posts*:— A trade certificate holder with 5 years experience as Foreman Gd. II or 11 years experience as Instructor Gd. II in their respective trades. Seniority - *cum* - fitness.
19	Foreman Gd. I (Smithy)	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection Post	Diploma in Mechanical Engg. of 3 years' duration with 6 years' experience in forging of various types of steel, heat treatment high carbon steel & hard tools in an Industrial Undertaking. OR A certificate in smithy experience as mentioned above.	Candidates having experience of smithy jobs in oil well drilling and production operation will be preferred.	Below 30 years.	No.	*Foreman Gd. II/ Instructor Gd. II* 1. 50% *Posts*:— A diploma holder (3 years duration) with 3 yrs. experience as Foreman Gd. II or 5 years as Instructor Gd. II. 2. 50% *Posts*:— A trade certificate holder with 5 years' experience as Foreman Gd. II or 11 years experience as instructor Gd. II in their respective trade. Seniority cum-fitness.

20	Foreman Gd-I (Machining).	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection post.	Diploma in Mechanical Engg. of 3 yrs. duration with 6yrs.' experience in operation of machines, tools, such as lathes, milling machine, shaping machines, vertical and horizontal boring Machines in an Industrial Undertaking. OR A certificate in Machinist trade with 12 years' experience as mentioned above.	Candidates having experience in operation of machines, tools of Russian/ Rumanian / American origin used in oil well drilling & production operations will be preferred.	Below 30 years.	No	*Foreman Gd. II/ Instructor Gd-II.* 1. 50% *Posts :* A diploma holder (3 yrs. duration) with 3 years experience as Foreman Gd.II or 5 years as instructor. Gd.II. 2. 50% *Posts* :— A trade certificate holder with 5 years experience as Foreman Gd. II or 11 years experience as Instructor Gd.II in their respective trades. Seniority-cum-fitness.
21	Forman Gd.I (Painting)	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection post.	Diploma in Mechanical Engg. of 3 years duration with 6 years' experience in painting of transport vehicles, machines tools, steel structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking. OR A certification in painting trade with 12 years' experiences as mentioned above. Experience in letter writing will be essential.	—	Below 30 years.	No	*Foreman Gd.II/ Instructer Gd-II.* 1· 50% *Posts:* A diploma holder (3 years duration) with 3 years experience as Foreman Gd. II or 5 years as Instructor Gd. II. 2· 50% *Posts:* A trade certificate holder with 5 years' experience as Foreman Gd. II or 11 years experience as Instructer Gd. II in their respective trade. Seniority-Cum-fitness.
22	Foreman Gd. I. (Carpentry)	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	*Non-Selection* post.	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in patern or furniture making workshop of repute or in an Industrial Undertaking.	—	Below 30 years.	No	*Foreman Cd.II/ Instructer Gd.II.* 1·50% *Posts:*— A diploma holder (3 years duration) with 3 years experience as Foreman Gd. II

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						OR A certificate in Carpentry trade with 12 years' experience as mentioned above.				or 5 years as Instructor Gd. II. 2· 50% *Posts:*— A trade certificate holder with 5 years experience as Foreman Gd II. or 11 years experience as Instructor Gd. II in their respective trade. Seniority-*Cum*-fitness.
23	Foreman Gd.I. (Foundry).	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	*Non-Selection* post.	Diploma in Mechanical Engineering of 3 years duration with 6 years experience in floor casting with cast iron and/or Bronze, in an Industrial Undertaking. OR A certificate in Moulder trade with 12 years' experience as mentioned above.	Candidates with said experience in oil well drilling and production operations will be preferred.	Below 30 years.	No	*Foreman Gd-II/ Instructor Gd-II* 1· 50% *Posts:*— A Diploma holder (3 years duration) with 3 years experience as Foreman Gd. II or 5 years. as Instructor Gd. II 2· 50% *Posts*— A trade cerificate holder with 5 years experience as Foreman Gd. II or 11 years experience as Instructor Gd. II. in their respective trade. Seniority-*cum*-fitness.
24	Foreman Gd.I (Electrical).	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	*Non-Selection* post.	Diploma in Electrical Engineering of 3 years' duration with 6 years experience in the maintenance repair & overhauling of electrical equipment in an Industrial Undertaking. OR A trade certificate in Electrical Engg.	Preference will be given to those having experience in the repair, maintenance & overhauling of equipment in oil well drilling & production operations.	Below 30 years.	No	*Foreman Gd.II./ Instructor Gd.II.* 1. 50% *Posts:*- A Diploma holder (3 years duration) with 3 years experience as Foreman Gd. II or 5 years' as Instructor Gd. II. 2· 50% *Posts:*—

						with 12 years' experience as mentioned above.				A trade certificate holder with 5 years' experience as Foreman Gd. II or 11 years experience. as Instructor Gd-II in their respective Trade. Seniority-Cum-fitness.
25	Foreman Gd.I (Telecommunication)	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection post.	Diploma in Telecommunication of 3 years duration with 6 years' expereince in the repair, maintenance & overhauling of telecommunication/wireless equipment. OR A certificate in telecommunication trade with 12 years' experience as mentioned above.	Preference will be given to those having experience in the installation of Telephones.	Below 30 years.	No	*Foreman Gd.II/Instructor Gd. II.* 1. 50% *Posts*:— A diploma holder (3 years duration) with 3 years experience as Foreman Gd. II or 5 years as Instructor Gd. II. 2. 50% *Posts*:— A trade certificate holder with 5 years experience as Foreman Gd. II or 11 years experience as Instructor Gd. II in their respective trade. Seniority-*Cum*-fitness.
26	Foreman Gd. I (Refrigeration & Air-conditioning).	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection post.	Diploma in Electrical Engineering of 3 years duration with 6 years' experience in the repair, maintenance and overhauling of Air-conditioners and other allied equipment. OR A trade certificate in Refrigeration and Air-conditioning trade with 12 years' experience as mentioned above.	—	Below 30 years	No	*Foreman Gd. II/ Instructor Gd. II* 1. 50% *Posts*:— A diploma holder (3 years duration) with 3 years' experience as Foreman Gd. II or 5 years' as Instructor Gd. II- 2. 50% *Posts*:— A trade certificate holder with 5 years' experience as Foreman Gd. II or 11

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										years experience as Instructor Gd. II in their respective trade. Seniority-cum-fitness.
	Foreman Gd.I. (Rubberisation)	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection post.	A diploma in Rubberisation or training in a reputed concern in rubber manufacturing with 6 years' experience. OR A certificate in Rubberisation or training in a reputed concern in rubber Manufacturing with 12 years experience.	—	Below 30 years.	No	*Foreman Gd. II Instructor Gd.II.* 1. 50% *Posts* — A diploma holder (3 years duration) with 3 years experience as Foreman Gd. II or 5 years as Instructor Gd. II. 2. 50% *Posts:*— A trade certificate holder with 5 years' experience as Foreman Gd. II or 11 years' experience as Instructor Gd. II in their respective trades. Seniority-cum-fitness.
28	Foreman Gd I. (Other Trades).	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection post.	A diploma in Mechanical Engineering of 3 years duration with 6 years experience in the concerned trade in an Industrial Undertaking. OR A certificate in concerned trade with 12 years' experiance as mentioned above.	—	Below 30 years.	No	*Foreman Gd-II/Instructor Gde. II.* 1. 50% *Posts:*— A diploma holder (3 years duration) with 3 years' experience as Foreman Gd. II or 5 years as Instructor Gd. II. 2. 50% *Posts* :— A trade certificate holder with 5

									years experience as Foreman Gd. II or II years' experience as Instructor Gd. II in their respective trades. Seniority-*cum*-fitness.
29. Instructor Gd. I (General Mechanical)	Rs. 350-20-450 EB-25-600-EB-30-720-/	50%	50%	Non-Selection post	Diploma in Mechanical Engineering of 3 years duration with 6 years' experience in repair & maintenance of heavy construction equipment or other allied equipment in an Industrial Undertaking. OR A certificate in Mechanical Engineering trade with 12 years' experience as mentioned above.	(*a*) Experience in repair & Maintenance of heavy construction equipment of Russian/Rumanian/American origin used in oil well drilling & Production operations will be preferred. (*b*) Training of apprentice Technicians will be treated as an additional qualification.	Below 30 Years.	No	*Instructor Gd. II.* 1. 50% *Posts*: — A diploma holders (3 years duration) with 5 years' experience. 2. 50% *Posts* :— A trade certificate holder with 10 years' experience in their respective trade. Seniority-*cum*-fitness.
30. Instructor Gd. I. (Instrumentation)	Rs. 350-20-450-EB —25-600—E.B. 30-720/-.	50%	50%	Non-Selection post.	Diploma in Mechanical Engineering of 3 years duration with 6 years experience in repair, maintenance & overhauling of precision machine and instruments in an Industrial Undertaking. OR A certificate in Instrumentation trade with 12 years' experience as mentioned above.	(*a*) Preference will be given to those having experience in repair maintenance & overhauling of precision machines & instruments used in oil well drilling & production operations. (*b*) Training of Apprentice Technicians will be treated as an additional qualification.	Below 30 Years.	No	*Instructor Gd. II.* 1. 50% Posts: A diploma holder (3 years duration) with 5 years' experience. 2. 50% *Posts* :— A trade certificate holder with 10 years' experience in their respective trades. Seniority-*cum*-fitness.

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31.	Instructor Gd. I (Diesel Engine)	Rs. 350-20-450-E.B.-25-600-E.B.-30-720/-	50 %	50%	Non-Selection post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in operating diesel engines in an Industrial Undertaking. OR Trade certificate in Mech. Engineering with 12 years' experience as mentioned above.	(*a*) Candidates having experience in operation of diesel engines and Pumps of Russian/Rumanian/American origin used in oil well drilling and Production operation will be preferred. (*b*) Training of apprentice Technicians will be treated as an additional qualification.	Below 30 Years.	No.	*Instructor Gd. II* 1. 50% *Posts* :— A diploma holder (3 years duration) with 5 years' experience. 2. 50% *Posts.*— A trade certificate holder with 10 years' experience in their respective trade. Seniority-*cum*—fitness.
32.	Instructor Gd. I (Fitting)	Rs. 350-20-450-E.B-25-600-E.B.-30-720/-	50%	50%	Non-Selection post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in fittings scrapping, overhauling of pumps, machines and engines etc. OR Trade certificate in fitting with 12 years' experience as mentioned above.	(*a*) Experience in fitting, over hauling pumps, machines and engines etc. of Russian / Rumanian / American origin used in oil well drilling and production operations will be preferred. (*b*) Training of apprentice Technicians will be treated as an additional qualification.	Below 30 Years.	No	*Instructor Gd. II* 1. 50% *Posts*— A diploma holder (3 years' duration) with 5 years' experience. 2. 50% *Posts* — A trade certificate holder with 10 years' experience in their respective trade. Seniority-*cum*-fitness.
33.	Instructor Gd. I (Smithy)	Rs. 350-20-450-E.B. 25-600-E.B.-30-720/-	50%	50%	Non-Selection post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in forging various types of steel, heat treatment high carbon steel and hand tools in an Industrial Undertaking. OR A trade certificate in smithy with 12 years' experience as mentioned above.	(*a*) Candidates with experience of smithy jobs in oil well drilling and production operations will be preferred. (*b*) Training of apprentice Technicians will be treated as an additional qualification.	Below 30 years.	No	*Instructor Gd. II.* 1. 50% *Posts* — A diploma holder (3 years duration) with 5 years' experience. 2. 50% *posts*— A trade certificate holder with 10 years' experience in their respective trade. Seniority-*cum*-fitness.

									Instructor Gd. II.
34. Instructor Gd. I (Machining)	Rs. 350-20-450 E.B.-25-600-E.B.-30-720/-	50%	50%	Non-Selection post	Diploma in Mechnanical Engineering of 3 years' duration with 6 years' experience in operation of machines tools such as lathe, milling machine, shaping machine, vertical and horizontal boring machine in an Industrial Undertaking. OR A certificate in Machinist Turner trade with 12 years' experience as mentioned above.	(*a*) Candidates having experience in operation of machines tools of Russian / Rumanian / American origin used in oil well drilling and production operations will be preferred. (*b*) Training of apprentice Technicians will be treated as an additional qualifications.	Below 30 years.	No	1. 50% *posts* :— A diploma holder (3 years' duration) with 5 years' experience. 2. 50% *posts* :— A trade certificate holder with 10 years' experience in their respective trades. Seniority-*cum*-fitness.
35. Instructor Gd. (Painting)	Rs. 350-20-450-EB-25-600-EB.-30-720/-.	50%	50%	Non-Selection post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in painting of transport vehicles, machines tools, steel structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking. OR A certificate in painting trade with 12 years' experience as mentioned above.	(*a*) Matriculate with said experience will be preferred. (*b*) Training of apprentice Technicians will be treated as an additional qualifications.	Below 30 years.	No	*Instructor Gd. II.* 1. 50% *posts* :— A diploma holder (3 years' duration) with 5 years' experience. 2. 50% *posts*:— A trade certificate holder with 10 years' experience. in their respective trade. Seniority-*cum*-finess.
36. Instructor Gd. I (Carpentry)	Rs. 350-20-450-E.B-.25-600-. E.B.-30-720/-	50%	50%	Non-Selection post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in a pattern or furniture making workshop of repute or in an Industrial Undertaking. OR A certificate in Carpentry trade with 12 years experience as mentioned above.	(*a*) Matriculate with said experience will be preferred. (*b*) Training of Apprentice Technicians will be treated as an additional qualifications.	Below 30 years.	No	*Instructor Gd. II.* 1. 50% *posts* :— A diploma holder (3 years' duration) with 5 years' experience. 2. 50% *posts* :— A trade certificate holder with 10 years' experience in their respective trade. Seniority-*cum*-fitness.

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37.	Instructor Gd. I (Welding)	Rs. 350-20-450-E.B.-25-600-E.B.-30-720/-	50%	50%	Non-Selection Post	Diploma in Mechanical Engineering of 3 years duration with 6 years' experience of both electric and gas welding and their application to the welding of high Tensile steel, alloy steel, cast iron, aluminium alloy and bronze etc. in an Industrial Undertaking. OR A certificate in Welding trade with 12 years' experience as mentioned above.	(*a*) Preference will be given to those having experience in high pressure vessels used in oil well drilling and production operations. (*b*) Training of Apprentice Technicians will be treated as an additional qualification.	(*a*) Below 30 years.	No	*Instructor Gd. II* 50% *posts* :— A diploma holder (3 years' duration) with 5 years' experience. 2. 50% *posts* :— A trade certificate holder with 10 years' experience. In their respective trade. Seniority-*cum*-fitness.
38.	Instructor Gd. I (Foundry)	Rs. 350-20-450-E.B.-25-600-E.B.-30-720/-	50%	50%	Non-Selection Post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in floor castings with cast iron and or bronze in an Industrial Undertaking. OR A certificate in Moulder trade with 12 years' experience as mentioned above.	(*a*) Candidates with said experience in oil well drilling & production operations will be preferred. (*b*) Training of apprentice Technicians will be treated as an additional qualifications.	Below 30 years.	No	*Instructor Gd. II.* 1 50% *posts*:— A diploma holder (3 years' duration) with 5 years' experience. 2. 50% *posts*:— A trade certificate holder with 10 years' experience. ıh respective trade. Seniority-*cum*-fitness.
39.	Instructor Gd. I (Auto)	Rs. 350-20-450-E.B-25-600-E.B-30-720/-	50%	50%	Non-Selection Post	Diploma in Auto Engineering of 3 years' duration with 6 years' experience of repairs, maintenance and overhauling of parts, diesel vehicles in Transport/Industrial Undertaking. OR	(*a*) Candidate having experience in repairs, maintenance and overhauling of transport equipment of Russian/ Rumanian/ American origin used in oil well drilling and production operation will be preferred.	Below 30 years.	No	*Instructor Gd.* II 1. 50% *posts* :— A diploma holder (3 years' duration) with 5 years experience. 2. 50% *posts* :—

						A certificate in Auto trade with 12 years' experience as mentioned above.	(b) Training of Apprentice Technicians will be treated as an additional qualification.			A trade certificates holder with 10 years' experience. in their respective trade. Seniority-cum-fitness.
40	Instructor Gd. I (Electrical)	Rs. 350—20 450—EB—25—600—EB—30—720/-	50%	50%	Non-Selection Post	Diploma in Electrical Engineering of 3 years' duration with six years' experience in the maintenance, repair and overhauling of Electrical equipment in an Industrial Undertaking. OR A certificate in Electrical Engineering trade with 12 years' experience as mentioned above.	(a) Preference will be given to those having experience in the repairs. maintenance overha equipm in oil ing anc tion ope (b) Training of Apprentice Technicians will be treated as an additional qualification.	Below 30 years	No]	*Instructor Gd. II.* 1. 50% *Posts*— A diploma holder (3 years duration with 5 years expereince. 2·50 % *posts*:— A trade certificate holder with 10 yaars' experience. in their respective trade. Seniority-cum-fitness.
41	Technical Asstt. Grade-I. (Tyre)	Rs. 350—20—450—EB—25—600—EB—30—720/-	—	100%	Non Selection Post	Diploma in Auto Engineering from a recognised University or Institute with 8 years' experience in a tyre retreading firm of repute or in a nationalized transport having tyre retreading plant.	—	Below 30 years.	—	Not applicable.
42	High Pressure Welder (Senior)	Rs. 350—20—450—EB—25—600—EB—30—720/-	50%	50%	Non Selection Post	Trade certificate in Welding with 12 years' experience in producing all position X-ray, quality Weldments in Steel, cast iron, stainless steel, should be able to weld with proficiency cast iron eluminium, alloy and bronze. OR 8th class passed with 13 years' experience in welding by various processes such as electrical Arc, Argon Arc, submerged Arc, Oxyacetalenes flames as mentioned above.	Preference will be given to those having experience in welding high pressure vessels used in oil well drilling and production operation.	Below 30 years.	No	High Pressure Welder (Jr.) (1) A trade certificate holder in Welding with 10 years' experience. Seniority-cum-fitness.

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43	Head Draftsman (Mechanical)	Rs. 350—20—450—EB—25—600—EB 30—720/-	50%	50%	Non Selection post	Diploma in Mechanical Engineering of 3 years duration with 5 years experience of Drawing office dealing with Engineering Design or Diploma in Draftsmanship (Mechanical) with 9 years experience as mentioned above. Condition of trade test will apply.	Experience of Mechanical Engineering, Drawing in Engineering workshop or in oil well drilling and production operations will be preferred.	Below 30 years.	No	Design Draftsman (Mech.) 1. A diploma holder (3 years' durations) in Mechanical Engineering with 3 years' experience. 2. Diploma holder in draftsmanship with 5 years' experience. Seniority-cum-fitness.
44	Head Draftsman (Electrical)	Rs. 350—20—450—EB—25—600—EB—30—720/-	50%	50%	Non Selection post	Diploma in Electrical Engineering of 3 years duration with 5 years experience of Drawing office dealing with Engineering Design or Diploma in Draftsmanship (Electrical) with 9 years experience as mentioned above. Condition of trade test will apply.	Experience of Electrical Engineering, Drawing in Engineering workshop or in oil well drilling and production operations will be preferred.	Below 30 years.	No	*Design Draftsman* (Elect.) (1) A Diploma holder (3 years duration) in Electrical Engineering with 3 years' experience (2) Diploma holder in draftsmanship with 5 years experience. Seniority-cum-fitness.
45	Technical Assistant Grade I (Mech.)	Rs. 350—20—450—EB—25—600—EB—30—720/-	50%	50%	Non Selection post	Degree in Mechanical Engineering of a recognised University or College or equivalent.	Preference will be given to those having experience in oil well drilling or production operation.	Below 25 years	No	*T.A. Gd. II (Mech)* (i) Diploma in Mech. Engg. of 3 years' duration with 3 years' experience. OR Trade certificate holder with 5 years' experience OR Other graduates with 6 years' experience. (ii) Seniority-cum-fitness.

4 6	Technical Asstt. Grade I. (Auto)	Rs. 350—20—450—EB—25—600—EB—30—720/-	50%	50%	Non-Selection post	Degree in Auto Engineering of a recognised University or college or equivalent.	Preference will be given to those having experience in the repairs, maintenance and overhauling etc. of vehicles of Russian/Rumanian/American origin used in oil well drilling and production operations.	Below 25 years.	No	*Foreman Gd. II (Auto).* 1.50 % *posts*:— A diploma holder (3 years duration) with 5 years experience. 2. 50% *posts*:— A trade certificate holder with 10 years' experience in their respective trade. Seniority-cum-fitness.
47	Technical Assistant Grade I (Electrical)	Rs. 350—20—450—EB—25—600—EB—30—720/-	50%	50%	Non Selection post.	Degree in Electrical Engineering of a recognised University or College or equivalent.	Preference will be given to those having experience in repairs of elect. machines, erection of transmission lines or generation and distribution of electrical power, in oil well drilling and production operations.	Below 25	No	*TA Gd. II (Elect) Overseer (Elect)*: (i) Diploma in Electrical Engg. of 3 years duration with 3 years experience. OR Trade certificate holder with 5 years experience. OR Other graduates with 6 years experience. (ii) Seniority-cum-fitness.
48	Technical Asstt. Grade I (Telecommunication).	Rs. 350—20—450—EB—25—600—EB 30—720/-	50%	50%	Non-Selection post	Degree in Telecommunication Engineering or Electrical Engineering with specialisation in Telecommunication Engineering or equivalent diploma in Telecommunication Engineering with no experience.	Preference will be given to those who have worked for installation & maintenance of wireless sets/telephones.	Below 25 years	No	Tech. Asstt. Gd. II./ Overseers. 1. 50% *posts*:— A diploma holder (3 years' duration) with 5 years' experience. 2. 50% *posts*:— A trade certificate holder with 10 years' experience in their respective trade. Seniority-cum-fitness.

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49 Technical Asstt Grade I. (Refrigeration and Air-conditioning).	350-20-450—EB—25—600—EB—30—720/-	50%	50%	Non-Selection Post	Degree in Electrical Engineering of a recognised University or college or equivalent.	Preference will be given to those having experience in the repair, maintenance of Refrigerators and Air conditioners in an Industrial Undertaking.	Below 25 years	No	Tech. Asstt. Gd.II Overseers. 1. 50% *posts*:— A diploma holder (3 years' duration) with 5 years' experience 2. 50% *Posts*— A trade certificate holder with 10 years' experience in their respective trade. Seniority cum-fitness.
50 Design Draftsman (Mechanical)	Rs. 305—15—380—20—420—EB—20—520/-	100%	—	Non-Selection Post	Diploma in Mechanical Engineering of 3 years' duration with 3 years' experience of Drawing office dealing with Engineering Designs in an Industrial Engineering Undertaking OR Diploma in draftsmanship (Mech.) with 9 years' experience as mentioned above. Condition of trade test will apply.	Experience in an Engineering Workshop will be preferred.	Below 25 years	Yes	Sr. Draftsman (Mech.) 1. A Diploma holder (3 years' duration) in Mech. Engg. with 2 years' experience 2. A diploma holder in Draftsmanship (Mech.) with 5 years experience. Seniorty-cum-fitness.
51 Design Draftsman (Electrical)	Rs. 305—15—380—20—420—EB—20—520/-	100%	—	Non-Selection Post	Diploma in Electrical Engineering of 3 years' duration with 3 years experience of Drawing office dealing with Engineering Designs in an Industrial Undertaking. OR Diploma in Draftsmanship (Elect.) with 9 years' experience as mentioned above. Condition of trade test will apply.	Experience of electrical drawing work in an Engineering workshop in oil well drilling and production operations will be preferred.	Below 25 years	Yes	Sr. Draftsman-(Elect.) A Diploma holder (3 yrs. duration) in Elec. Engg. with 2 years. experience. 2. A diploma holder in draftsman-Ship (Elect) with 5 yrs. experience. Seniority-cum-fitness.

52	Instructor Gd-II (General Mechanical)	Rs. 260—10—290—15—335—EB—15—470/-	100%	—	Non-Selection post	Diploma in Mechanical Engg. of 3 year's duration with one year's experience in repair and maintenance of heavy construction equipment or other allied equipment in an Industrial Undertaking OR A certificate in Mechanical Engineering trade with 7 year's experience as mentioned above. Condition of trade test will apply.	(a) Experience in repair & Maintenance of heavy construction equipment of Russian/ Rumanian/ American origin used in Oil well drilling & production operations will be preferred. (b) Training of apprentice Technicians will be treated as an additional qualification.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 year's experience in their respective trade. Seniority-*cum*-fitness
53	Instructor Gd-II(Instrumentation)	Rs. 260—10—290—15—335—EB—15—470/-	100%	—	Non-Selection Post	Diploma in Mechanical Engg. of 3 years duration with 1 year's experience in repair, maintenance & overhauling of precision machines & instruments in an Industrial Undertaking. OR A certificate in Instrumentation trade with 7 year's experience as mentioned above. Condition of trade test will apply.	(a) Preference will be given to those having experience in repair, maintenance & overhauling of precision machines and instruments used in oil well drilling & production operations. (b) Training of Apprentice Technicians will be treated as an additional qualification.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 years experience in their respective trade. Seniority-*cum*-fitness.
54	Instructor Gd-II(Diesel Engine)	Rs. 260—10—290—15—335—EB—15 470/-	100%	—	Non-Selection Post	Diploma in Mechanical Engg. of 3 year's duration with 1 year's experience in operating diesel engines in an Industrial Undertaking. OR A certificate in Diesel Mechanic trade with 7 year's experience as mentioned above. Condition of trade test will apply.	(a) Candidates having experience in operation of diesel engines and pumps of Russian/ Rumanian/ American origin used in oil well drilling and production operations will be preferred. (b) Training of Apprentice Technicians will be treated as an additional qualifications.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 year's experience in their respective trade. Seniority-*cum*-fitness.

1	2	3	4	5	6	7	8	9	10	11
55	Instructor Gd-II (Fitting)	Rs. 260—10—290—15—335—EB—15—470/-	100%	—	Non-Selection Post	Diploma in Mech. Engg. of 3 years duration with 1 year's experience in fitting, scraping, overhauling of pumps, machines and engines etc. in an Industrial Undertaking. OR A certificate in Fitting trade with 7 year's experience as mentioned above. Condition of trade test will apply.	(a) Experience in fitting, overhauling of pumps, machines & engines etc. of Russian, Rumanian American origin used in oil well drilling and production operation will be preferred. (b) Training of Apprentice Technicians will be treated as an additional qualification.	Below 30 years	Yes	Demonstrator Training School. A trade certificate holder with 6 year's experience in their respective trade. Seniority-*cum*-fitness.
56	Instructor Gd-II (Smithy)	Rs. 260—10—290—15—335—EB—15—470/-	100%	—	Non-Selection Post	Diploma in Mechanical Engg. of 3 year's duration with 1 year's experience in forging various types of steel, heat treatment, high carbon steel and hand tools in an Industrial Undertaking OR A certificate in Smithy trade with 7 year's experience as mentioned above. Condition of trade test will apply.	(a) Candidates with experience of smithy jobs in oil well drilling and production operations will be preferred. (b) Training of Apprentice Technicians will be treated as an additional qualification.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 year's experience in their respective trade. Seniority-*cum*-fitness.
57	Instructor Gd-II (Machining)	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non-Selection Post	Diploma in Mech. Engg. of 3 year's duration with 1 year's experience in operation of machine tools such as Lathe, milling machine, shaping machine, vertical and horizontal boring machine in an Industrial Undertaking.	(*a*) Candidates having experience in operation of machine tools of Russian/Rumanian/American origin used in oil well drilling and production operation will be preferred.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 year's experience in their respective trade.

						OR				
						A certificate in Machinist/Turner trade with 7 year's experience as mentioned above. Condition of trade test will apply.	(*b*) Training of Apprentice Technicians will be treated as an additional qualification.			Seniority-*cum*-fitness.
58	Instructor Gd-II (Painting)	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non-Selection Post	Diploma in Mechanical Engineering of 3 years' duration with 1 year's experience in painting of transport vehicles, machine tools, steel structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking.	(*a*) Matriculate with said experience will be preferred. (*b*) Training of Apprentice Technicians will be treated as an additional qualification.	Below 30 years	Yes	Demonstrator Training School As trade certificate holder with 6 year's experience in respective trade.
						OR A certificate in painting trade with 7 year's experience as mentioned above. Condition of trade test will apply.				Seniority-*cum*-fitness.
59	Instructor Gd-II (Carpentry)	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non-Selection Post	Diploma in Mechanical Engg. of 3 year's duration with 1 year's experience in a pattern or furniture making workshop of repute or in an Industrial Undertaking.	Training of Apprentice Technicians will be treated as an additional qualification.	Below 30 years.	Yes	Demonstrator Training School A trade certificate holder with 6 year's experience in their respective trade.
						OR A certificatee in Carpentry trade with 7 year's experience as mentioned above. Condition of trade test will apply.				Seniority-*cum*-fitness.
60	Instructor Gd-II (Welding)	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non selection Post	Diploma in Mechanical Engineering of 3 year's duration with 1 year's experience of both electric & gas welding and their application to the welding of high Tensile steel, alloy steel, cast iron, aluminium alloy and or bronze etc. in an Industrial Undertaking.	(*a*) Preference will be given to those having experience in high pressure vessels used in oil well drilling and production operations.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 year's experience in their respective trade.

1	2	3	4	5	6	7	8	9	10	11
						OR A certificate in welding trade with 7 year's experience as mentioned above. Condition of trade test will apply.	(*b*) Training of apprentice technicians will be treated as an additional qualification.			Seniority-*cum*-fitness.
61	Instructor Gr.II (Foundry)	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non-Selection Post	Diploma in Mechanical Engineering of 3 year's duration with 1 year's experience in floor castings with cast iron and or bronze in an Industrial Undertaking. OR A certificate in Moulding trade with 7 year's experience as mentioned above. Condition of trade test will apply.	(*a*) Candidates with said experience in oil well drilling and production operations will be preferred. (*b*) Training of apprentice Technicians will be treated as an additional qualification.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 year's experience in their respective trade. Seniority-*cum*-fitness.
62	Instructor Gr. II (Auto)	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non-Selection Post	Diploma in Auto Engineering of 3 year's duration with 1 year's experience of repairs maintenance and overhauling of parts, diesel vehicles in Transport Industrial Undertaking. OR A certificate in Auto trade with 7 years experience as mentioned above. Condition of trade test will apply.	(*a*) Candidates having experience in repairs, maintenance and overhauling of transport equipment of Russian/Rumanian/American origin used in oil well drilling and production operations will be preferred (*b*) Training of Apprentice Technicians will be treated as an additional qualification.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 year's experience in their respective trade. Seniority-*cum*-fitness.
63	Instructor Gr. II (Electrical)	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non-Selection Post	Diploma in Electrical Engineering of 3 year's duration with 1 year's experience in the maintenance, repair and overhauling of Electrical equipment in an Industrial Undertaking. OR A certificate in Electrical Engineering trade with 7 year's experience mentioned as above. Condition of trade test will apply.	(*a*) Preference will be given to those having experience in the repair, maintenance and overhauling of equipment used in oil well drilling and production operations. (*b*) Training of apprentice Technicians will be treated as an additional qualification.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 year's experience in their respective trade. Seniority-*cum*-fitness.

64	Technical Asstt. Gd-II (Mechanical)	Rs. 260-10-290-15-335-EB-15-470/-	—	100%	Non-Selection Post	Diploma in Mechanical Engg. of 3 years duration with 1 year's experience in operation, maintenance and repair of heavy equipment and manufacturing processes in an Industrial Undertaking.	Preference will be given to those having experience in oil well drilling and production operation.	Below 25 years.	No	Not applicable
65	Techanical Asstt. Gd-II (Electrical)	Rs. 260-10-290-15-335-EB-15-470/-	—	100%	Non Selection Post	Diploma in Electrical Engineering of 3 years duration with 1 years experience in installation, maintenance and repair of Electrical equipment and execution of other Electrical works in an Industrial Undertaking.	Preference will be given to those having experience in repair of electrical machines, erection of transmission lines or generation and distribution of electrical power in oil well drilling and production operations.	Below 25 years.	No	Not applicable.
66	Technical Asstt. Gd-II (Telecommunication)	Rs. 260-10-290-15-335-EB-15-470/-		100%	Non-Selection Post	Diploma in Electrical/ Telecommunication of 3 year's duration with one year's experience in maintenance and installation of Telephone Exchange and Wireless sets.	—	Below 25 years	Not	Not applicable.
67	Techanical Asstt. Gd-II (Refrigeration & Air-Conditioning)	Rs. 260-10-290-15-335-EB-15-470/-	—	100%	Non-Selection Post	Diploma in Electrical Engineering of 3 years' duration with 1 year's experience in repair, maintenance of Refrigerators and Air-Conditioners in an Industrial Undertaking.	—	Below 25 years.	No.	Not applicable.
68	Foreman Gd-II (General Mechanical)	Rs. 305-15-380-20-420-EB-20-520/-	100%	—	Non-Selection Post	Diploma in Mechanical-Engineering of 3 years' duration with 3 years' experience in repair & maintenance of heavy construction equipment or other allied equipment in an Industrial Undertaking. OR Trade certificate in Mech. Engineering with 9 years experience as mentioned above.	Experience in repair and maintenance of heavy construction equipment of Russian/ Rumanian/American origin used in oil well drilling and production operations will be preferred.	Below 30 years.	No	*Chargeman* 50% *posts* A diploma holder (3 years duration) with 2 years' experience 50% *posts* A trade certificate holder with 5 year's experience in their respective trade. Seniority-cum-fitness.

1	2	3	4	5	6	7	98	9	10	11
69	Foreman Gd.II (Instrumentation)	Rs. 305-15-380-20-420-EB-20-520/-.	100%	—	Non-selection post	Diploma in Mech. Engineering of 3 years' duration with 3 years' experience in repair maintenance and ove hauling of precision machines and instruments in an Industrial Undertaking. OR Trade certificate in Instrumentation with 9 years' experience as mentioned above.	Preference will be given to those having experience in repair, maintenance and overhauling of precision machines and instruments used in oil well drilling and production operations.	Below 30 years.	No	*Chargeman* 50% *posts.* A diploma holder (3 years' duration) with 2 years' experience 50% *posts.* A trade certificate holder with 5 years' experience in their respective trade Seniority-*cum*-fitness.
70	Foreman Gd. II (Diesel Engine)	Rs. 305-15-380-20-420-EB-20-520/-.	100%	—	Non-selection post	Diploma in Mech. Engg. of 3 years' duration with 3 years' experience in operating diesel engines in an Industrial Undertaking. OR A certificate in diesel Mechanic trade with 9 years' experience as mentioned above.	Candidates having experience in operation of diesel engines and pumps of Russian/ Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 30 years.	No	*Chargeman* 50 %*posts.* A diploma holder (3 yrs. duration) with 2 years' experience 50% *posts.* A trade certificate holder with 5 years' experience in their respective trade. Seniority- *cum*-fitness.
71	Foreman Gd. II (Fitting)	Rs. 305-15-380-20-420-EB-20-520/-.	100%	—	Non-selection post	Diploma in Mech. Engg. of 3 years' duration with 3 years' experience in fitting, scraping, overhauling of pumps, machines and engines etc. in an Industrial Undertaking.	Candidates having experience in fitting, overhauling pumps, machines and engines etc. of Russian/ Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 30 years.	No	*Chargeman* 50% *posts.* A Diploma holder (3 years' duration) with 2 years' experience. 50% *posts.*

					OR Trade certificate in Fitting with 9 years' experience as mentioned above.			A trade certificate holder with 5 years' experience in their respective trade. Seniority-*cum*-fitness.	
72 Foreman Gd. II (Smithy)]	Rs. 305-15-380-EB-20-420-EB-20-520/-.	100%	—	Non-selection post	Diploma in Mech. Engg of 3 years' duration with 3 years' experience in forging of various types of steel heat treatment high carbon steel and hand tools in an Industrial Undertaking. OR Trade certificate in Smithy with 9 years' experience as mentioned above.	Candidates having experience of Smithy jobs in oil well drilling and production operations will be preferred.	Below 30 years	No	*Chargeman* 50% *posts.* A Diploma holder (3 years' duration) with 2 years' experience. 50% *posts.* A trade certificate holder with 5 years' experience in their respective trade. Seniority- *cum*-fitness.
73 Foreman Gd-II (Machining)	Rs. 305-15-300-EB-20-420-EB-20-520/-.	100%	—	Non-selection post	Diploma in Mech. Engg. of 3 years' duration with 3 years' experience in operation of machines tools such as lathes, milling machine, Shaping machine, vertical and horizontal boring machines in an Industrial Undertaking. OR A cetificate in Machinist/Turner trade with 9 yrs'. experience as mentioned above.	Candidates having experience in operation of machines, tools of Russian/ Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 30 years.	No	*Chargeman* 50% *posts.* A Diploma holder (3 years' duration) with 2 yrs. experience. 50% *posts.* A trade certificate holder with 5 years' experience in their respective trade. Seniority-*cum*-fitness.

1	2	3	4	5	6	7	8	9	10	11
74.	Foreman Gd.-II. (Painting)	Rs 305-15-380-20-420-EB-20-520/-.	100%	—	Non-selection post.	Diploma in Mechanical Engg. of 3 years' duration with 3 years' experience in painting of transport vehicles, machines, tools, steel structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking. OR Trade certificate in painting with 9 years' experience as mentioned above. Experience in letter writting will be essential.	—	Below 30 years	No	*Chargeman* 50% *posts* A diploma holder (3 years' duration) with 2 years' experience. 50% *posts* A trade certificate holder with 5 years' experience in their respective trade. Seniority-*cum*-fitness
75.	Foreman Gd.-II (Carpentry)	Rs. 305-15-380-20-420-E.B.-20-520-/-.	100%	—	Non-selection post.	Diploma in Mechanical Engg. of 3 years' duration with 3 years' experience in pattern or furniture making workshop of repute or in an Industrial Undertaking. OR Trade certificate in Carpentry with 9 years' experience as mentioned above.	—	Below 30 years	No	*Chargeman* 50% posts A diploma holder (3 years' duration) with 2 years' experience. 50% *posts* A trade certificate holder with 5 years' experience in their respective trade. Seniority-*cum*-fitness.
76.	Foreman Gd. II (Foundry)	Rs. 305-15-380-20-420-EB-20-520/-.	100%	—	Non-selection post	Diploma in Mechanical Engg. of 3 years' duration with 3 years' experience in floor casting with cast iron and /or bronze in an Industrial Undertaking.	Candidates with said experience in oil well drilling and production operations will be preferred.	Below 30 years	No	*Chargeman* 50% posts A diploma holder (3 years' duration) with 2 years' experience.

					OR Trade certificate in Moulding with 9 years experience as mentioend above.				50% *posts.* A trade certificate holder with 5 years experience in their respective trade. Seniority-*cum*-fitness.
77. Foreman Gd.-II (Auto)	Rs. 305-15-380-20-420-EB-20-520/-	100%	—	Non-selection post	Diploma in Auto Engineering of 3 years duration with 3 years experience of repairs maintenance and overhauling of parts of diesel vehicles in Transport/ Industrial Undertaking.	Candidates having experience in repairing, maintenance and overhauling of transport equipment of Russian/ Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 30 years	No	Chargeman 50% posts A Diploma holder (3 years duration) with 2 years experience. 50% *posts.*
					OR Trade certificate in Auto Engg. with 9 years experience as mentioned above.				A trade certificate holder with 5 years experience in their respective trade. Seniority-*cum*-fitness.
78. Foreman Gd.-II (General Electrical)	Rs. 305-15-380-20-420-EB-20-520/-	100%	—	Non-selection post	Diploma in Electrical Engg. of 3 years duration with 3 years experience in the maintenance, repair and over hauling of electrical equipment in an Industrial Undertaking. OR	Preference will be given to those having experience in the repair, maintenance and overhauling of equipment used in oil well drilling and production operations.	Below 30 years	No	Chargeman 50% *posts* A diploma holder (3 years duration) with 2 years experience.

1	2	3	4	5	6	7	8	9	10	11
										50% *posts* A trade certificate holder with 5 years experience in their respective trade. Seniority-cum-fitness.
						Trade certificate in Electrical Engineering with 9 years experience as mentioned above.				
79.	Foreman Gd.-II (Telecommunication)	Rs. 305-15-380-20-420-EB-20-520/-.	100%	—	Non-selection post.	Diploma in Electrical Engg. of 3 years' duration with 3 years experience in the repair, maintenance and overhauling of telecommunication/wireless equipment.	Preference will be given to those having experience in the installation of telephones.	Below 30 years		*Chargeman* 50% posts A diploma holder (3 years duration) with 2 years experience.
						OR				
						Trade certificate in Telecommunication with 9 years experience as mentioned above.				50% *posts* A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum-fitness.
80.	Foreman Gd. II (Refrigeration & Air-Conditioning)	Rs. 305-15-380-20-420-EB-20-520/-.	100%		Non-selection post.	Diploma in Electrical Engg. of 3 years' duration with 3 years' experience in the repair, maintenance and overhauling of airconditioners and other allied equipment.		Below 30 years	No	*Chargeman* 50% *posts.* A Diploma holder (3 years' duration) with 2 years' experience.
						OR				
						Trade certificate in Refrigeration and Air-conditioning with 9 yrs.' experience as mentioned above.				50% *posts.* A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum-fitness.

81. Foreman Gd.-II (Rubberisation)	Rs. 305-15-380-20-420-EB-20-520/-.	100%	—	Non-selection post.	A diploma in Rubberisation or training in a reputed concern in rubber manufacturing with 3 years' experience. OR A certificate in Rubberisation or training in a reputed concern in rubber manufacturing with 9 years' experience.	—	Below 30 years	No	*Chargeman* 50% *posts* A diploma holder (3 years' duration) with 2 years' experience. 50% *posts* A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum-fitness.
82. Foreman Gd.-II (Other trades)	Rs. 305-15-380-20-420-EB-20-520/-.	100%	—	Non-selection post.	A diploma in Mech. Engg. of 3 years' duration with 3 years' experience in concerned trade in an Industrial Undertaking. OR A certificate in concerned trade with 9 years' experience as mentioned above.	—	Below 30 years	No	*Chargeman* 50% *posts* A diploma holder (3 years' duration) with 2 years' experience. 50% *posts* A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum-fitness.
83 Overseer (Electrical)	Rs. 260-10-290-15-335-E.B.-15-470/-.	—	100%	Non-selection post.	Diploma in Electrical Engineering of 3 year's duration with 1 year's experience in the erection and supervision of Electrical Installations and HT and LT transmission lines and wiring of various types. Must possess Electrical supervisor's licence for the above work.	Preference will be given to those having experience in repair of electrical machines, erection of transmission lines or generation and distribution of electrical power in oil well drilling and production operations.	Below 25 years	—	—

1	2	3	4	5	6	7	8	9	10	11
84	Senior Draftsman (Mechanical)	Rs. 260-10-290-15-335-EB-15-470/-.	100%	—	Non-selection post	Diploma in Mechanical Engineering with one year's experience in a drawing office dealing with Engineering Design in an Industrial Undertaking. OR Diploma in Draftsmanship (Mech.) with 7 years' experience as mentioned above. Condition of trade test will apply.	Experience in an Engineering workshop would be preferred.	Below 25 years.	No	Junior Draftsman (Mech.) (*a*) Diploma holder in mechanical-draftsmanship with 3 years' experience. (*b*) Matriculate with 4 years' experience. Seniority-cum-fitness.
85	Senior Draftsman (Electrical)	Rs. 260-10-290-15-335-EB-15-470/-.	100%	—	Non-selection post.	Diploma in Electrical Engineering with one year's experience in Drawing office dealing with Engineering Design in an Industrial Undertaking. OR Diploma in Draftsmanship (Electrical) with 7 years' experience as mentioned above. Condition of trade test will apply.	Experience in an Electrical Engineering workshop would be preferred.	Below 25 years	No	Junior Draftsman (Electrical) (*a*) Diploma holder in Electrical draftsmanship with 3 years' experience. (*b*) Matriculates with 4 years' experience. Seniority-cum-fitness.
86	Chargeman (General Mechanical)	Rs. 256-8-280-10-300-EB-10-370/-.	100%	—	Non-selection post.	Diploma in Mechanical Engineering of 3 years' duration with 1 year's experience in repair and mantenance of heavy construction equipment in an Industrial Undertaking. OR A certificate in Mechanical Engineering trade with 7 years' experience as mentioned above.	Experience in repairs and maintenance of heavy construction equipment of Russian/ Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 30 years	Yes	Tech. Gd.-I/ Demonstrator *Training School* (1) 70% *posts* A trade certificate with 3 years' experience as Tech. Gd.-I and 5 years' as Demonstrator. (2) 20% *posts* 8th Class passed with 5 years' experience as Tech. Grade-I. (3) 10% *posts* Others below 8th Class passed with

										7 years' experience as Tech. Gd.-I in their respective trades. Seniority-cum-fitness.
87	Chargeman (Instrumentation)	Rs. 256-8-280-10-300-EB-10-370/-.	100%	—	Non-selection post	Diploma in Mechanical Engineering of 3 years' duration with 1 years' experience in repair, maintenance and overhauling of precision machines and instruments in an Industrial Undertaking. OR A certificate in Instrumentation trade with 7 years' experience as mentioned above.	Preference will be given to those having experience in repair, maintenance and overhauling of precision machines and instruments used in oil well drilling and production operation.	Below 30 years	Yes	Technician Gd.-I Demonstrator *Training School* (1) 70% *posts*. A trade certificate with 3 years experience as Tech. Gd-I and 5 years' as Demonstrator. (2) 20% *posts* 8th Class passed with 5 years' experience as Technician Gd I. (3) 10% *posts* Others below 8th class passed with 7 years' experience as Technician Grade I in their respect trade. Seniority-cum-fitness.
88	Chargeman (diesel Engine)	Rs. 256-8-280-10-300-EB-10-370/-.	100%	—	Non-selection post	Diploma in Mechanical Engineering of 3 years' duration with 1 year experience in operating the diesel engines in an Industrial Undertaking. OR A certificate in Diesel Mechanic trade with 7 years' experience as mentioned above.	Candidates having experience in operation of diesel engine and pumps of Russian/ Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 30 years.	Yes	Technician Gd-I/ Demonstrator. *Training School* (1) 70% *posts* A trade certificate with 3 years experience as Tech. Grade-I and 5 years' as Demonstrator (2) 20% *posts* 8th Class passed with 5 years' experience as Technician Gd-I. (3) 10% *post* Others below 8th Class passed with 7 years experience as Technician Gd.-I in their respective trades. Seniority-cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
89	Chargeman (Fitting)	Rs. 256—8—280 —10—300— EB—10—370/-	100%	—	Non-selection post	Diploma in Mechanical Engineering of 3 years' duration with one year's experience in fitting scraping; overhauling of pump's machines and engines in an Industrial Undertaking. OR A certificate in fitting trade with 7 years' experience as mentioned above.	Experience in Fitting, overhauling pumps, machines and engines etc. of Russian/Rumanian/ American origin used in oil well drilling will be preferred.	Below 30 years	Yes	Technician Gd.-I/ Demonstator. *Training School* (1) 70% *posts* A trade certificate with 3 years' experience as Tech. Gd.-I and 5 years' as Demonstrator. (2) 20 % *posts* 8th Class passed with 5 years' experience as Technician Grade-I. (3) 10% *posts* Others below 8th Class passed with 7 years' experience as Technician Gd.-I in their respective trade. Seniority-cum-fitness.
90	Chargeman (Smithy)	Rs. 256—8—280 —10—300— EB—10—370/-	100%	—	Non-selection post	Diploma in Mechanical Engineering of 3 years' duration with one year's experience in forging of various types of steel, heat treatment high carbon steel and hand tools in an Industrial Undertaking. OR A certificate in smithy, trade with 7 years' experience as mentioned above.	Candidates with experience of smithy jobs in oil well drilling and production operations will be preferred.	Below 30 years	Yes	Technician Gd.-I/ Demonstrator. *Training School* (1) 70% *posts* A trade certificate with 3 years' experience as Tech. Grade-I and 5 years' as Demonstrator. (2) 20% *posts* 8th Class passed with 5 years' experience as Tech. Gd.-I. (3) 10% *posts* Others below 8th Class passed with 7 years' experience as Technician Gd.-I in their respective trades Seniority-cum-fitness.

91	Chargeman (Machining)	Rs. 256—8—280—10—300—EB—10—370/-	100%	—	Non-selection post	Diploma in Mechanical Engineering of 3 years' duration with one years' experience in operation of machine tools such as lathe, milling machine; shaping machine; vertical and horizental boring machine in an Industrial Undertaking. OR A certificate in machinist/turner trade with 7 years' experience as mentioned above.	Candidates having experience in operation of machine tools of Russian/Rumanian/American origin used in oil well drilling and production operation will be preferred.	Below 30 years	Yes	Technician Grade-I/ Demonstrator. *Training School* (1) 70% *posts* A trade certificate with 3 year's experience as Technician Grade I and 5 years' as Demonstrator (2) 20% *posts* 8th Class passed with 5 years' experience as Technician Grade-I. (3) 10% *posts* Others below 8th class passed with 7 years' experience as Technician Grade-I. in their respective trades. Seniority-cum-fitness.
92	Chargeman (Painting)	Rs. 256—8—280—10—300—EB 10—370/-	100%	—	Non-selection post	Diploma in Mechanical Engineering of 3 years' duration with one year's experience in painting of transport vechicles, machine tools, steel structure :anks etc. by spray method as well as with brush in an Industrial Undertaking. OR A certificate in painting trade with 7 years' experience as mentioned above. Experience in letter writing will be essential.	—	Below 30 years	Yes	Technician (Gd-I/ Demonstrator. *Training School* (1) 70% *posts* A trade certificate with 3 years' experience as Technician Grade-I and 5 years' as Demonstrator. (2) 20% *posts* 8th Class passed with 5 years' experience as Technician Grade- I.

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										(3) 10% *posts* Others : below 8th class passed with 7 years' experience as Technician Grade-I in their respective trade. Seniority-*cum*-fitness.
93	Chargeman (Carpentery)	Rs. 256—8—280—10—300—EB—10—370/-	100%	—	Non-selection Post	Diploma in Mechanical Engineering of 3 years' duration with one year's experience in a pattern or furniture making workshop of repute or in an Industrial Undertaking. OR A certificate in Carpentry with 7 years' experience as mentioned above.	—	Below 30 years.	Yes	Technician Gd-I/ Demonstrator *Training School* (1) 70% *posts* A trade certificate with 3 years' experience as Technician Grade-I and 5 years as Demonstrator. (2) 20% *posts* 8th Class passed with 5 years' experience as Technician Grade-I. (3) 10% *posts* Other below 8th class passed with 7 years' experience as Technician Grade-I. In their respective trades. Seniority-*cum*-fitness.

4	Chargeman (Foundry)	Rs. 256—8—280—10—300—EB—10—370/-	100%	—	Non-selection Post	Diploma in Mechanical Engineering of 3 years' duration with one year's experience in floor casting with cast iron and/or bronze in an Industrial Undertaking. OR A certificate in Moulding trade with 7 years' experience as mentioned above.	Candidates with said experience in oil well drilling and production operation will be preferred.	Below 30 years	Yes	Technician Grade-I/ Demonstrator *Training School* (1) 70% *posts* A trade certificate with 3 years' experience as Technician Grade-I and 5 years' as Demonstrator. (2) 20% *posts* 8th Class passed with 5 years' experience as Technician Grade-I. (3) 10% *posts* Others below 8th class passed with 7 years' experience as Technician Grade-I in their respecive trades. Seniority-*cum*-fitness.
95	Chargeman (Auto) for all Auto trades.	Rs. 256—8—280—10—300—EB—10—370/-	100%	—	Non-selection Post	Diploma in Auto Engineering of 3 years' duration with one year's experience in overhauling diesel/petrol engines, testing and calibration of fuel injector and pumping equipment and nozzle lapping in an Industrial Transport Undertaking. OR	Candidate having experience in testing & calibrating fuel injectors pumps; and nozzle lapping and repair of diesel engines of Russian/Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 30 years	Yes	Technician Grade-I/ Demonstrator *Training School* (1) 70% *posts* A trade certificate with 3 years' experience as Technician Grade-I and 5 years' as Demonstrator. (2) 20% *posts* 8th class passed with 5 years' experience as Technician Grade-I.

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						A certificate in Auto Engineering trade with 7 years' experience as mentioned above.				(3) 10% *posts* Others below 8th class passed with 7 years' experience as Technician Grade-I in their respective trades. Seniority-*cum*-fitness
96	Chargeman (Electrical)	Rs. 256-8-280-10-300-EB-10-370/-.	100%	—	Non-selection post	Diploma in Electrical Engineering of 3 years' duration with 1 year' experience in the actural repair and maintenance of Electrical machines; transformers and switch gear etc. in an Industrial Undertaking. OR A certificate in Electrical Engineering trade with 7 years' experience as mentioned above.	Experience in repair and maintenance of Electrical machines and transformers etc. used in oil well drilling and production operation will be preferred.	Below 30 years.	Yes .	Technician Grade-I/ Demonstrator. *Training School* (1) 70% *Posts* A trade certificate with 3 years' experience as Technician Grade-I and 5 years as Demonstrator. (2) 20% *Posts* 8th class passed with 5 years' experience as Technician Grade-I. (3) 10% *Posts* Other below 8th class passed with 7 years' experience as Technician Grade-I in their respective trades. Seniority-*cum*-fitness.
97	Chargeman (Telecommunication)	Rs. 256-8-280-10-300-EB-10-370/-.	100%	—	Non-selection Post	Diploma in Electrical Engineering of 3 years' duration with 1 year's experience in the repair, maintenance and over hauling of telecommunication / Wireless equipment in an Industrial Undertaking.	Preference will be given to those having experience in the installation of telephones.	Below 30 years.	Yes.	Technician Gd-I/ Demonstrator *Training School* (1) 70% *Posts* A trade certificate with 3 years' experience as Technician.

					OR					Grade- I and 5 years' as Demonstrator.
					A certificate in Telecommunication trade with 7 years' experience as mentioned above.					(2) 20% *Posts* 8th class passed with 5 years' experience as Technician Grade I. (3) 10% *Posts* Others below 8th class passed with 7 years' experience as Technician Grade-I. in their respective trades. Seniority-cum-fitness.
98	Chargeman (Refrigeration and Air conditioning)	Rs. 256-8-280-10-300-EB-10-370/-.	100%	..	Non-selection Post.	Diploma in Electrical Engineering of 3 years' duration with 1 Year's experience in the repair, maintenance and overhauling of air conditioners and other allied equipment in an Industrial Undertaking.	..	Below 30 years.	Yes.	Technician Grade-I Demonstrator *Training School* (1) 70% *Posts* A trade certificate with 3 years' experience as Technician Grade-I and 5 years' as Demonstrator.
					OR					
					A certificate in Refrigeration and Air-conditioning trade with 7 years' experience as mentioned above.					(2) 20% *Posts* 8th class passed with 5 years' experience as Technician Grade-I. (3) 10% *Posts* Others below 8th class passed with 7 years' experience as Technician Grade-I. in their respective trades. Seniority-cum-fitness.

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99	Chargeman (Rubberisation).	Rs. 256-8-280--10-300-EB-10-370/-.	100%	..	Non-selection Post.	A diploma in Rubberisation or training in a reputed concern in rubber manufacturing with one year's experience. OR A certificate in Rubberisation or training in a reputed concern in rubber manufacturing with 7 years' experience as mentioned above.	..	Below 30 years.	Yes.	Technician Grade-I/ Demonstrator *Training School* (1) 70% *Posts* A trade certificate with 3 years' experience as Technician Grade-I and 5 years' as Demonstrator. (2) 20 % *Posts* 8th class passed with 5 years' experience as Technician Grade-I. (3) 10% *Posts* Others below 8th class passed with 7 years' experience as Technician Grade-I. in their respective trades. Seniority-cum-fitness.
100	Chargeman (other trades.)	Rs 256-8-280-10-300-EB-10-370/-.	100%	..	Non-selection Post.	A diploma in Mechanical Engineering of 3 years' duration with 1 year's experience in the concerned trade in an Industrial Undertaking. OR A certificate in concerned trade with 7 years' experience as mentioned above.	..	Below 30 years	Yes	Technician Grade-I/ Demonstrator *Training School* (1) 70% *Posts.* A trade certificate with 3 years experience as Technician Grade-I. and 5 years' as Demonstrator. (2) 20 % *Posts*

						..				8th class passed with 5 years' experience as technician Grade-I. (3) 10% *Posts* Others below 8th class passed with 7 years' experience as Technician Grade-I in their respective trades Seniority-cum-fitness
101	High Pressure Welder(Junior)	Rs 256-8-280-10-300-EB-10-370/-.	100%	—	Non-selection Post	Trade certificate in welding with 7 years' experience in producing all position X-ray quality weldments in steel, stainless steel in an Industrial Undertaking, should be able to weld with proficiency cast iron alluminium alloy and bronze. OR 8th Class passed with 9 years' experience of welding by various processes such as Electric Arc, Argon Arc, submerged Arc, Oxyacetelenes flame pressure welding of mild steels as mentioned above. Condition for Trade test will apply.	Preferrece will be given to those having experience in high pressure vessels used in oil well drilling and production operation.	Below 30 years.	Yes	Technician Gde.—I (Welder). (a) 70% posts. A trade certificate holder with 3 years' experience. (b) 20% Posts 8th Class passed with 5 years' experience. (c) 10% *Posts* Other below 8th class passed with 7 years' experience Seniority-cum-fitness.
102	Technician Gde I (Mechanic)	Rs. 220-8-260-EB-10-330/-.	100%	—	Non-selection Post	A certificate in Mechanic trade with 5 years' experience in repair and maintenance of heavy construction equip-	Experience in heavy construction equipment of Russian/Rumanian/American origin.	Below 25 years.	Yes.	Technician Gde.—II (1) A trade certificate holder with 3 years' experience.

1	2	3	4	5	6	7	8	9	10	11
						ment in an industrial Undertaking OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	used in oil well drilling and production operations will be preferred.			(2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-cum-fitness.
103	Technician Grade I (P. I. Mechanic)	Rs. 220-8-260-EB-10-330	100%	—	Non-selection post	A certificate in Instrumentation trade with 5 years' experience of repair, maintenance and overhauling of precision machines and instruments in an Industrial Undertaking. OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	Experience in repair maintenance and overhauling of precision machines and instruments used in oil well drilling and production operation will be preferred.	Below 25 Years.	Yes	Technician Gd. II (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-cum-fitness.
104	Technician Grade I (Diesel Mechanic)	Rs. 220-8-260-EB-10-330	100%	—	Non-selection post	A certificate in Diesel Mechanic Trade with 5 years' experience in overhauling of diesel engines & pumps in an Industrial Undertaking. OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	Experience in overhauling of diesel engines, pumps of Russian/Rumanian/American origin used in oil well drilling and production operations will be preferred	Below 25 years.	Yes	*Technician Gd. II* (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-cum-fitness

105	Technician (Grade I Fitter)	Rs. 220-8-260-EB-10-330/-	100%	—	Non-selection post	A certificate in fitting trade with 5 years' experience in fitting: scraping, overhauling of pumps, machines and engines etc. OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	Candidates with experience in fitting, overhauling pumps, machines and engines etc. of Rusisan/Rumanian/American origin used in oil well drilling will be preferred.	Below 25 years.	Yes	*Technician Gd.-II* (1) A trade certificate holder with 3 years experience. (2) 8th class passed with 4 years' experience. (3) Other below 8th class with 6 years' experience in their respective trade. Seniority-cum-fitness
106	Technician Grade I (Black Smith)	Rs. 220-8-260-EB-10-330-/	100%	..	Non-selection post	A certificate in Smithy trade with 5 years' experience in forging of various types of steel, heat treatment high carbon steel and hand tools in an Industrial Undertaking. OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	Candidates with experience of smithy jobs in oil well drilling and production operations will be preferred.	Below 25 years'	Yes	*Technician Gd.-II* (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years, experience in their respective trade. Seniority-cum-fitness.
107	Technician Grade I (Machine operator)	Rs. 220-8-260-EB-10-330/-	100%	..	Non-selection post	A certificate in machinist/Turner, trade with 5 years' experience in operation of required machines, tools such as lathes, milling machine, shaping machine, vertical and horizental boring machines crank shaft grinder in an Industrial Undertaking.	Candidates having experience in operation of machines tools of Russian/Rumanian/American origin used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	*Technician Gd.-II* (1) A trade certificate holder with 3 years' experience. (2) 8th Class passed with 4 years' experience. (3) Others below 8th Class with 6 years' experience.

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						OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.				in their respective trade. Seniority-cum-fitness.
108.	Technician Grade I (Painter)	Rs. 220-8-260-EB-10-330/-	100%	—	Non Selection post	A certificate in painting trade with 5 years experience in painting of transport vehicles machines tools, steel structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking. OR 8th class passed with 10 years experience as mentioned above. Experience in letter writing will be considered essential. Condition of trade test will apply.	Matriculate with said experience will be preferred.	Below 25 years	Yes	*Technician Gd. II* (1) A trade certificate holders with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience. in their respective trade. Seniority-cum-fitness.
109.	Technician Grade I (Carpenter)	Rs. 220-8-260-EB-10-330/-	100%	—	Non Selection post	A trade certificate in Carpentry with 5 years' experience as Carpenter in a Pattern of furniture making workshop of repute or in an Industrial Undertaking. OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	Candidates having experience of carpentry jobs connected with oil well drilling and production operation will be preferred.	Below 25 years	Yes	*Technician Grade II* (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years experience. (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-cum-fitness.
110.	Technician Grade I (Welder)	Rs. 220-8-260-EB.-10-330/-	100%	—	Non Selection post	A certificate in welding trade with 5 years experience of both electrical & gas welding and their application to the welding of high tensile steel, alloy iron, aluminium alloy and bronze etc. in an	Preference will be given to those having experience in high pressure vessels used in oil well drilling and production operations.	Below 25 years	Yes	*Technician Gd. II* (1) A trade certificate holder with 3 years experience. (2) 8th class passed with 4 years' experience.

					Industrial Undertaking OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.				(3) Others below 8th class with 6 years' experience in their respective trade. Seniority-*cum*-fitness.
111. Technician Grade I (Moulder).	Rs. 220-8-260-E.B.-10-330/-.	100%	—	Non Selection Post.	A certificate in Moulding trade with 5 years' experience in floor castings with cast iron and or bronze in a foundry shop or in an Industrial Undertaking. OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	Candidates with said experience in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	*Technician Gd. II* (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-*cum*-fitness.
112. Technician Grade I (Auto Fitter).	Rs. 220-8-260-EB-10-330/-.	100%	—	Non-Selection Post.	A certificate in Auto-fitting trade with 5 years' experience in repair, maintenance and overhauling of transport equipment in Transport/Industrial Undertaking. OR 8th class passed with 10 years experience as mentioned above. Condition of trade test will apply.	Experience in repair and maintenance of transportation equipment of Russian/Rumanian/American origin used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	*Technician Gd. II* (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class passed with 6 years' experience. in ttheir respective rade. Seniority-*cum*-fitness.
113. Technician Grade I (Dent Beater).	Rs. 220-8-260-EB-10-330/-.	100%	—	Non-Selection Post.	8th class passed with 10 years' experience of removal of buckles of damaged body of vehicles. Should be familiar with repairs of door, panals, upper and lower portion panals, roof of pass-	—	Below 25 years.	Yes	*Technician Gd. II* 1. A trade certificate holder with 3 years' experience. 2. 8th class passed with 4 years' experience.

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						enger car etc. and filling up of dust by turning and filling with solder and finally smoothing them off. Condition of trade test will apply.				(3) Other below 8th class with 6 years' experience in their respective trade. Seniority-*cum*-fitness.
114.	Technician Grade I (Upholsterer).	Rs. 220-8-260-EB-10-335/-.	100%	—	Non-Selection Post.	A certificate in Upholstry trade with 5 years' experience in sewing of seats of buses, cars etc. in Transport / Industrial Undertaking OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	—	Below 25 years.	Yes	*Technician Grade II* (1) A trade certificate holder with 3 years' experience. (2) 8th class passed, with 4 years' experience. (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-*cum*-fitness.
115.	Technician Grade I (Vulcanizer).	Rs. 220-8-260-E.B.-10-330/-.	100%	—	Non-Selection Post.	A certificate in Vulcanizing trade with 5 years' experience in removing of tyre in Transport / Industrial Undertaking. OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	—	Below 25 years.	Yes	*Technician Grade II* (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-*cum*-fitness.
116	Technician Grade I (Electrician General).	Rs. 220-8-260-EB-10-330/-.	100%	—	Non-Selection Post.	A certificate in Electrical Engineering trade with 5 years' experience of electrical wiring, repair and overhauling of electrical machines. transformers and switch gears in an Industrial undertaking. OR 8th class passed with 10 years' experience as mentioned above. Possession of Wireman's licence is essential.	Candidates having experience of electrical work in oil well drilling and production operations will be preferred.	Below 25 years.	Yes.	*Technician Grade II* (1) A trade certificate holder with 3 years' experience. (2) 8th Class passed with 4 years' experience. (3) Others below 8th Class with 6 years' experience in their respective trades.

						Condition of trade test will apply.				Seniority-*cum*-fitness.
117.	Technician Grade I (Electrician Telecommunication).	Rs. 220-8-260-EB-10-330/-.	100%	—	Non-Selection Post.	A certificate in Telecommunication trade with 5 years' experience in the repair, maintenance of telecommunication and wireless equipment in Industrial Undertakings. OR 8th Class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	—	Below 25 years.	Yes	*Technician Grade II* (1) A trade certificate holder with 3 years' experience. (2) 8th Class passed with 4 years' experience. (3) Others below 8th Class with 6 years' experience in their respective trade. Seniority-*cum*-fitness.
118.	Technician Grade I (Electrician Refrigeration & Air-conditioning).	Rs. 220-8-260-E.B.-10-330/-.	100 %	—	Non-Selection Post.	A certificate in Refrigeration and Air-conditioning trade with 5 years' experience in the repair, maintenance of Refrigerators and Air-conditioners in an Industrial Undertaking. OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	—	Below 25 years.	Yes	*Technician Grade II* (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-*cum*-fitness.
119.	Technician Grade I (Auto Electrician)	Rs. 220-8-260-E.B.-10-330/-.	100%	—	Non-Selection Post.	A certificate in Auto-Electrician trade with 5 years' experience in overhauling of dynamo; starter, wiring of vehicles voltage regulator, battery repair, and all over electric repairs on the vehicles in a Transport or in an Industrial Undertakings. Condition of trade test will apply.	Candidates with the said experience in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	*Technician Grade II* (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience in their respective trades. Seniority-cum-fitness.

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120.	Technician Grade I (Rubberisation).	Rs. 220-8-260 EB-10-330/-	100%	—	Non-Selection Post.	A trade Certificate in Rubberisation or training in a reputed manufacturing concern with 5 years' experience. OR 8th class passed with 10 years experience as mentioned above. Condition of trade test will apply.	—	Below 25 years.	Yes	*Technician grade II* (1) A trade certificate holder with 3 years experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-cumfitness
121.	Technician] Grade I (Other trades).	Rs. 220-8-260-EB-10-330/-.	100%	—	Non-Selection Post.	A certificate in concerned trade with 5 years' experience in the line in an Industrial Undertaking. OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	—	Below 25 years.	Yes	*Technician Grade II* (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-cum-fitness
122.	Junior Draftsman (Mechanical).	Rs. 220-8-260-EB-10-330/-.	100%	—	Non-Selection Post	Diploma in Draftsmanship (Mech) with 3 years' experience in a drawing Office dealing with engineering design in an Industrial Undertaking. OR Matriculate with drawing as one of the subjects having 5 years' experience as mentioned above. Condition of trade test will apply.	Experience in an Engineering workshop would be preferred.	Below 25 years	Yes	Tracer/Ferroprinter (1) A Diploma holder in Draftsman in (Mech) with 5 years' experience. (2) Matriculates with 6 years' experience. For Ferroprinter at 2 above it will be essential to work as Tracer for two years' out of 6 years experience mentioned above. *Seniority* cum-fitness.

123.	Junior Draftsman (Electrical).	Rs. 220-8-260-EB-10-330/-	100%	—	Non-Selection Post	Diploma in Electrical Draftsmanship with 3 years' experience in a drawing office dealing with Engineering Design in an Industrial Undertaking. OR Matriculate with drawing as one of the subjects having 5 years' experience as mentioned above. Condition of trade test will apply.	Experience in an Electrical Engineering Workshop would be preferred.	Below 25 years	Yes	Tracer/Ferro-Printer. 1. A diploma holder in Draftsmanship (Elect.) with 5 years' experience. 2. Matriculate with 6 years' experience. For Ferroprinters at 2 above it will be essential to work as Tracer for two years out of 6 years, exprience as mentioned above. Seniority-*cum* - fitness.
124.	Demonstrator (Training School) General Mechanic.	Rs. 193-6-205-7-212-8-236-EB-8-284/-	—	100%	Non-Selection Post	A certificate in Mechanical Engineering trade with 4 years' experience in repair and maintenance of heavy construction equipment or other allied equipment in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years	No	Not applicable.
125.	Demonstrator (Training School) Instrumentation.	Rs. 193-6-205-7-212-8-236-EB-8-284/-	—	100%	Non-Selection Post	A certificate in Instrumentation with 4 years' experience in repair, maintenance and overhauling of precision machines and instruments in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years.	No	Not applicable.
126.	Demonstrator (Training School) Diesel Engine.	Rs. 193-6-205-7-212-8-236 EB-8-284/-	—	100%	Non-Selection Post	A certificate in Diesel Mechanic trade with 4 years' experience in operating diesel engines in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years	No	Not applicable.

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127.	Demonstrator (Training School) (Fitting).	Rs. 193-6-205-7--212-8-236-EB-8-284/-	—	100%	Non-Selection Post	A certificate in Fitting trade with 4 years' experience in fitting, scraping, overhauling of pumps, machine and engines etc. in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional Qualification.	Below 25 years.	No	Not applicable.
128.	Demonstrator (Training School) (Smithy).	Rs. 193-6-205-7-212-8-236-EB-8-284/-	—	100%	Non-Selection Post	A certificate in Smithy trade with 4 years' experience in forging various types of steel, heat treatment, high carbon steel and hand tools in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years.	No	Not applicable.
129.	Demonstrator Training School) (Machining).	Rs. 193-6-205-7-212-8-237-EB-8-284/-	—	100%	Non-Selection Post	A certificate in Machinist/Turner trade with 4 years' experience in operation of machine tools such as lathe, milling machine, shaping machine, vertical and horizontal boring machine in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years.	No	Not applicable.
130.	Demonstrator (Training School (Painting).	Rs. 193-6-205-7-212-8-236-EB-8-284/-	—	100%	Non-Selection Post	A certificate in Painting trade with 4 years' experience in painting of transport Vehicles, machines tools, steel structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years.	No	Not applicable.
131.	Demonstrator (Training School) (Carpentry).	Rs. 193-6-205-7-212-8-236-EB--8-284/-	—	100%	Non-Selection Post	A certificate in Carpentry trade with 4 years' experience in a pattern or furniture making workshop of repute or in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technician will be treated as an additional qualification.	Below 25 years.	No	Not applicable.

132.	Demonstrator (Training School) (Welding).	Rs. 193-6-205-7-212-8-236-EB-8-284/-	—	100%	Non-Selection Post	A certificate in Welding trade with 4 years' experience of both electric and gas welding and their application to the welding of high Tensile steel, alloy steel, cast iron, aluminium alloy and / or bronze etc. in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years.	No	Not applicable.
133.	Demonstrator (Training School) (Foundry).	Rs. 193-6-205-7-212-8-236-EB-8-284/-	—	100%	Non-Selection Post	A certificate in Moulding trade with 4 years' experience in floor castings with cast iron and/or bronze in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years.	No	Not applicable.
134.	Demonstrator (Training School)(Auto.)	Rs. 193-6-205-7-212-8-236-EB-8-284/-	—	100%	Non-Selection Post	A certificate in Auto Engineering trade with 4 years' experience of repair, maintenance and overhauling of parts diesel vehicles in Transport / Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years.	No	Not applicable.
135.	Demonstrator (Training School) (Electrical)	Rs. 193-6-205-7-212-8-236-EB 8-284 -	—	100%	Non-Selection Post	A certificate in Electrical Engineering trade with 4 years' experience of repair, maintenance and overhauling of Electrical Equipment in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technician will be treated as an additional qualification.	Below 25 years.	No	Not applicable.
136.	Technician Grade-II (P. I. Mechanic).	Rs. 193-6-205-7-212-8-236-EB-8-284/-	50%	50% Preference will be given to T.T. I. candidates of O.N.G.C.	Non-Selection Post	Trade certificate in Instrumentation with 4 years' experience in repair, maintenance and overhauling of precision machines and instruments in an Industrial Undertaking.	Experience in repair, maintenance and overhauling of precision Machines and instruments used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	Technician Grade-III (1) A trade certificate holder with 2 years experience.

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						OR 8th Class passed with 7 years' experience as mentioned above. Condition of trade test will apply.				OR (2) 8th Class passed with 4 years' experience. OR (3) Others below 8th Class passed with 6 years' experience. In their respective trade. Seniority-cum-fitness.
137.	Technician Grade-II (Diesel Mechanic).	Rs. 193-6-205-7-212-8-236-EB-8-284/-	50%	50% Preference will be given to T. T. I. candidates of O.N.G.C.	Non-Selection Post	A trade certificate in Diesel Mechanic trade with 4 years' experience of overhauling diesel engines, or 8th Class passed with 7 years' experience in repairs and maintenance of heavy diesel engines and heavy construction equipment in an Industrial Undertaking. Condition of trade test will apply.	Candidates possessing knowledge of testing and caliberation fuel injectors and pumps and nozzle lapping and having experience of overhauling and repair of diesel engines of Russian, Rumanian / American origin used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	Technician Grade III. (1) A trade certificate holder with 2 years' experience. OR (2) 8th Class passed with 4 years' experience. OR (3) Others below 8th Class passed with 6 years' experience in their respective trade. Seniority-*cum*-fitness.
138.	Technician Grade-II(Fitter).	Rs. 193-6-205-7-212-8-236-EB-8-284/-.	50%	50% Preference will be given to T.T. I. candidates of O. N. G. C.	Non-Selection Post	Trade certificate in fitting with 4 years' experience in Fitting, scrapping, overhauling of pumps, Machines & Engines. OR 8th Class passed with 7 years' experience as mentioned above. Condition of trade test will apply.	Candidates having experience in fitting, overhauling of pumps, Machines and Engines etc. of Russian/ Rumanian / American origin used in oil well drilling and production operation will be preferred.	Below 25 years.	Yes	Technician Grade III. (1) A trade certificate holder with 2 years' experience. OR (2) 8th Class passed with 4 years' experience. OR (3) Others below, 8th Class passed with 6 years' experience.

										in their respective trade. Seniority-*cum*-fitness.
139	Technician Grade-II (Black Smith)	Rs. 193-6-205-7-212-8-236-EB 8-284/-.	50%	50% Preference will be given to T. T. I. candidates of O. N. G. C.	Non-Selection Post	Trade certificate in Smithy with 4 years experience in forging various types of steel, hea treatment high carbon steel and hand tools in an Industrial Undertaking. OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.	Candidates wtih experience of Smithy job in oil well drilling and Production operations will be preferred.	Below 25 years	Yes.	Technician Grade-III. (1) A trade certificate holder with 2 years experience. OR (2) 8th Class passed with 4 years experience. OR (3) Others below 8th Class passed with 6 years experience in their respective trade. Seniority-*cum*-fitness.
140.	Technician Grade-II(Machine operator)	Rs. 193-6-205-7-212-8-236-EB--8-284/-.	50%	50% Preference will be given to T. T.I. candidates of O.N.G.C.	Non-Selection Post	A certificate in Machinist/Turner trade with 4 years experience in operation of required machine tools such as Lathes, Milling machine shaping Machine vertical crank-shaft grinder and horizontal boring machines in an Industrial Undertakings. OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.	Candidates having experience in operation of machines tools of Russian/ Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes.	Technician Grade III. (1) A trade certificate holder with 2 years experience. OR (2) 8th class passed with 4 years experience. OR (3) Others below 8th Class passed with 6 years experience in their respective trade. Seniority-*cum*-fitness.
141.	Technician Grade-II (Painter)	Rs. 193-6-205-7--212-8-236-EB-8-284/-.	50%	50% Preference will be given to T.T.I. candidates of O.N.G.C.	Non-Selection Post.	Trade certificate in Painting with 4 years experience in painting of transport vehicles, machines tools, steel structure tank etc. by spray method as well as with brushes in an Industrial Undertaking.	Matriculate with said experience will be preferred.	Below 25 years.	Yes.	Technician Grade III. (1) A trade certificate holder with 2 years experience.

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						OR 8th Class passed with 7 years experience as mentioned above. Experience in letter writing would be considered essential. Condition of trade test will apply.				OR (2) 8th Class passed with 4 years experience. OR (3) Others below 8th Class passed with 6 years experience in their respective trade. Seniority-*cum*-fitness.
142	Technician Grade -II (Carpenter)	Rs. 193-6-205-7-212-8-236-EB-8-284-	50%	50% Preference will be given to T. T.I. candidates of O.N.G.C.	Non-Selection Post	Trade certificate in Carpentry with 4 years experience as carpenter in a pattern or furniture making workshop of repute. OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.	Candidates having experience of Carpentry jobs connected with oil well drilling and production operation will be preferred	Below 25 years	Yes	Technician Grade-III. (1) A trade certificate holder with 2 years experience. OR (2) 8th Class Passed with 4 years experience. OR (3) Others below 8th Class passed with 6 years experience in their respective trade. Seniority-*cum*-fitness.
143	Technician Grade-II (Welder)	Rs. 193-6-205-7-212-8-236-EB-8-284-	50%	50% Preference will be given to T. T. I. canditates of O.NGC !	Non Selection Post	Trade certificate in welding with 4 years experience of both electtic and gas welding and their application to the welding of high tensile steel alloy steel, cast iron aluminum ; alloy and bronze etc. in an Industrial Undertaking. OR. 8th Class passed with 7 years experience as mentioned above Condition of trade test will apply.	Preference will be given to those having experience in high presure vessels used in oil well drilling and production operations	Below 25 years	Yes	Technician Grade III (1) A Trade certificate holder with 2 years experience. OR (2) 8th Class passed with 4 years experience. OR (3) Others below 8th Class passed with 6 years experience in their respective trade. Seniority - *cum*-fitness.

1	2	3	4	5	6	7	8	9	10	11
144	Technician Grade-II (Moulder)	Rs. 193-6-205-7-212-8-236-EB-8-284/-	50%	50% Preference will be given to T.T.I. candidates of ONGC	Non-Selection Post	A Certificate in Moulding trade with 4 years experience in floor castings with cast iron and/or Bronze in Foundary shop or in an Industrial Under taking- OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.	Candidates with said experience in oil well drilling and production operation will be preferred.	Below 25 years	Yes	Technician Grade III (1) A trade Certificate holder with 2 years enperiences OR. (2) 8th Class passe with 4 years experience. OR (3) Others below 8th Class passed with 6 years experience. In their respecting trade. Seniority-*cum* fitness
145	Technician Grade II (Auto Fitter)	Rs. 193-6-205-7-212-8-236-EB-8-284/-	50%	50% Preference will be given to T.T.I. candidates of ONGC	Non Selection Post	A certificate in Auto fitting trade with 4 years experience in repair mainteranance and overhauling of transport equipment in transport/Industrial Undertaking. OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.	Experience in repair and maintenance of transportation equipment of Russian /Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 25 years	Yes	Technician Grade III(Mechanic). (1) A trade certificate holder with 2 years experience. OR (2) 8th Class passed with 4 years experience. OR. (3) Others below 8th Class passed with 6 years experience in their respective trade. Seniority-*cum*-fitness.
146	Technician Grade-II Dent Beater)	Rs. 193-6-205-7-212-8-236-EB-8-284/-5	50%	50% Preference will be given to T.T.I. candidates of ONGC	Non-Selection post	8th Class passed with 7 years experience of removal of buckles of damaged body of vehicles. Should be familiar with repairs of door, penals upper and lower portion penals roof of passenger car etc. and fillig up of dust by running and filling with	—	Below 25 years	Yes	Technician Grade . III (1) A trade certificate holder with 2 years experience OR (2) 8th Class passed with 4 years experience.

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						Solder and finally smoothing them off. Condition of trade test will apply.				OR (3) Others below 8th Class passed with 6 years experience in their respective trade. Seniority-*cum*-fitness.
147	Technician Grade-II (Upholsterer)	Rs. 193-6-205-7-212-8-236-EB-8-284/-]	50%	50% Preference will be given to T. T. I. candidates of ONGC.	Non-Selection post	A certificate in Upholstry trade with 4 years experience in Sewing of seats of buses, cars etc. in Transport/Industrial Undertaking. OR 8th Class with 7 years experience as mentioned above. Condition of trade test will apply.		Below 25 years.	Yes	Technician Grade-III (1) A trade certificate holder with 2 years experience. OR (2) 8th class passed with 4 years experience. OR (3) Others below 8th Class passed with 6 year experience in their respective trade. Seniority-*cum*-fitness.
148	Technician Grade-II (Vulcanizer)	Rs. 193-6-205-7-212-8-236-EB-8-284/-	50%	50% Preference will be given to T. T. I. candidates of ONGC.	Non-Selection post	A certificate in Vulcanizing trade with 4 years experience in removing of tyre in Transport/Industrial Undertaking. OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.		Below 25 years.	Yes	Technician Grade III. (1) A trade certificate holder with 2 years experience. OR (2) 8th Class passed with 4 years experience. OR (3) Others below 8th Class passed with 6 years experience in their respective trade. Seniority-*cum*-fitness.

149	Technician Grade-II (Electrician General)	Rs. 193-6-205-7-212-8-236-EB-8-284/-	50%	50% Preference will be given to T. T. I. candidates of ON GC.	Non-Selection post.	A certificate in Electrical Engineering trade with 4 years experience of electrical wiring repair and overhauling of electrical machines transformers and switch gears in an Industrial Undertaking. OR 8th Class passed with 7 years experience as mentioned above Possession of Wireman licence is essential. Condition of trade test will apply.	Candidates having experience of electrical work in oil well drilling and production operations will be preferred.	Below 25 years	Yes	Technicia *Grade-III* (1) A trade certificate holder with 2 years experience . OR (2) 8th Class passed with 4 years experience OR (3) Others below 8th Class passed with 6 years experienc in their respective trade. Seniority-*cum*-fitness.
150	Technician Grade -II (Electrician Telecommunication)	Rs. 193-6-205-7-212-8-236-EB-8-284/-	50%	50% Preferene will be given toT.T.I. candidates ofONGC	Non-Selection Post	A certificate in Telecommunication trade with 4 years experience in the repair, maintenance of telecommunication and wireless equipment in an Industrial Undertaking. OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.	—	Below 25 years	Yes	Technician Grade-III (1) A trade certificate holder with 2 years experience OR (2) 8th Class Passed with 4 years experience OR (3) Others below 8th Class Passed with 6 years experience in their respective trade. Seniority-*cum*-fitness.
151	Technician Grade-II (Electrician and Refrigeration Air Conditioning)	Rs.193-6-205-7-212-8-236-EB-8-284/-	50%	50% Preference will be given to T.T.I. candidates of ONGC	Non-selection Past	A certificate in Refrigeration and Air-Conditioning trade with 4 years experience in the repair, maintenance of Refrigerators and Air Conditioners in an Industrial Undertaking	..	Below 25 Years	Yes	Technician Grade-III (1) A trade certificate holder with 2 years experience. OR

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						OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.				(2) 8th Class Passed with 4 years experience. OR (3) Others below 8th class passed with 6 years experience. in their respective trade. Seniority-cum fitness.
152	Technician Grade: II (Electricians Auto)	Es. 193—6—205—7—212—8—236—EB—8—284.	50%	50% Preference will be given to T.T.I. candidates of ONGC.	Non-Selection Post	A certificate in Auto-Electrician trade with 4 years experience in overhauling of dynamo, starter, wiring of vechicles, voltage; regulator, battery repair and all over electric repairs on the vehicles in a Transport/Industrial Undertaking. OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.	—	Below 25 years	Yes	Technician Grade-III. (1) A trade certificate holder with 2 years experience OR (2) 8th Class passed with 4 years experience. OR (3) Others below 8th Class Passsed with 6 years experience in their respective trade. Seniority-cum - fitness.
153	Technician Grade-II. (Rubberisation)	Rs. 193—6—205—7—212—8—236—EB—8—284.	50%	50% Preference will be given to T.T.I. candidates of ONGC.	Non-Selection Post	A certificate in Rubberisation or training in a reputed concern in rubber manufacturing with 4 years experience. OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.	—	Below 25 years	Yes	Technician Grade-III. (1) A trade certificate holder with 2 years experience. OR (2) 8th Class Passed with 4 years experience. OR (3) Others below 8th Class passed with 6 years experience.

										in their respective trade. Seniority-cum-fitness.
154.	Technician Grade-II (Other trades.)	Rs. 193—6—205—7—212—8—236—EB—8—284.	50%	50% Preference will be given to T.T.I. candidates of ONGC.	Non-Selection Post	A certificate in the concerned trade with 4 years experience in the line in an Industrial/ Undertaking. OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.		Below 25 years	Yes	Technician Grade-III./ Mechanic (1) A trade certificate holder with 2 years experience. OR (2) 8th Class Passed with 4 years experience. OR (3) Others below 8th Class passed with 6 years experience in their respective trade Seniority-cum-fitness.
155.	Technician Grade-III (Mechanic).	Rs. 136—4—160—EB—5—195.	50%	50% Preference will be given to T.T. Is. candidates. of ONGC.	Non Selection Post	Trade certificate in Mechanical Engineering with one year's experience of overhauling diesel engines, pumps etc. and repair and maintenance of heavy construction equipment OR 8th class passed with 3 years experience as mentioned above. Condition of trade test will apply.	Experience in heavy construction equipment of Russian/Rumanian/ American Origin used in oil well drilling and production operation will be preferred.	Below 25 years	Yes	Technician Grade-IV/V (1) A trade certificate holder with one year experience. OR (2) 8th class passed technician with 3 years experience. OR (3) Others below 8th class with 6 year's experience in their respective trade. Seniority-cum-fitness.

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156.	Technician Grade-III(P.I. Mechanic).	Rs. 136—4—160—EB—5—195/-.	50%	50% Preference will be given to T.T.I. candidates of ONGC.	Non-Selection Post.	Trade certificate in Instrumentation with one year's experience of repair, maintenance and overhauling of precision machines and instruments in an Industrial Undertaking. OR 8th class passed with 3 years' experience as mentioned above. Condition of trade test will apply.	Experience in repair, maintenance and overhauling of precision machines and instruments used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	*Technician Gde.* IV/V.— (1) A trade certificate holders with one year's experience. OR (2) 8th class passed technician with 3 years' experience. OR (3) Others below 8th class with 6 years' experience. in their respective trade. Seiniority-*cum*-fitness.
157.	Technician Grade-III (Diesel Mechanic).	Rs. 136—4—160—EB—5—195/-.	50%	50% Preference will be given to T.T.I. candidates of ONGC.	Non-Selection Post.	Trade certificate in Diesel Mechanic with one year's experience in overhauling of diesel engines and pumps in an Industrial Undertaking. OR 8th class passed with 3 years' experience as mentioned above. Condition of trade test will apply.	Experience in overhauling of diesel engines, pumps of Russian/Rumanian / American origin used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	*Technician Gde.* IV/V :— (1) A trade certificate holder with one years' experience. OR (2) 8th class passed technician with 3 years' experience OR (3) Others below 8th class with 6 years, experience. in their respective trade. Seniority-cum-fitness.
158.	Technician Grade III (Fitter).	Rs. 136—4—160—EB—5—195/-.	50%	50% preference will be given to T.T.I. candidates of ONGC.	Non-selection post.	Trade certificate in fitting with one year's experience in fitting scraping, overhauling of pumps machines and engines etc. OR	Experience in fitting overhauling of pumps, machines and engines etc. of Russian/Rumanian American origin used in oil well drilling will be preferred.	Below 25 years.	Yes	*Technician Gde.* IV/V :— (1). A trade certificate holder with one year's experience. OR (2) 8th class passed technician with 3 years, experience.

						8th Class passed with 3 years' experience as mentioned above. Condition of trade test will apply.				OR (3) Others below 8th Class with 6 years, experience in their respective trade. Seniority-*cum*-fitness.
159.	Technician Grade III (Blacksmith)	Rs. 136—4—160—EB—5—195/-	50%	50% Preference will be given to T.T. I's candidates of ONGC.	Non-Selection Post	Trade certificate in smithy with one year's experience in forging various types of steel, heat treatment, high carbon steel and hand tools in an Industrial Undertaking. OR 8th Class passed with 3 years' experience as mentioned above. Condition of trade test will apply.	Candidates with experience of smithy jobs in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	*Technician Gd. IV/V:*— (1) A trade certificate holder with one year's experience. OR (2) 8th Class passed technician with 3 years experience. OR (3) Others below 8th class with 6 years experience in their respective trade. Seniority-*cum*-fitness.
160.	Technician Grade III (Machine Operator/ Turner).	Rs. 136—4—160—EB—5—195/-	50%	50% Preference will be given to T.T.I's candidates of ONGC.	Non-Selection Post	A certificate in Machinist/Turner, trade with one years experience in operation of required machine tools such as lathes, milling machine, shaping machine, vertical and horizontal boring machines, crankshaft grinder in an Industrial Undertaking. OR 8th Class passed with 3 years' experience as mentioned above.	Candidates having experience in operation of machine tools of Russian / Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	*Technician Grade IV/V:*— (1) A trade certificate holder with one year's experience. OR (2) 8th Class passed technican with 3 years experience OR (3) Others below 8th Class with 6 years experience. in their respective trade.

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						Condition of trade test will apply.				In their respective trade. Seniority-*cum*-fitness.
161.	Technician Grade III (Painter)	Rs. 136-4-160-EB-5-195/-.	50%	50% Preference will be given to T.T.Is candidates of ONGC.	Non-Selection Post	Trade certificate in painting with one years' experience in painting of transport vehicles, machine tools, steel structural tanks etc. by spray method as well as with brushes in an Industrial Undertaking. OR 8th class passed with 3 years' experience as mentioned above. Experience in letter writing will be considered essential. Condition of trade test will apply.	Matriculate with said experience will be preferred.	Below 25 years.	Yes	Technician Gd. IV/V :— (1.) A trade certificate holder with one years' experience. OR (2.) 8th class passed technician with 3 year's experience. OR (3.) Others below 8th class with 6 years' experience in their respective trade. Seniority-cum-fitness.
162.	Technician Grade III (Carpenter)	Rs. 136-4-160-EB-5-195/-.	50%	50% Preference will be given to T.T.Is candidates of ONGC.	Non-Selection Post	Trade certificate in Carpentary with one year's experience in Carpentary. OR 8th class passed with 3 years' experience—as mentioned above. Condition of trade test will apply.	Candidates having experience of Carpentary Job connected with oil well drilling and production : operations will be preferred.	Below 25 years	Yes	Technician Gd. IV/V :— 1. A trade certificate holder with one year's experience. OR 2. 8th class passed technician with 3 years' experience. 3. Others below 8th class with 6 years, experience in their respective trade. Seniority-cum-fitness.
163.	Technician Grade III (Welder)	Rs. 136-4-160-E.B.-5-195/-.	50%	50% Preference will be given to T.T.Is candidates of ONGC.	Non-Selection Post	Trade certificate in welding with one year's experience of both electric and gas welding and their application to the welding of high Tensile steel, alloy	Preference will be given to those having experience in high pressure vessels used in oil well drilling and production—operations.	Below 25 years	Yes	Technician Gd. IV/V :— (1.) A trade certificate holders with one year's experience.

					steel cast iron, aluminium alloy and Bronze etc. in an Industrial Undertaking. OR 8th class passed with 3 years' experience as mentioned above. Condition of trade test will apply.				OR (2) 8th class passed technician with 3 years' experience. OR (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-cum-fitness.
164. Technician Grade III (Moulder)	Rs. 136-4-160-EB-5-195/-	50%	50 % Preference will be given to T.T.Is candidates of ONGC	Non-Selection Post	A trade certificate in Moulding trade with one year's experience in floor castings with cast iron and or bronze in the Foundry shop or in an Industrial Undertaking. OR 8th class passed with 3 years experience as mentioned above. Condition of trade test will apply.	Candidates with said experience in oil well drilling and production operation will be preferred.	Below 25 years	Yes	Technician Grade IV :— (1) A trade certificate holder with one year's experience. OR (2) 8th class passed technician with 3 years' exprience. OR (3) Others below 8th class with 6 years experience in their respective trade. Seniority-cum-fitness.
165. Technician Grade III (Auto Mechanic)	Rs. 136-4-160-EB-5-195 -	50%	50% Preference will be given to T.T.Is candidates of ONGC.	Non-Selection Post	A certificate in Auto-Mechanic trade with one year's experience in repair, maintenance and overhauling of transport equipment in Transport/Industrial Undertaking. OR	Experience in repair and maintenance of transportation equipment of Russian/Rumanian American origin used in oil well drilling and production operations will be preferred.	Below 25 years	Yes	Technician Gd. IV/V -:— (1) A trade certificate holder with one year's experience OR (2) 8th class passed technician with

1	2	3	4	5	6	7	8	9	10	11
						8th class passed with 3 years' experience as mentioned above. Condition of trade test will apply.				3 years' experience. OR (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-cum-fitness.
166.	Technician Grade III(Dent Beater)	Rs. 136-4-160-E.B.-5-195/-	50%	50% Preference will be given to T.T.Is. candidates of ONGC.	Non-Selection Post	8th class passed with 3 years' experience of removal of buckles of damaged body of vehicles. Should be familiar with repairs of doors, panels, upper and lower portion panels, roof of passenger car etc. and filling up of dust by turning and filling with solder and finally smoothing them off. Condition of trade test will apply.	—	Below 25 years	Yes	Technicians Gd. IV/V :— (1) A trade certificate holder with one years' experience. OR (2) 8th class passed technician with 3 years' experience OR (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-*cum*-fitness.
167.	Technician Grade III (Upholster)	Rs. 136-4-160-EB.-5-195/-	50%	50% Preference will be given to T.T.Is candidates of ONGC.	Non-Selection Post	A trade Certificate in Upholstery with one year's experience in sewing of seats of buses, car etc. in Transport/Industrial Undertaking. OR 8th class passed with 3 years' experience as mentioned above. Condition of trade test will apply.	—	Below 25 years	Yes ..	Technician Gd. IV/V :— (1) A trade certificate holder with one year's experience. OR (2) 8th class passed technician with 3 years' experience. OR (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-*cum*-fitness.

168. Technician Grade III (Vulcanizer)	Rs. 136-4-160-E. B.-5-195/-.	50%	50 % Preference will be given to T.T.Is candidates of ONGC.	Non-Selection Post	A trade certificate in vulcanizing with one year's experience in removing of tyre in Transport/Industrial Undertaking. OR 8th class passed with 3 years' experience as mentioned above. Condition of trade test will apply.	—	Below 25 years	Yes	Technician Gd. IV/V:— (1) A trade certificate holder with one year's experience. OR (2) 8th class passed technician with 3 year's experience. OR (3) Others below 8th class with 6 year's experience in their respective trade. Seniority-*cum*-fitness.
169. Technician Grade III (Electrician General)	Rs. 136-4-160-E.B.-5-195/-	50 %	50% Preference will be given to T.T.Is candidates of ONGC	Non-Selection Post	A trade certificate in Electrical Engineering with one year's experience of electrical wiring, repair and overhauling of electrical machines transformers and switch gears in an Industrial Undertaking. OR 8th class passed with 3 years' experience as mentioned above. Condition of trade test will apply.	Candidates having experience of electricial work in oil well drilling and production operations will be preferred.	Below 25 years	Yes	Technician Gd. IV V:— (1) A trade certificate holder with one years' experience. OR (2) 8th class passed technician with 3 years' experience. OR (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-*cum*-fitness.
170. Technician Grade III (Electrician Telecommunication)	Rs. 136-4-160-EB-5-195/-.	50%	50% preference will be given to T.T.Is candidates of ONGC	Non-Selection Post	A certificate in Telecommunication trade with one year's experience in the repair, maintenance of telecommunication and wireless equipment in an Industrial Undertaking. OR 8th class passed with 3 years' experience as mentioned above.	—	Below 25 years	Yes	Technician Gd. IV V:— (1) A trade certificate holder with one year's experience. OR (2) 8th class passed with 3 year's experience

1	2	3	4	5	6	7	8	9	10	11
						Condition of trade test will apply.				(3) Others below 8th class with 6 year's experience in their respective trade. Seniority- *cum*-fitness.
171	Technician Grade III (Electrician) Refrigeration & Air Conditioning)	Rs. 136-4-160-EB-5-195/-.	50%	50% Preference will be given to TTIs candidates of ONGC.	Non-Selection Post	A certificate in Refrigeration and Air Conditioning trade with one year's experience in the repair, maintenance of Refrigerators and air Conditioners in an Industrial Undertaking. OR 8th Class passed with 3 year's experience as mentioned above. Condition of trade test will apply.	—	Below 25 years.	Yes	Technician Gd. IV/V:— (1) A trade certificate holder with one year's experience. OR (2) 8th class passed technician with 3 year's experience. OR (3) Others below 8th Class with 6 years's experience in their respective trade. Seniority- *cum*-fitness.
172	Technician Grade III Electrician (Auto)	Rs. 136-4-160-EB-5-195/-.	50%	50% Preference will be given to TTIs candidates of ONGC.	Non-Selection Post	A certificate in Auto Electrician trade with one year's experience in overhauling of dynamo, starter, wiring of vehicles, voltage regulator, battery repair and all over electric repairs on the vehicles in a transport or in an Industrial Undertaking. OR 8th class passed with 3 year's experience as mentioned above. Condition of trade test will apply.		Below 25 years.	Yes	Technician Gd. IV/V:— 1. A trade certificate holder with one year's experience. OR 2. 8th class passed technician with 3 year's experience. OR 3. Others below 8th class with 6 year's experience in their respective trade. Seniority-*cum*-fitness.

173	Technician Grade III (Rubberisation)	Rs. 136-4-160-EB-5-195/-.	50%	50% Preference will be given to TTIs candidates of ONGC.	Non-Selection Post	A certificate in Rubberisation or training in a reputed concern in rubber manufacturing with one year's experience. OR 8th Class passed with 3 year's experience as mentioned above. Condition of trade test will apply.	—	Below 25 years	Yes	Technician Gd. IV/V:— 1. A trade certificate holder with one year's experience. OR 2. 8th class passed technician with 3 year's experience. 3. Others below 8th Class with 6 year's experience in their respective trade. Seniority-*cum* fitness.
174	Technician Grade III (other trades)	Rs. 136-4-160-EB-5-195/-.	50%	50% Preference will be given to TTIs candidates of ONGC.	Non-Selection Post	A trade certificate in the concerned trade with 1 year's experience in the line in an Industrial undertaking. OR 8th class passed with 3 year's experience as mentioned above. Condition of trade test will apply.	—	Below 25 years.	Yes	Technician Grade IV/V :— (1) A trade certificate holder with one year's experience. OR (2) 8th Class passed technician with 3 year's experience. OR (3) Others below 8th class with 6 year's experience in their respective trade. Seniority-*cum*-fitness.
175	Ferro-Printer	Rs. 136-4-164-EB-5-194-6-224/-.	100%	—	Non-Selection-Post	Matriculate with drawing as one of the subjects or after High School has worked as Ferro Printer for one year in an Engineering-Workshop.	Diploma in Draftsmanship Mechanical/Electrical will be preferred.	Below 25 years.	Yes	(a) 2 year's experience as Ferroboy. (b) Seniority-*cum*-fitness.

1	2	3	4	5	6	7	8	9	10	11
						Condition of trade test will apply.				
176.	Tracer	Rs. 136-4-164-EB-5-194-6-224/-	—	100%	Non-Selection Post	Matriculate with drawing as one of the subjects, with one year's experience in Draftsmanship. Condition of trade test will apply.	Diploma in Draftsmanship (Mechanical)/ (Electrical) will be preferred.	Below 25 yaers.	No	Not applicable.
177.	Technician Grade-IV for all trades: General Mechanical Instrumentation; Diesel Engines; Fitting; Smithy; Machining; Painting; Carpentery; Welding; Foundry; Auto; Electrical (General); Electrical (Telecommunication); Electrical (Refrigeration & Air-Conditioning); Rubberisation & other trades OR Workshop Attendant.	Rs. 110-4-138-EB-4-170/-	—	100%	Non-Selection Post	8th Class passed having one year's experience as a mate to a skilled technician engaged in their respective trades. Repair and maintenance of heavy construction equipment; repair, maintenance and overhauling of precision machines, instruments etc. ; diesel engines; fitting; forging; smithy; Machining, Turning; Painting, Carpentery; Welding, Moulding; Vulcanising; Retreading; Upholstry; Dent beating; General Electrical; Telecommunication; Refrigeration & Air conditioning Rubberisation & all other trades. OR Trade certificate in respective trades without experience. Condition of trade test will apply.	—	Below 25 years.	No	Not applicable.
178.	Tech. Gd.-IV (Ferro-Boy)	Rs. 110-4-138-EB-4-170/-	—	100%	Non-Selection Post	Matriculate with one year's experience as a Helper to Ferro-printer in the preparation of Ammonia and blue prints in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with drawing and the said experience will be preferred.	Below 25 years.	No	Not applicable.

Recruitment/Promotion Regulations in Respect of Directorate of Production

INDEX

Sl. No.	Category of Post	Pay Scale
1	2	3
1.	Director of Production	Rs. 1800-2000
2.	Chief Engineer (Production)/Additional Director (Production)	Rs. 1600-1900
3.	Superintending Engineer (Production)	Rs. 1300-1800
4.	Senior Deputy Director/Senior Engineer (Production)	Rs. 1100-1600
5.	Senior Marketing Officer	Rs. 1100-1600
6.	Executive Engineer (Production)	Rs. 700-1400
7.	Assistant Engineer (Production)	Rs. 460-1100
8.	Marketing Officer	Rs. 460-1100
9.	Assistant Driller (Production)	Rs. 350- 720
10.	Technical Assistant Grade I (Production)	Rs. 350- 720
11.	Drilling Assistant (Production)	Rs. 305- 520
12.	Boiler Foreman	Rs. 305- 520
13.	Technical Assistant Grade II (Production)	Rs. 260- 470
14.	Topman	Rs. 220- 330
15.	Production Operator	Rs. 193- 284
16.	Technician Grade II (Production) (Filter)	Rs. 193- 284
17.	Technician Grade II (Boiler Attendant)	Rs. 193- 284
18.	Rigman	Rs. 193- 284
19.	Gauger	Rs. 136- 224
20.	Sampler (Production)	Rs. 108- 164

SCHEDULE

(See Regulation 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Directorate of Production)

Sl. No.	Designation of post	Scale of Pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			By promotion	By direct recruitment		Essential	Desirable		Whether test will apply	Experience in years in post
1	2	3	4	5	6	7	8	9	10	11
1	Director of Production	Rs. 1800-100-2000/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interest and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection Post	1. Degree in Petroleum Engg. or Mechanical Engg. or Mining Engg. or Chemical Engg. of a recognised University or Institute with 16 years' experience including work in a senior position of which at least two years should be in the next below rank in an oil field. *OR* 2. Diploma in Petroleum Engg. or Mechanical Engg. or Mining Engg. or Chemical Engineering of a recognised University or Institute with 18 years' experience including work in a senior position of which at least two years should be in the next below rank in an oil field.	—	Below 50 Years	No	(*a*) 2 years as Chief Engineer (Production)/ Additional Director (Production). (*b*) "Merit".
2	Chief Engineer (Production)/ Addl. Director (Production)	Rs. 1600-100-1800-EB-100-1900/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment.		Selection Post	1. Graduate in Petroleum or Mining or Mechanical or Chemical Engineering or equivalent overseas' qualifications from a recognised Institute, with 14 years' experience in production work in an oil field.	—	Below 50 years	No	(*a*) 3 years as Joint Director (Production)/ Superintending Engineer (Production).

			The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.			OR 2. Diploma in Petroleum or Mining or Mechanical or Chemical Engineering or equivalent overseas qualifications, from a recognised Institute, with 16 years' experience in production work in an oil field.				(*b*) Merit.	
3	Superintending Engineer (Production)	Rs. 1300-60-1600-EB-100-1800/-	50%	50%	Selection Post	(1) Graduate in Petroleum or Mining or Mechanical or Chemical Engineering, or equivalent overseas qualifications from recognised Institute with minimum of 12 years' experience in production work in an oil field. OR (2) Diploma in Petroleum or Mining or Mechanical or Chemical Engineering, or equivalent overseas qualifications from recognised Institute with minimum of 14 years' experience in production work in an oil field.	—	Below 45 years	No	(*a*) 3 years as Senior Engineer (Prodn.)/ Sr. Dy. Director (Production). (*b*) Selection will be made on 'Merit'.	
4	Senior Dy. Director (Production)/ Senior Engineer (Prodn.)	Rs. 1100-50-1300-EB-60-1600/-	50%	50%	Selection Post	Degree or equivalent in Petroleum Engg. Mechanical ,or Chemical Engineering or Mining Engg. or equivalent overseas qualifications, with minimum of 7 years' experience in production work in an oil field.	—	Below 40 years	No	(*a*) 3 years as Executive Engineer (Prodn.). (*b*) Selection will be made on 'Merit'.	
5	Senior Marketing Officer.	Rs. 1100-50-1300 EB-60-1600/-	—	100%	Non-Selection post	A degree in Arts, Science, Commerce or Engineering. At least 5 years' experience in handling of crude	—	Below 45 years	—	—	

1	2	3	4	5	6	7	8	9	10	11
						oil, natural gas, condensate, etc. Experience in finalising commercial agreements pertaining to these products and experience in handling road transport work.				
6	Executive Engineer (Production)	Rs. 700—50—1100—EB—50—1400/-	50%	50%	Non-Selection Post	Degree or equivalent in Mechanical Mining or Chemical Engineering or in the Petroleum Technology from a recognised University or College with 5 years' experience in production work in an oil field.	—	Below 35 years	No	(a) Assistant Engineer (Production). (i) Degree holders in Mechanical/ Mining /Chemical/ Petroleum Engineering—2 years. (ii) Diploma holders in Mechanical/ Mining/ Chemical/Petroleum Engineering—3 years. (iii) Science graduates—4 years. (iv) Under graduates (b) Seniority-cum-fitness.
7	Assistant Engineer (Production)	Rs. 460—40—820—EB—50—1020—80/2—1100/-	50%	50%	Non-Selection Post	Degree or equivalent in Mechanical or Mining or Chemical Engineering or Petroleum Technology or equivalent qualifications from a foreign University.	—	Below 30 years	No	(a) Technical Asstt Grade I (Production). Asstt Driller (Production). (i) Degree holders in Mechanical/ Mining/Chemical/ Petroleum Engineering —2 years. (ii) Diploma holders in Mechanical/Mining/ Petroleum/ Chemical Engineering—3 years. (iii) Science Graduates—4 years.

										(*iv*) Under Graduates —5 years. (*b*) Seniority-cum-fitness.
8	Marketing Officer	Rs. 460—40—820—EB—50—1020—80/2—1100/-	—	100%	Non-Selection Post	A degree in Arts, Science, Commerce or Engineering. At-least three years experience in handling of crude oil, natural gas, condensate etc. Experience in finalising commercial agreements pertaining to these products.	Experience in handling road transport work.	Below 40 years	No	Does not arise.
9	Assistant Driller (Production)	Rs. 350—20—450—EB—25—600—EB—30—720/-	50%	50%	Non-Selection Post	(*i*) Degree in Petroleum/ Chemical/Mechanical/Mining Engineering ; or (*ii*) Diploma in Petroleum/ Chemical/ Mechanical/ Mining Engineering with 2 years experience in oil field (Production/Drilling) ; OR (*iii*) B. Sc. with Physics, Chemistry and Maths. with 4 yrs. experience in oil field (Production / Drilling.)	—	Below 25 years	No	(*a*) Drilling Asstt. (Production). (*i*) Degree holder in Petroleum/ Chemical/Mechanical/Mining Engg.—2 years. (*ii*) Diploma Holders in Petroleum Chemical/ Mechanical/ Mining Engg.—3 years. (*iii*) B. Sc.— 4 years. (*iv*) Under Graduates —6 years. (*b*) Seniority-cum-fitness.
10	Technical Assistant Grade I (Production).	Rs. 350—20—450—EB—25 600—EB—30—720/-	50%	50%	Non-Selection Post.	(*i*) Degree in Petroleum /Mechanical/Chemical/Mining Engineering. (*ii*) Diploma in Petroleum/Mechanical/ Chemical/Mining Engineering, with 2 years experience in oil field (Production/ Drilling).	—	Below 25 years	No	(*a*) Technical Assistant Gd. II (Production). (*i*) Degree holders in Petroleum/ Mechanical/Chemical/ Mining Engineering —2 years.

1	2	3	4	5	6	7	8	9	10	11
						(iii) B.Sc., with Physics, Chemistry and Maths with 4 years' experience in oil field (Production/ Drilling)				(ii) Diploma holders in Petroleum/Mechanical/ Chemical/ Mining Engg. 3 years. (iii) B. Sc. : 4 years. (iv) Under Graduates 6 years. (b) Seniority-cum-fitness.
11.	Drilling Assistant (Production)	Rs. 305-15-380-20-420-EB-20-520./-	The post will be filled in 100% by promotion provided candidates of requisite qualifications and experience in the post next below and having good record are available within the Commission. This is, however, subject to the proviso that some of the posts that may be covered under training/ apprenticeship scheme of the Commission and or under agreement entered with other organisations may still be filled by direct recruitment from these sources.	Non-Selection Post	(i) Diploma in Petroleum Mining/Chemical/ Mechanical Engineering. *OR* (ii) B. Sc., with Physics, Chemistry and Maths with one year experience in oil field. (Production/ Drilling).	—	Below 25 years.	No	(a) Topman (i) Diploma holder in Petroleum/ Mech/Mining/ Chemical/ Engg. 3 years. (ii) B. Sc., :—4 years. (iii) Under Graduates : 6 years. (b) Seniority-cum-fitness.	
12.	Boilor Foreman	Rs. 305-15-380-20-420-EB-20-520/-	The post will be filled in 100% by promotion provided candidates of requisite qualifications and experienec in the post next below and having good record are available within the commission. This is, however, subjuect to the proviso that some of the posts that may be covered under training/apprenticeship scheme of the Commission and or under agreement entered with other organisations may still be filled by direct recruitment from these sources.	Non-Selection post	Trade certificate in Mechanical Engineering and 1st class Boiler Attendant's certificate from any recognised Institute with atleast 5 years experience in the installation and operation of Boiler, out of which 2 years should be in a responsible capacity. Marticulates will be given preference.	—	Below 25 years.	No	(a) Technician Grade II (Boiler Attendant) With 5 years experience. (b) Seniority-cum-fitness.	

13. Technical Assistant Grade II (Production)	Rs. 260-10-290-15-335-EB-15-470/-	The post will be filled in 100% by promotion provided candidates of requisite qualifications and experience in the post next below and having good record are available within the Commission. This is, however, subject to the proviso that some of the posts that may be covered under training/ apprenticeship scheme of the Commission and or under agreement entered with other organisations may still be filled by direct recruitment from these sources.	Non-Selection Post	(*i*) Diploma in Petroleum/Mining /Mechanical/Chemical/ Engg. *OR* (*ii*) B. Sc., with Physics, Chemistry and Maths with one years' experience in oil field (Production/ drilling).	—	Below 25 years.	No	Topman/Production operator/Tehchnician Gd. II (Production) (*i*) Diploma holders in Petroleum / Mech/Mining/Chemical Engg. 3 years. (*ii*) B.Sc., 4 years. (*iii*) Under graduates 6 years. (*b*) Seniority-cum-fitness.
1 . Topman	Rs. 220-8-260-EB-10-330/-	The post will be filled in 100% by promotion provided candidates of requisite qualifications and experience in the post next below and having good record are available within the Commission. This is, however, subject to the proviso that some of the posts that may be covered under training apprenticeship scheme of the Commission and or under agreement entered with other organisations may still be filled by direct recruitment from these sources.	Non-Selection Post	(*i*) Intermediate Science with Physics and Chemistry and Maths, with one years' experience in oil field (Production/ Drilling). (*ii*) High School with Science and Maths with two years' experience in oil field (Production/Drilling).	—	Below 25 years.	No	(*a*) Rigman. (*i*) High school 2 years. (*ii*) Non Matrics 4 years. (*b*) Seniority-cum-fiitness.
15. Production Operator	Rs. 193-6-205-7-212-8-236-EB-8-284/-	The post will be filled in 100% by promotion provided candidates of requisite qualifications and experience in the post next below and having good record are available within the Commission. This is , however,	Non-Selection Post	(*i*) Inter Science with Physics and Chemistry and Maths. *OR* (*ii*) High School with Science and Maths having two years' experience in oil field.	—	Below 25 years.	No	(*a*) Gauger (*i*) High School 2 years. (*ii*) Non Matric 3 years. (*b*) Seniority-cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
			subject to the proviso that some of the posts that may be covered under training apprenticeship scheme of the Commission and or under agreement entered with other organisations may still be filled by direct recruitment from these sources.							
16.	Technician Grade II (Prodn.) (Fitter).	Rs. 193-6-205-7-212-8-236-EB-8-284/-	—	100%	Non Selection Post.	Trade certificate in fitting with 4 years' experience in fitting scrapping, overhauling of all types of pumps compressors preferably well head installations.	..	Below 25 years	No	Does not arise.
17.	Technician Grade II (Boiler Attendant)	Rs. 193-6-205-7-212-8-236-EB-8-284/-	..	100%	Non Selection Post.	Should be in possession of a second class certificate of competency as Boiler Attendant issued by a recognised authority. About 3 years' experience in operation and running maintenance of Boiler. (Those who have worked with high pressure, horizental or vertical oil/gas field Boilers of the packaged or mobile type will be preferred).	..	Below 25 Years	No	Does not arise.
18.	Rigman	Rs. 193-6-205-7-212-8-236-EB-8-284/-	..	100%	Non Selection Post.	High School and above with Science and Maths.	..	Below 25 years.	No	Does not arise.
19.	Ganger	Rs. 136-4-164-EB-5-194-6-224/-	100%	..	Non Selection Post.	(i) 8th Standard with 1 year experience in oil field/refinery Chemical and Petroleum installations. *OR* (ii) High School or above with Science and Maths.	..	Below 25 years.	No	(a) 3 years experience as Sampler. (b) Seniority-cum-fitness.
20.	Sampler (Production)	Rs. 108-4-136-EB-4-164/-	..	100%	Non Selection Post.	Middle passed *OR* VIII Std. passed.	Middle passed/VIII Std. passed with minimum experience of one year in oil or gas field in any capacity such as Helper/Khalasi/Attendant.	18 to 25 years.	..	..

RECRUITMENT/PROMOTION REGULATIONS IN RESPECT OF DIRECTORATE OF FINANCE & ACCOUNTS

INDEX

S. No.	Category of post	Pay Scale
1.	Director (F & A)	Rs. 1800—2000
2.	Additional Director of Finance & Accounts	Rs. 1600—1900
3.	Joint Director (F & A)/(Finance)/(Accounts)/(Audit)	Rs. 1300—1800
4.	Joint Director (F & A)—(Accounts)	Rs. 1300—1800
5.	Joint Director (F & A)—(Cost)	Rs. 1300—1800
6.	Senior Deputy Director (F & A)/Senior Deputy Manager (F & A)	Rs. 1100—1600
7.	Deputy Director (F & A)/ Deputy Manager (F & A)	Rs. 700—1400
8.	Deputy Director (Cost)/Deputy Manager (Cost)	Rs. 700—1400
9.	Finance & Accounts Officer	Rs. 460—1100
10.	Cost Accounts Officer	Rs. 460—1100
11.	Accountant	Rs. 350— 720
12.	Junior Accountant	Rs. 260— 470
13.	Sub-Head Accounts	Rs. 260— 470
14.	Accounts Assistant	Rs. 168— 365
15.	Junior Accounts Assistant	Rs. 136— 224.

SCHEDULE

(*See Regulation* 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION (Dte. of Finance & Accounts)

Sl. No.	Designation of Post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in no. of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1.	Director (F&A)	Rs. 1800-100-2000/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post.	Must be a Graudate of recognised University and a Member of the Institute of Chartered Accountants or the Institute of Cost & Works Accountants of India or U.K. or a Member of Central Accounts (Class-I) services of the Government of India. *Experience*- At least 15 years post qalification experience in Planning Budgeting and of general financial control in any financial or accounting department of a large industrial organisation or Central or State Government.		Below 50 years	No	(a) (i) 2 years as Addl. Director (F&A). OR (ii) 5 years as Jt. Director (F&A) & (Cost). (b) Merit.
2.	Additional Director of Finance & Accounts	Rs. 1600-100-1800-EB-100-1900/-	50%	50%	Selection Post.	Must be a Graduate of recognised University and a Member of the Institute of Chartered Accountants or the Institute of Cost & Works Accountants of India or U.K. or a Member of Central Accounts (Class-I) services of the Government of India.- *Experience* : At least 12 years post qualification experience in Planning, budgeting and of general financial control in any financial and accounting department or a large Industrial organisation or Central or State Government.		Below 50 years	No	(a) 3 years as Joint Director (F&A) Accounts/F&A / Cost. (b) Merit.

3.	Jt.Director (F&A)/ (Finance)/ (Accounts)/ (Audit). This will be general post excluding that for Accounts & Costing.	Rs. 1300-60-1600-EB 100-1800/-	50%	50%	Selection post.	Must be a Graduate of recognised University and a Member of the Institute of Chartered Accountants, or the Institute of Cost & Works Accountants of India or U.K. or a Member of Central Accounts (Class-I) service of Government of India. *Experience* : Should have atleast 10 years post qualification experience in Planning, Budgeting and of general financial control in any financial or accounting department of a large industrial organisation or Central or State Government.	—	Below 45 years.	No	(a) 3 years service as Senior/Deputy Director Senior Deputy Manager(F&A) (b) Merit.
4.	Joint Director* (F&A)- (Accounts)	Rs. 1300-60-1600-EB-100-1800/-	50%	50%	Selection post.	Must be a Graduate of recognised University and a Member of the Institute of Chartered Accountants of India or UK. *Experience*: Should have atleast 10 years post qualification experience in accounting, planning budgeting and of general financial control in any financial or accouting department of a large industrial organisation or Central or State Government.	—	Below 45 years	No	(a) 3 years ser vice as Senior Deputy Director (F&A)/ Senior Dy. Manager (F&A). (b) Merit.
5.	Joint Director† (F. & A.)(Cost)	Rs. 1300-60-1600-EB-100-1800/-	50%	50%	Selection Post.	Must be a Graduate of recognised University and a Member of the Institute of Cost & Works Accountants of India or U.K. *Experience :* Should have atleast 10 years post qualification experience in Accounting, Costing, Planning,	—	Below 45 years	No	(*a*) 3 years service as Senior Deputy Director (F. & A.)/ Senior Deputy Manager (F & A) OR (*ii*) 6 years service as Deputy Director (Cost). (*b*) Merit.

* Separately provided for Joint Director (F&A) (Accounts) and recruitment limited only from Chartered Accountants.

†Separately provided for costing and recruitment limited only from Cost Accountants.

1	2	3	4	5	6	7	8	9	10	11
						Budgeting and of general financial/ Cost control in any financial or accounting or costing department of a large industrial organisation or Central or State Government.				
6.	Senior Deputy Director (F & A)/ Senior Deputy Manager (F & A).	Rs. 1100—50—1300—EB—60—1600/-.	50%	50%	Selection Post.	Must be a Graduate of recognised University and a Member of the Institute of Chartered Accountants, or the Institute of Cost & Works Accountants of India or U.K. or a Member of Central Accounts (Class-I) services of Government of India. *Experience :* Should have atleast 7 years post qualification experience in Planning, budgeting and of general financial control in any financial or accounting department of large industrial organisation or Central or State Government.	—	Below 45 years	No	(*a*) 3 years service as Dy Director (F & A) / Deputy Manager (F & A)/ Dy. Director (Cost)/Dy. Manager (Cost). (*b*) Merit.
7.	Deputy Director (F & A)/ Deputy Manager (F & A).	Rs. 700—50—1100—EB—50—1400.	50%	50%	Non-Selection Post.	Must be a Graduate of recognised University and (*a*) a Member of the Institute of Chartered Accountants or Cost & Works Accountants of India or U.K. OR (*b*) Passed SAS or equivalent examination of Government Department or Public Sector Undertakings.	—	Below 45 years	No	(*a*) 4 years as Finance & Accounts Officer. (*b*) Seniority-cum-fitness.

						Experience : Candidates possessing qualifications (*a*) above should have 5 years experience, post enrolment as a member in a supervisory and a responsible capacity in the Finance & Accounts Wing of a Public Sector Undertaking or a reputed commercial concern. Candidates possessing qualifications (*b*) above should have working experience for ten years of which a minimum of 7 years should be in a supervisory and a responsible capacity after acquiring the required qualifications, in a Government commercial Deptt./Undertaking or a reputed commercial concern.			
8.	Deputy Director (F & A)(Cost)/ Deputy Manager (F & A) (Cost).	Rs. 700—50—1100 —EB—50—1400—	50%	50%	Non-Selection. Post.	Must be a Graduate of recognised University and a Member of the Institute of Cost and Works Accountants of India or U.K. *Experience :* Should have worked for at least 5 years after qualification in the Finance & Accounts Wing of a Public Sector Undertaking or a reputed commercial concern in private sector or a Government Department.	Below 45 years	No	(*a*) 4 years as Cost Accounts Officer. (*b*) Seniority-cum-fitness.
9.	Finance & Accounts Officer.	Rs. 460—40— —820—EB— 50—1020—80/ 2—1100—	50%	50%	Non-selecti on Post	Must be a Graduate of recognised University and (i) A Chartered Accountant OR (ii) A Cost Accountant, either from India or U.K.	Below 40 years	Yes	(*a*) CA/ICWA / Pass in SAS or equivalent examination prescribed in Govt. Department/Undertakings with 3 years experience as Accountant.

1	2	3	4	5	6	7	8	9	10	11
						OR (iii) Passed SAS or equivalent examination prescribed in Govt. Department/ Undertakings *Experience* : Should have working experience of 5 years of which atleast 3 years should be in a supervisory capacity in Finance & Accounts Wing of a Government commercial Department/Undertaking or a reputed commercial concern.				(*b*) Seniority-cum-fitness.
10	Cost Accounts Officer.	Rs. 460—40—820—EB—50—1020—80/2—1100/-	50 %	50%	Non-selection post.	Must be a Graduate of recognised University and a pass in the final examination of the Institute of Cost and Works Accountants of India or U.K. *Experience* : About 5 years practical experience in Cost Accounting in a Government or Industrial Organisation of which atleast 3 years should be in a post of responsibility.		Below 40 years	Yes	(*a*) ICWA with three years experience as Accountant. (*b*) Seniority-cum-fitness.
11	Accountant	Rs. 350—20—450—EB—25—600—EB—30—720/-	50%	50%	Non-selection post	(1) Graduate (Preference will be given to Graduates and post Graduates in Commerce.) OR		Below 35 years	No	(*a*) 5 years as Junior Accountant. (*b*) Seniority-cum-fitness.

						(2) Pass in SAS Examination (Final) OR (3) Pass in equivalent examination Prescribed in Govt. Department/Undertakings. *Experience* : Should have experience in the Accounts Department of a Government Commercial Department or Government Undertaking or a commercial concern for a period of— (*i*) in case of (1) above atleast 8 years, (*ii*) in case of (2) and (3) above atleast 5 years total experience.				
12	Junior Accountant.	Rs. 260—10—290—15—335—EB—15—470/-	100%	—	Non-Selection post.	Successful completion of Intermediate examination of Chartered Accountants or I. C. W.A. or part I of S.A. S. Examination conducted by the Comptroller and Auditor General of India or Railways or Defence Department. *Experience.* At least 4 years experience as an Accounts Clerk in the Audit and Accounts Department or under any Government Audit or Accounts Organisation or Public Undertaking or under an established firm of repute.	Post graduate degree in Commerce.	Below 30 years.	Yes	(*a*) ICWA (Inter)/ CA (Inter)/ SAS Part. I/or equuivalent examination prescribed in Govt. Deptt./ Undertakings with 3 years for graduates as Accounts Assistant OR 5 years for matriculates as Accounts Asstt. (*b*) Seniority-cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
13	Sub-Head* (Accounts)	Rs. 260—10—290—15—335—EB—15—470/-	25% of total future vacancies† occuring in the grade of Junior Accountant effective from 25-5-72		Non-Selection Post.	N.A.	N.A.	N.A.	No	(i) 3 years for Graduates as Accounts Assistant. (ii) 5 years for Matriculates as Accounts Assistant. (iii) Seniority-cum-fitness.
14	Accounts Assistant.	Rs. 168—8—224—EB—8—280—10—290—15—365/-	100%	..	Non-Selection post	Degree in Commerce or successful completion of the Intermediate Examination of Costing or Chartered Accountancy or degree in Arts / Science with atleast 2 yaars experience in Finance or Accounts Organisation of any Government or Semi-Government or Public Sector Undertaking or Private Commercial concern of repute.	Post Graduate degree in Commerce	Below 25 years.	No	(a) 3 years or more as Junior Accounts Assistant in the Accounts Finance Wing. (b) Seniority-cum-fitness.
15	Junior Accounts Assistant.	Rs. 136—4—164—EB—5—194—6—224/-	..	100%	Non-Selection post.	Matriculate or equivalent with knowledge of typing.	Speed of 40 words per minute in typing	Below 25 years	No	..

*The Sub-Head (Accounts) will not be considered for further promotion as Accountant unless he/she qualifies the Departmental Examination for determining the suitability of Accounts Assistants for promotion to the grade of Junior Accountant. After a sub-head (Account) qualifies in the Departmental Examination for promotion to the grade of Junior Accountant he/she will be designated as Junior Accountant effective from the date following the last day of the examination at which he/she qualilifies and will be considered for promotion as Accountant along with other Junior Accountants.

RECRUITMENT/PROMOTION REGULATIONS IN RESPECT OF CONSTRUCTION & MAINTENANCE DIVISION

Sl. No	Category of Post	Pay Scale
1	Manager (C&M)	Rs. 1600—1900/-
2	Joint Manager (C&M)	Rs. 1300—1800/-
3	Senior Deputy Manager (C&M)	Rs. 1100—1600/-
4	Executive Engineer (C&M)	Rs. 700—1400/-
5	Assistant Engineer (C&M) Instrumentation Trade	Rs. 460—1100/-
6	Assistant Engineer (C&M)	Rs. 460—1100/-
7	Technical Assistant Grade I (C&M).	Rs. 350—720/-
8	Technical Assistant Grade I (C&M) Instrumentation Trade	Rs. 350—720/-
9	Technical Asstt. Grade II (C&M)	Rs. 260—470/-
10	Technician Grade II (C&M)	Rs. 193—284/-

SCHEDULE

(*See Regulation 4*)

QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(*Construction and Maintenance Division*)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment.		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1.	Manager (C&M)	Rs. 1600-100-1800-EB-100-1900/-	The post would normally be filled by promotion if suitable persons were available in the Commission. Where no suitable persons were available within the Commission the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons were available within the Commission and it would have discretion to act in its best interests and to go to the open market for filling up the post where persons in the commission cadres were not available to fill such posts by promotion.		Selection Post	Graduate or equivalent in Petroleum/ Mining/ Chemical/ Mechanical/Electrical or Civil Engg. or equivalent overseas qualifications from a recognised Institute with 14 years experience in Construction & Maintenance of Production Installations/ Pipelines/ Oil Field	..	Below 50 years	No	(a) 3 years as Jt. Managar (C & M) with minimum academic qualifications prescribed for direct recruits. (b) Selection will be made on merit.
2	Joint Manager (C&M)	Rs. 1300-60-1600 EB-100-1800/-	50%	50%	Selection Post	(1) Graduate or equivalent in Petroleum/ Mining / Mechanical / Chemical / Electrical or Civil Engineering or equivalent over seas qualifications from recoginsed Institute with minimum of 12 years experience in Prodn, work in an Oil field / Construction & Maintenance of Production installations/ Pipelines etc.	—	Below 45 years	No	(a) 3 years as Sr. Dy. Manager (C&M) (b) Selection will b made on 'Merit'

3.	Sr. Deputy Manager (C&M)	Rs. 1100-50-1300 EB-60-1600/-.	50%	50%	Selection Post	Degree or equivalent in Petroleum/Chemical/ Mech. /Electrical/ Mining or Civil Engineering or equivalent overseas qualifications with minimum of 7 years experience in production work in an oil field or in construction & maintenance of production installations/ pipeline etc.	—	Below 40 years.	No	(a) 3 years as Executive Engineer(C&M) (b) Selection will be made on merit.
4	Executive Engineer(C&M)	Rs. 700-50-1100 EB-50-1400/-.	50%	50%	Non-Selection Post	Degree or equivalent in Mechanical/Mining/ Chemical / Petroleum/ Electrical or Civil Engineering from recognised institute with 5 years experience in production/ construction & maintenance of production installation & operation of pipelines, GGSs, Tank Farms, Chemical plants, Refinery, Petro-Chemical & Fertilizers.	—	Brlow 35 years	No	(a) Assistant Engineer (C&M) (i) Degree holders in Mech./Mining/ Chemical / Petroleum/ Electrical/Civil Engg. 2 years.* (ii) Diploma holders in Mech/Mining/ Chemical/ Petroleum/ Electrical/ Civil Engg.—3 years.* (iii) Science Graduates 4 years.* (iv) Under Graduate 6 years'* (b) Seniority-cum-fiitness. *in their respective trades.
5	Assistant Engineer (C&M) (Instt.)	Rs. 460-40-820-EB-50-1020-80/ 2-1100/-.	50%	50%	Non-Selection Post	Degree or diploma equivaient to a degrec in Inst. Technology with 4 years experience in the installation and maintenance of instruments in oil and gas field installations/oil and gas pipelines/ refinery/ petro-chemical plants etc. OR Diploma in Inst. Technology with 11 years experience in the	—	Below 30 years	No	(a) T.A. Gd. I (C&M)/Instt. (i) Degree holder in Instt. Technology/ Engr. or equivalent qualifications with 4 years.experience. (ii) Diploma holder in Instt. Tech. or equivalent with 6 years experience. (iii) Science graduate with 8 years experience.

1	2	3	4	5	6	7	8	9	10	11
						installation and maintenance of instruments in an oil field production installation/oil and gas pipelines/ refinery/ petro-chemical plant etc.				(iv) Matric or equivalent 12 years experience. (b) seniority-cum-fitness.
6	Assistant Engineer(C&M)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non-Selection Post	Degree or equivalent in Mechanical/ Mining /Chemical/ Electrical/Civil or Petroleum or equivalent overseas qualification from a recognised Institute.	—	Below 30 years.	No	(a) Technical Asstt. Gd. I (C&M) (i) Degree holders in Mech/Mining/ Chemical/Petroleum/ Electrical or Civil Engg. 2 years.* (ii) Diploma holders in Mech/Mining/ Chemical/ Petroleum /Electrical or Civil Engg. 3 years.* (iii) Science Graduates 4 years.* (iv) Under Graduates 5 years.* (b) Seniority-cum-fitness. *in their respective trades.
7	Tech.Asstt. Gd. I (C&M)	Rs.350 20-450-EB-25-600-EB-30-720/-	50%	50%	Non-Selection Post	(i) Degree in Petroleum/Chemical/Mechanical/Mining/Civil/ Electrical Engineering. OR (ii) Diploma in Petroleum/ Mech/Mining/Chemical / Electrical / Civil Engg. with 2 years experience in oil field or in construction & maintenance of Production installations and pipelines. OR (iii) Science graduates with 4 years experience in oil field or in construction and maintenance of production installation/pipelines.	—	Below 25 years	No	(a) T. A. Gd. II (C&M). (i) Degree holders in Petroleum/ Mech./Chem./ Mining/Elect. Civil Engg. 2 years.* (ii) Diploma holders in Pet./Mech./ Chem/Mining/ Elect/Civil Engg. 3 years.* (iii) Science graduate 4 years.* (iv) Under graduates 6 years.* (b) Seniority-cum-fitness. *in their respective trades.

8	Technical Assistant Grade I (C&M)(Instt.)	Rs. 350-20-450-EB-25—600-EB-30-720/-.	50%	50%	Non-Selection Post	Degree or a diploma equivalent to a degree in Instrument Technology. OR Diploma in Instt. Technology with 5 years experience in the installations and maintenance of instruments in oil and gas field installations/oil and gas pipeline/ refinery/petrochemical plants etc.	—	Below 25 years.	No	(a) T.A. Gd. II (C&M) / Instt. (i) Diploma holder in Instt. Tech. with 5 years experience. (ii) Science graduate with 7 years experience. (iii) Matric or equivalent with 10 yrs experience. (iv) Non-Matric with 15 years experience. (b) seniority-cum-fitness.
9	Tech. Asstt. Grade II(C&M)	Rs. 260-10-290-15-335-EB-15-470/-	100% — provided candidates of requisite qualification & experience in the post next below and having good record are available within the Commission. This is however subject to the proviso that some of the posts that may be covered under training apprenticeship. scheme of the Commission or under agreement entered with other organisations may still be filled by direct recruitment from these sources.		Non Selection Post	Diploma in Petroleum/ Mechanical/Chemical/ Mining/Electrical or Civil Engg. or science graduates with 1 year's experience in an oil field or construction and maintenance of production installation.	—	Below 25 years	No	Technician Gd. II (C&M). (i) Diploma holders in Pet./Mech/ Chem./Civil/ Mining/Elect. Engg. 3 years.* (ii) Science graduates 4 years.* (ii) Under graduates— 6 years.* (b) Seniority-cum-fitness. * in their respective trades.
10	Technician Grade II (C&M)	Rs. 193-6-205-7-212-8-236-EB-8-284/-	—	100%	Non-Selection Post	Should be in possession of trade certificate in fitting with 4 years experience in fitting, scraping, overhauling of all types of pumps, Electrical Motors, mainline valves and oil field installation.	—	Below 25 years	No	Does not arise

RECRUITMENT/PROMOTION REGULATION IN RESPECT OF DIRECTORATE OF STORES & PURCHASE

INDEX

Sl. No.	Category of post	Pay scale
1.	Director of Stores & Purchase	Rs. 1800-2000/-.
2.	Joint Director (Stores & Purchase)	Rs. 1300-1800/-.
3.	Sr. Deputy Director (Stores & Purchase)	Rs. 1100-1600/-.
4.	Deputy Director (Stores & Purchase)	Rs. 700-1400/-.
.	Stores and Purchase Officer	Rs. 460-1100/-.
6.	Chief Store Keeper	Rs. 350-720/-.
7.	Store Keeper Grade I	Rs. 260-470/-
8.	Store Keeper Grade II	Rs. 168-365/-.
9.	Painter Grade II	Rs. 108-164/-.

SCHEDULE

(See Regulation 4)

QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

"STORES & PURCHASE"

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post.
1	2	3	4	5	6	7	8	9	10	11
1	Director of Stores & Purchase	Rs. 1800-100-2000/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	A degree or equivalent qualifications in Science or Engineering of a recognised University or Institution. Should possess long experience and should have worked in Stores & Purchase Organisation for a minimum period of 15 years in a Senior responsible capacity, in a Government Organisation and/or public undertaking or private firm of repute.	Preference will be given to candidates thoroughly conversant with the Stores, Inventory Control, Storage and Preservation, Provision, Purchase and Stocking Procedures.	Below 50 years.	No	(*a*) 5 years as Joint Director (Stores & Purchase). (*b*) Merit.
2	Joint Director (S & P)	Rs. 1300-60-1600-EB-100-1800/-	50%	50%	Selection post	A degree or equivalent qualification in science or Engineering of a recognised University or Institution. Should have good knowledge and experience of various aspects of materials management including purchasing, storage, Inventory control, planning and provisioning etc., and should have had atleast 7 to 8 years working experience in this field in a responsible position equivalent to a senior class I post in a Govt. stores and purchase organisation.	Good knowledge of codification and mechanised accounting and experience of stores and purchase work relating to oil field equipment.	Below 45 years	No	(*a*) 3 years experience as Senior Deputy Director (S & P). (*b*) Merit.

1	2	3	4	5	6	7	8	9	10	11
3	Senior Deputy Director (S&P)	Rs. 1100-50-1300-EB-60-1600/-	50%	50%	Selection Post.	A degree or equivalent qualification in Science or Engg. of a recognised University or Institution. Should be thoroughly conversant with the stores procedure and have had atleast 6-7 years experience of working in a position equivalent to a class I post in a Government Stores Organisation.	Experience of stores work relating to oil field equipment.	Below 45 years.	No	(i) 3 years' as Dy. Director (S&P). (ii) Merit.
4	Deputy Director Stores & Purchase	Rs. 700-50-1100-EB-50-1400/-	50%	50%	Non-Selection post.	A degree or equivalent qualification in Science or Engineering of a recognised University or institution. Should have at least 7 years experience of purchase, maintenance and stocking of Stores, in a Government Organisation or Public Undertaking or private firm of repute.	—	Below 45 years.	No	1) 4 yrs. as Stores & Purchase Officer (2) Seniority-*cum*-fitness.
5	Stores and Purchase Officer	Rs. 460-40-820-EB-50-1020-80/2-1100/-	50%	50%	Non-Selection post.	Degree of recognised University. 5 years practical experience in responsible capacity connected with Engineering works in a Government Organisation/ Private concern of repute with knowledge of indenting purchase and maintenance of technical stores. In the case of candidates with Engineering background, conditions in regard to length of experience in the Stores/ Purchase Organisation relaxable.	Preference will be given to candidates possessing a degree/diploma in Mechanical/ Electrical Engineering.	Below 35 yrs.	Yes	(a) 5 yrs. as Chief Store Keeper. (b) Seniorty-*cum*-fitness.

6	Chief Store Keeper.	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	Non-Selection post.	Graduate of a recognised University or Diploma in Mech/ Electrical Engg. 5 years experience in the purchase and maintenance of stores in Government organisation or private concern of repute. Edcuational qualification relaxable for candidate having experience of more than 10 years. Condition of trade test will apply.	—	Below 35 years.	Yes As per Syllabus prescribed.	(*a*) Store Keeper Gd-I. For Graduate 3 yrs. experience. (*b*) Inter & Matric 5 years experience. (*c*) Seniority-*cum*-fitness.
7	Store Keeper Grade I	Rs. 260-10-290-15-335-EB-15-470/-	100%	—	Non-Selection post.	Graduate of a recognised University. Atleast 3 years experience in maintaining stores in a Government Department or private firm of repute. Intermediate and Matriculates may also be considered if they have 5 years/ 7 years experience of maintaining stores in Government Department.	—	Below 30 yrs.	Yes As per syllabus prescribed	Store Keeper Gd.II. (*a*) For Graduate 3 yrs. experience. (*b*) Inter and Matric 5 years experience. Seniority- *cum*-fitness.
8	Store Keeper Grade II	Rs. 168-8-224-EB-8-280-10-290-15-365/-	—	100%**	Non-Slection post.	Graduate of a recognised University with one year experience in stores. Intermediate with 3 years experience and Matriculate with 5 years experience of maintaining stores may also be considered. Condition of written Test of General knowledge, Stores Keeping etc. will apply.	—	Below 25 years.	No	Does not arise.
9	Painter Grade II	Rs. 108-4-136-EB-4-164/-	—	100%	Non-Selection post.	Matriculate or equivalent qualifications. 2 years experience in painting and polishing in Government department or firm of repute.	Preference will be given to the candidates possessing diploma in Arts.	Below 25 years.	—	Doest not arise.

**100% by ex-cadre promotion of Asstt. Grade III (including junior Accounts Assistant) who are graduates and have put in atleast one year's service in the Commission. Their appointment will be subject to passing the prescribed training and test.

RECRUITMENT/PROMOTION REGULATIONS IN RESPECT OF DIRECTORATE OF DRILLING

INDEX

COMMON CADRES

1. Director of Drilling —Rs. 1800—2000/
2. Chief Drilling Engineer / Additional Chief Engineer (Drilling) —Rs. 1600—1900/-
3. Superintending Drilling Engineer/Joint Director (Drilling) —Rs. 1300—1800/-

Sl. No.	Category of post	Pay scale	Sl. No.	Category of post	Pay scale
	Drilling Cadres :			*Cementing Cadres*:	
1.	Senior Drilling Engineer	Rs. 1100—1600/-	1.	Senior Cementing Engineer	Rs. 1100—1600/-
2.	Senior Driller	Rs. 700—1400/-	2.	Senior Driller (Cementing)	Rs. 700—1400/-
3.	Junior Driller	Rs. 460—1100/-	3.	Junior Driller (Cementing)	Rs. 460—1100/-
4.	Assistant Driller	Rs. 350—720/-	4.	Foreman Grade I (Cementing)	Rs. 350—720/-
5.	Drilling Assistant	Rs. 305—520/-	5.	Foreman Grade II (Cementing)	Rs. 305—520/-
6.	Drilling Apprentice	Rs. 250—380/-	6.	Technician Grade II/Cementing Mechanic (Senior)	Rs. 193—284/-
7.	Topman	Rs. 220—330/-	7.	Operator (Cementing Unit)	Rs. 175—261/-
8.	Rigman	Rs. 193—284/-	8.	Cementing Mechanic Junior	Rs. 136—224/-
9.	Sampler	Rs. 108—164/-			

SCHEDULE

(*See Regulation* 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(*Directorate of Drilling*)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualification for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post
1	2	3	4		5	6	7	8	9	10 11
1	Director of Drilling	Rs. 1800-100-2000/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection Post	Degree or equivalent qualification in Engineering from a recognised University or Institute with 15 years experience in senior responsible position in oil well drilling.	—	Below 50 years.	No	(a) 2 years as Chief Drilling Engineer/ Additional Chief Engineer (Drilling). (b) Merit.
2	Chief Drilling Engineer/Additional Chief Engineer (Drilling).	Rs. 1600-100-1800-EB-100-1900/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available withi n the Commission the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Comission were available and it would have discretion to act in its best interests and go to the open market for filling post, where persons in		Selection post;	Degree or equivalent qualification in Engineering from a recognised University or Institute with at least 12 years experience in senior responsible position in oil well drilling.	—	Below 50 years	No[1]	(a) 3 years as Superintending Engineer (Drilling) / Joint Director (Drilling) (b) Merit.

1	2	3	4	5	6	7	8	9	10	11
			the Commission cadres were not available to fill such post by promotion.							
3	Superintending Drilling Engineer/Joint Director (Drilling)	Rs. 1300-60-1600-EB-100-1800/-	50%	50%	Selection Post	Degree or equivalent qualification in Engineering of a recognised University or Institute with 8 years practical experience in senior responsible position in oil well drilling.	—	Below 45 years.	No	(*a*) Sr. Drilling Engineer Senior Cementing Engineer : (*b*) for degree holders in Engineering—4 years. (*ii*) for diploma holders in engineering 5 years. *iii*) for Matriculates Intermediates and Graduates—6 years (b) Merit.
1	Senior Drilling Engineer.	Rs. 1100-50-1300-EB-60-1600/-	75%	25%	Selection Post	Degree or equivalent qualification in Engineering of a recognised University or Institute with 6 years practical experience in senior responsible position in oil well drilling rigs.	—	Below 45 years.	No	(*a*) *Senior Driller* 4 years for degree holders in Engineering. 5 years for Diploma holders in Engineering. 6 years for Matriculates, Intermediate and Graduates 8 years for others. (*b*) Merit.
2	Senior Driller.	Rs. 700-50-1100-EB-50-1400/-	75%	25%	Non-Selection Post	Degree or equivalent qualification in Engineering of a recognised University or Institute with 4 years practical experience in responsible senior position in the oil well drilling rigs.	—	Below 45 years.	No	(*a*) *Junior Driller* 3 years for degree holders in Engineering. 4 years for Diploma holders in Engineering. 5 years for Matriculates, Intermediates and Graduates—6 years for Non-Matriculates. (*b*) Seniority-cum-fitness.

3	Junior Driller.	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	75%	25%	Non-Selection Post.	Degree or equivalent qualifications in Engineering of a recognised University or Institute with 2 years practical experience in oil well drilling rigs.	—	Below 35 years.	No	(a) *Asst. Driller* 2 years for degree holders in Engineering. 4 years for Diploma, holders in Engineering. 5 years for Science Graduates. 6 years for Matriculates, Intermediates and other Graduates. 8 years for non-Matriculate. (b) Seniority-*cum*-fitness.
4	Assistant Driller.	Rs. 350-20-450-EB-25-600-EB-30-720	75%	25%	Non-Selection Post	Degree or equivalent qualification in Engineering of a recognised University or Institute with one year practical experience in oil well drilling rigs. *OR* Diploma or equivalent qualification in Engineering with 3 years practical experience in drilling rigs.	—	Below 30 years.	No	(a) *Drilling Asstt.* Drilling Apprentice 3 years. Service in the lower post, for diploma holders (3 years duration). For Science Graduates 5 years. Matriculate, Intermediate and others (Graduates) should have atleast 7 years service in lower post. (b) Seniority-*cum*-fitness.
5	Drilling Assistant.	Rs. 305-15-380-20-420-EB-20-520/-	100%	—	Non Selection Post	—	—	—	No	(a) *Topman* Matriculates and above—4 years service. (b) Seniority-*cum*-fitness.
6	Drilling Apprentice.	Rs. 250-10-290-15-380/-	100%	—	Non-Selection Post	Diploma in Mechanical/Mining/Petroleum Engineering.	Degree in Mechanical/Mining/Petroleum Engineering.	Below 25 years.	No	(a) *Topman* (1) Diploma holders 2 years. (2) Matriculates 5 years. (3) 8th Class 7 years. (4) Others 8 years. (b) Seniority-*cum*-fitness.

1	2	3	4	5	6	7	8	9	10	11
	Topman	Rs. 220-8-260-EB-10-330/-	100%	—	Non-Selection post	—	—	Below 25 years	—	(a) Rigman 2 years service (b) Seniority-*cum*-fitness.
3	Rigman	Rs. 193-6-205-7-212-8-236-EB-8-284/-.	—	100%	Non-Selection post	Middle Pass. All employees of the concerned projects below the pay scale of Rigman	Matriculates will be preferred.	Below 25 years	—	—
9	Sampler	Rs. 108-4-136-EB-4-164/-	—	100%	Non-Selection Post	Middle pass.	—	18 to 25 years	No	Does not arise
1	Senior Cementing Engineer	Rs. 1100-50-1300-EB-60-1600/-		25%	Selection post	Degree in Mechanical/Petroleum/Mining Engineering or equivalent with 6 years practical experience in senior responsible position in cementing operation in oil wells.	—	Below 45 years	No	(a) Senior Driller (Cementing). (i) for degree holders in Engineering—4 years. (ii) for Diploma holders in Engineering—5 years. (iii) for Matriculates /intermediates and graduates—6 years. (b) Merit.
2	Senior Driller (Cementing)	Rs. 700-50-1100-EB-50-1400/-.	75%	25%	Non-Selection post	Degree in Mechanical/Mining/Petroleum Engineering or equivalent with 4 years practical experience in responsible senior position in Cementing operations in the oil wells.	—	Below 45 years	No	(a) Junior Driller (Cementing). (i) for degree holders in Engineering—3 years. (ii) for Diploma holders in Engineering—4 years. (iii) for Matriculates Intermediates and Graduates—5 yeards. (b) Seniority-*cum*-fitness.

	Junior Driller (Cementing)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	75%	25%	Non-Selection Post	Degree in Mechanical/Mining/Petroleum Engineering or equivalent with 2 years practical experience in Cementing operations in oil wells		Below 35 years	No	(a) Foreman Grade I (Cementing) (i) for degree holders in Engineering—2 years. (ii) for Diploma holders in Engineering—4 years. (iii) for Science Graduates—5 years. (iv) for Matriculates, Intermediates and other Graduates—6 years. (b) Seniority-*cum*-fitness.
4	Foreman Grade I (Cementing)	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	Non-Selection Post	Degree in Mechanical/Petroleum/Mining Engineering with one year practical experience in cementing operations in oil wells or Diploma holders in Mechanical/Mining/Petroleum Engineering with 3 years practical experience in cementing operations in oil wells.	—	Below 30 years.	No	(a) Foreman Grade II (Cementing). Mechanical Foreman (Cementing) (i) 1 year for Engineering Graduates. (ii) 3 years for Diploma holders. (iii) 4 years for Science Graduates. (iv) 5 years for Matriculates, Intermediates and other Graduates. (b) Seniority-*cum*-fitness.
5	Foreman Grade II (Cementing)	Rs. 305-15-380-20-420-EB-20-520/-	100%	—	Non-Selection Post.	—	—	—	—	(a) Cementing Mechanic (Senior)/Operator (Cementing Unit) 4 years service. (b) Seniority-*cum*-fitness.
6	Technician Grade II/(Cementing) Mechanic (Senior).	Rs. 193-6-205-7-212-8-236-EB-8-284/-	100%	—	Non-Selection post.	—	—	—	No	(a) 2 years as Cementing Mechanic (Junior) (b) Seniority-*cum*-fitness.
7	Operator (Cementing Unit)	Rs. 175-6-205-EB-7-261/-	—	100%	Non-Selection post.	Literate, possessing a valid driving licence for heavy vehicles with 3 years driving experience.	Experience of Maintenance and repairs of diesel engines will be preferred.	Below 25 years.	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
8	Cementing Mechanic Junior	Rs. 136-4-164-EB-5-194-6-224/-	—	100%	Non-Selection post.	Trade certificate in Mechanical Engineering or Matriculate with atleast one year's experience in overhauling of diesel engines, pumps and Cementing Units etc.	—	Below 25 years.	—	Does not arise.

RECRUITMENT PROMOTION REGULATIONS IN RESPECT OF DEPARTMENT OF CIVIL ENGINEERING

INDEX

Sl. No.	Category of Post	Pay Scale
1.	Chief Engineer (Civil)	Rs. 1600—1900/-
2.	Superintending Engineer (Civil)	Rs. 1300—1800/-
3.	Senior Engineer (Civil)	Rs. 1100—1600/-
4.	Executive Engineer (Civil)	Rs. 700—1400/-
5.	Assistant Engineer (Civil)	Rs. 460—1100/-
6.	Technical Assistant Grade I (Civil)	Rs. 350—720/-
7.	Technical Assistant Grade I (Architecture)	Rs. 350—720/-
8.	Head Draftsman (Civil)	Rs. 350—720/-
9.	Senior Draftsman (Civil)	Rs. 260—470/-
10.	Overseer (Civil)	Rs. 260—470/-
11.	Junior Draftsman (Civil)	Rs. 220—330/-
12.	Plumber	Rs. 136—224/-
13.	Technician Grade III (Senior Mason)	Rs. 136—195/-
14.	Mistri	Rs. 136—224/-
15.	Technician Grade IV	Rs. 110—170/-
16.	Junior Mason	Rs. 110—170-/
17.	Helper	Rs. 95—128/-

SCHEDULE

(See Regulation 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Civil Engineering)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or Non-Selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in no. of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1	Chief Engineer (Civil)	Rs. 1600-100-1800-EB-100-1900/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interest and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	1. Degree in Engineering or equivalent Experience in Industrial construction, public health works and town construction. 2. Should have 13 to 15 yrs. experience out of which not less than 5 yrs. should be in the grade of Superintending Engineer or equivalent.	—	53 years	No	(*a*) 3 years as Superintending Engineer (Civil) (*b*) Merit.
2	Superintending Engineer (Civil)	Rs. 1300-60-1600-EB-100-1800/-.	50%	50%	Selection post	Degree or equivalent qualifications in Civil Engineering with 15 years experience in Civil Engineering, out of which 5 years experience should be in the grade of Executive Engineer or equivalent.	Experience of Town Planning and Development work and Industrial construction preferred.	Below 45 years.	No	(*a*) 5 years service as Executive Engineer (Civil) or 2 years service as Senior Engineer (Civil). (*b*) Merit.

3. Senior Engineer (Civil)	Rs. 1100-50-1300-EB-60-1600/-	50%	50%	Selection post	Degree in Civil Engineering or equivalent with 10 years experience in Planning and construction of roads/buildings, water supply drainage, prefabricated structures, bridges, culverts and industrial structures etc. Should have thorough knowledge of PWD/CPWD rules, contracts conditions etc.	Knowledge of RCC heavy structures, prestressed concrete and steel structures.	Below 45 years	No	(*a*) 3 yrs. as Executive Engineer (Civil). (*b*) Merit.
4. Executive Engineer (Civil)	Rs. 700-50-1100-EB.-50-1400/-	50%	50%	Non-Selection post	Degree in Civil Engineering or equivalent with 7 years experience in Planning and construction of Roads/buildings, water supply drainage, prefabricated structures, bridges, culverts and industrial structures etc.	Knowledge of foundation work, heavy workshop machinery.	Below 45 years	No	(*a*) 3* years service as Assistant Engineer (Civil)/(Public Health) (*b*) Seniority-cum-fitness. *Since there exist no post of Exes cutive Engineer-(P/H) in the Commission and post of Assistant Engineer (P/H) has been abolished and seniority merged with Assistant Engineer (Civil).
5 Assistant Engineer(Civil)	Rs. 460-40-820-EB-50-1020-80/2—1100/-	50%	50%	Non Selection post	Degree or Diploma equivalent to a degree, in Civil Engineering from a recognised University or equivalent.	One year experience as a Civil Engineer at least a year's experience as an Engineer in the executive charge work or in a drawing office desirable.	Below 30 years.	(*a*) Tech.	Asstt. Gde. I (Civil) (Public Health) Head Draftsman (Civil) (*i*) Degree holders in Civil Engineering—2 years experience. (*ii*) Diploma holders in Civil Engineering—4 years experience. (*iii*) State Board Certificate in Drafrsmanship 5 years experience. (*b*) Seniority-*cum* fitness.

1	2	3	4	5	6	7	8	9	10	11
6.	Technical Assistant Grade I (Civil)	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	Non-Selection post	Degree in Civil Engineering or its equivalent or Diploma in Civil Engineering with seven years experience in designing or construction of roads, buildings and other civil engineering works.	—	Below 27 years	No	Overseers :— (*a*) Two years experience for degree holders'. Five years for three years diploma holders and six years for two years diploma holders'. (*b*) Seniority-*cum*-fitness.
7.	Technical Assistant Grade I (Architecture)	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	Non-Selection post	Bachelor in Architecture or equivalent.	—	Below 27 years	No	(*a*) 6 years a Senior Draftsman. (*b*) Seniority-cum-fitness.
8.	Head Draftsman (Civil)	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	Non-Selection post	Diploma in Draftsmanship with 9 years experience or diploma in Civil Engineering with 3 years experience in a Civil Engineering Design and drawing Office.	—	Below 27 years	—	(*a*) 6 years as Senior Draftsman. (*b*) Seniority-*cum*-fitness.
9.	Senior Draftsman (Civil)	Rs. 260-10-290-15-335-EB.-15-470/-.	100%	—	Non-Selection post	Diploma in Draftsmanship with 3 years experience.	—	Below 27 years	Yes	(*a*) 3 year as Junior Draftsman. (*b*) Seniority-*cum*-fitness.
10.	Overseer (Civil)	Rs. 260-10-290-15-335-EB-15-470/-.	100%	—	Non-Selection post.	Three years diploma in Civil Engineering from a recognised Institute.	—	Below 25 years	Yes	(*a*) Three years as Sub-Overseer or Mistry having technical qualifications. (*b*) Seniority-*cum*-fitness.
11.	Junior Draftsman (Civil)	Rs. 220-8-260-EB-10-330/-.	100%	—	Non-Selection post	Diploma in Draftsmanship (Civil)	—	Below 25 years	Yes	(*a*) 2 years as Ferro-Printer- (*b*) Seniority-*cum*-fitness.

12. Plumber	Rs. 136-4-164-EB-5-194-6-224/-	—	100%	Non-Selection post.	Passed as Plumber from recognised Technical Training Institute. OR Possessing 2 years experience in the line and conversant with items noted below:— (i) Should have working knowledge of the various types of specials in use in the plumbing trade whether they be HCIGI, lead, brass or earthen-ware and be able to estimate requirements for any job entrusted to him. (ii) Should have a thorough knowledge of working with various tools used in the trade such as wrenches, spanners, caulking tools stocks and dies etc. (iii) Should be able to make leak-proof joints for pipes made of (a) stoneware, (b) earthen-ware, (c) HCIGI cast iron, lead. (iv) Should have a good knowledge of materials that go to form joints and be able to estimate requirements thereof. (v) Should be able to follow drawing and sketches and execute work according to lay-out.	—	Below 25 years	—	—

1	2	3	4	5	6	7	8	9	10	11
13.	Technician Grade III (Senior Mason)	Rs. 136-4-160-EB-5-195/-.	100%	—	Non Selection post	Should be able to use tools in common use in the :— (*i*) Trade in a skilled manner. (*ii*) To mark foundations and set out work with tape and nule and also prepare foundations for pumps and other machinery. (*iii*) Must be able to read more advance drawings. (*iv*) Must be able to work at height over scaffolding. (*v*) Should be able to dress stones/ bricks well and set them in first class work. (*vi*) Must be able to carry out all kinds of masonary, i. e., masonary, with various types of bonds and archwork in case of brick work and setting face stones properly breaking bond in case of stones masonary including proper setting of bond stones whenever called for. (*vii*) Should be able to carry out all kinds of RCC work. (*viii*) Must be able to carry out plastering and painting work. (*ix*) Must be able to read simple drawings.	—	Below 25 years	Yes	(*a*) 2 years as Technician Grade IV (Junior Mason) (*b*) Seniority-*cum* fitness.

14. Mistri (Civil)	Rs. 136-4-164-EB-5-194-6-224/-	100%	—	Non-Selection post	Should be capable of supervising the works of semi-skilled and unskilled workman. Must be capable of reading simple drawings, laying out of simple work etc.	—	Below 25 years	Yes	(*a*) 2 years as Technician Grade III. (*b*) Seniority-*cum*-fitness.
15. Technician Grade IV (Plumber)	Rs. 110-4-138-EB-4-170/-.	100%	—	Non-Selection post	Passed as Plumber from recognised Technical Training Institute OR possessing two years experience in the lines and conversant with items below:— Should have working knowledge of the various types of specials in use in the plumbering trade whether they be HCIGI, lead brass or earthenware and be able to estimate requirements for any job entrusted to him, Should have a thorough knowledge of working with various tools used in the trade such as wrenches, spanners caulking tools, stocks and dies etc. Should be able to make leak proof joints for pipes made of stoneware earthen-ware, HCIGI, cast Iron, lead. Should have a good knowledge of materials that go to form joints and be able to estimate requirement thereof. Should be able to follow drawings and sketches and execute work according to lay out. Should possess plumbering licence in localities where such licences are issued by local authorities. Must be able to carry out overhaul of bibecocks, ball valves, sluice valves including grinding and seating.	—	Below 25 years	—	(*a*) Three years as Helper. (*b*) Seniority-*cum*-fitness.

1	2	3	4	5	6	7	8	9	10	11
16.	Junior Mason	Rs. 110-4-138-EB-4-170/-.	100%	—	Non Selection Post	Should be able to use tools in common use in trade such as level square pulmbob etc. Must be able to lay bricks in single bond. Must be able to fill in heating in case of stone masonery. Must be able to work on heights over scaffolding. Must be able to do punch holes in walls. Must be able to patch work on walls and in floors. Must be able to prepare rough centering for R. C. C. work. Must be able to carry out plastering and painting work. Must be able to read simple drawings.	—	Below 25 years	—	(*a*) Three years experience as Helper. (*b*) Seniority-*cum*-fitness.
17.	Helper	Rs. 95-3-113-EB-3-128/-.	—	100%	Non Selection Post.	1. Literate. 2. Should be of good health. 3. Should be able to recognize the tools used in the trade.	—	Below 30 years	—	Does not arise.

RECRUITMENT /PROMOTION REGULATIONS OF THE INSTITUTE OF PETROLEUM EXPLORATION

INDEX

Sl. No.	CATEGORY	PAY SCALE
1.	Director of I.P.E.	Rs. 1800-2000/-.
2.	Joint Director, I.P.E.	Rs. 1300-1800/-.
3.	Joint Director (Reservoir) Studies)	Rs. 1300-1800/-.
4.	Senior Deputy Director I (Geology)	Rs. 1100-1600/-.
5.	Senior Deputy Director II (Chemistry).	Rs. 1100-1600/-.
6.	Senior Deputy Director III (Geophysics)	Rs. 1100-1600/-.
7.	Senior Deputy Director (Reservoir)	Rs. 1100-1600/-.
8.	Senior Scientific Officer (Chemistry).	Rs. 700-1400/-.
9.	Senior Scientific Officer (A) (Sedimentology)	Rs. 700-1400/-.
10.	Senior Scientific Officer (B) (Palaeontology).	Rs. 700-1400/-
11.	Senior Scientific Officer (C) (Palynology)	Rs. 700-1400/-.
12.	Senior Scientific Officer (D) (Seismic).	Rs. 700-1400/-.
13.	Senior Scientific Officer (E) (Instrumentation)	Rs. 700-1400/-.
14.	Senior Scientific Officer (F) (Logging).	Rs. 700-1400/-.
15.	Senior Scientific Officer (G) (Reservior Branch)	Rs. 700-1400/-.
16.	Senior Scientific Officer (H) (Training)	Rs. 700-1400/-.
17.	Scientific Officer (1) (Geology/Basin Study)	Rs. 460-1100/-.
18.	Scientific Officer (2) (Palaeontology)	Rs. 460-1100/-.
19.	Scientific Officer (3) (Palynology)	Rs. 460-1100/-.
20.	Scientific Officer (4) (Mud-Cement-Geo-Chemistry)	Rs. 460-1100/-.
21.	Scientific Officer (5) (Gravity-Magnetic)	Rs. 460-1100/-
22.	Scientific Officer (6) (Seismic)	Rs. 460-1100/-.
23.	Scientific Officer (7) (Instrumentation).	Rs. 460-1100/-.
24.	Scientific Officer (8) (Logging).	Rs. 460 -1100/-.
25.	Scientific Officer (9) (Reservoir)	Rs. 460-1100/-.
26.	Scientific Officer (10) (Production/Prodn. Geology).	Rs. 460-1100/-.
27.	Scientific Officer (11) (Drilling).	Rs. 460-1100/-.
28.	Scientific Officer (12) (Production)	Rs. 460-1100/-.
29.	Tech. Assistant Grade I (Computor Operator)	Rs. 350-720/-.

SCHEDULE

(*See Regulation* 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION (*INST. OF PETROLEUM EXPLORATION*)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1	Director of IPE	Rs. 1800-100-2000/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission. the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interests and go to the open market for fiilling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post.	Master's degree in Geology/Physics/Chem.Engg./Pet Engg./Mech. Engg./Botany with experience in Palynology/Geophysics or equivalent or diploma in Applied Geology or Geophysics from the ISM & Applied Geology, Dhanbad. Atleast 15 years experience in any field of oil exploration / exploiiation or experience of guided research. So far as existing ONGC officers with B.Sc. Hons. Degree (3 yerars course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	A doctorate degree in any of the subjects included under essential qualifications and/or original published scientific papers.	Preferably below 50 years.	No	..
2	Joiat Director, I.P.E.	Rs.1300-60-1600-EB-100-1800/-.	50%	50%	Selection post.	Master's degree in Geology Geoph./Chem./Physics or Chemical Engg./Mech. Engg./Petroleum Engg. or Botany with specialisation in Palynology or Diploma in Geology of the Indian School of Mines and Applied Geology, Dhanbad. Atleast 10 years of field and research experience in any field of oil exploration or exploitation or experience of guided research.	A doctorate degree in any of the subjects mentioned in essential qualificatiotions and/or original published scienitfic papers.	Below 45 years.	No	(*a*) 2 years as Sr. Deputy Director. (*b*) Merit.

						So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.					
3	Joint Director (Reservoir studies).	Rs. 1300-60-1600-EB-100-1800/-.	—	100%	Selection post.	Degree in Petroleum/ Mechanical / Chemical Engineering or Petroleum Technology or Master's degree in Geology/Geophysics / Physics/Chemistry/Mathematics or equivalent. Atleast 10 years experience in field/research work pertaining to petroleum production / development/reservoir studies in oil/gas exploration/exploitation.	A docterate degree in any of the subjects mentioned under essential qualifications and/ or original published scientific papers.	Below 45 years.	No	Does not arise.	
4	Senior Deputy Director I. (Geology).	Rs. 1100-50-1300-EB-60-1600/-.	—	100%	Selection post	Master's degree in Geology or Petroleum Technology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. About 7 years of field & research experience in petroleum Geology, of which at least 5 years should be in connection with sedimentary studies & exploration and development for petroleum. Candidates should have held some responsible post for at least 3 years. Some experience in teaching & conducting research and experience in training Geologists shall be considered as an additional qualification.	A docterate degree and/or original published work.	Below 45 years.	..	Does not arise.	

1	2	3	4	5	6	7	8	9	10	11
						The candidate should be fully conversant in the latest advances and developments in the field of Petroleum Geoloy and sedimentology including oil field development. So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
5	Senior Deputy Director II. (Chemistry).	Rs. 1100-50-1300-EB-60-1600/-	—	100 %	Selection post	Master's degree in Chemistry or equivalent degree in Chemical Engineering. About 7 years of research and laboratory experience in an oil exploration organisation including work on Geo-chemical problems, Drilling fluids, Cement, clays, Soil, Water, Petroleum and natural gas analysis. Candidates should have held some responsible post for at least 3 years. Some experience in teaching and conducting research shall be considered as an additional qualification. The candidate should be fully conversant with the latest developments and advances in his field of specialisation.	A Doctorate Degree and/or original published work.	Below 45 years.	—	Does not arise.

						So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course afterIntermediate) are concerned they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.					
6.	Senior Deputy Director III. (Geophysics)	Rs. 1100-50-1300-EB-60-1600-/-	..	100%	Selection post	Master's degreein Geophysics, Physics Geology or equivalent or Diploma in Geology of the Indian Shcool of Mines & Applied Geology Dhanbad. *Experience* : About 7 years experience of Geophysical research and exploration preferably in Seismic method including field Laboratory and/or data interpretation/techniques. Atleast three years should be in a responsible capacity involving Seismic exploration for oil. Some experience in teaching & conducting research and experience in training Geophysicists shall be an additional qualification The candidate should be fully conversant with the latest advances and developments in the Geophysical exploration methods. So far as existing ONGC Officers with B. Sc. (Hons.) degree 3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher costs in the Commission.	A Doctorate Degree and / or original published work.	Below 45 years.	—	Does not arise	

1	2	3	4	5	6	7	8	9	10	11
7	Senior Deputy Director (Reservoir)	Rs. 1100-50-1300 EB-60-1600/-	..	100%	Selection post.	Degree in Petroleum or Mechanical or Chemical Engineering or in Petroleum Technology or Master's or equivalent degree in Geology or Geoghysics or Physics or Chemistry or Mathematics, from a recognised University or Institute or Diploma in Petroleum technology or Petroleum Engineering or Applied Gelogy from the Indian School of Mines and Applied Geology, Dhanbad. Atleast 7 years experience in field/data interpretation/research work pertainihg to petroleum production/development reservoir studies, out of which atleast 3 years should be in a responsible Capacity.	A doctorate degree in any of the subjects mentioned under essential qualifications and/or original published scientific papers. ..	Below 45 years.	—	Does not arise.
		(Existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) can also apply).								
8	Senior Scientific Officer (Chemistry).	Rs. 700-50-1100 -EB-50-1400/-	..	100%	Non Selection post.	Master's degree or equivalent qualification in Chemistry/Geo-Chemistry or degree or equivalent qualification in Chemical Technology or Chemical Engineering from a recognised University or Institute. atleast 5 years experience of work on Colloids and/ Cement and/or Clays and/or Petroleum and/ or Geo-Chemistry and or other Chemical problems of oil/gas fields and adequate experience of working with modern analytical instruments.	A doctorate degree in any of the subjects mentioned in the essential qualifications and/or original published scientific papers.	Below 40 years.	—	Does not arise.

Note : 1. Existing ONGC Officers with B. Sc. (Hons. degree (3 years course after intermediate can also apply).
2. That the post is meant for item Counter and candidates having experience of work on spectrography will be preferred.

9	Senior Scientific Officer (A). (Sedimentology)	Rs. 700-50-1100— EB-50-1400/-.	—	100%	Non Selection post.	Master's Degree in Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology Dhanbad. *Experience* : About 5 years of research/ Laboratory/field experience in Petroleum Geology including sedimentology of which at least 3 years should be in connection with exploration for oil. The candidate should be fully conversant with the latest advances and developments in the field of Petroleum Geology and sedimentology. So far as existing ONGC Officers with B. Sc. (Hons) degree (3 years course after intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	Doctorate Degree and/ or original published work. Some experience in conducting research and experience in training geologists shall be considered as an additional qualification.	Below 40 years.	Does not arise.
10	Senior Scientific Officer (B) (Palaeontology)	Rs. 700-50-1100-EB-50-1400/-	—	100%	Non Selection post.	Master's Degree in Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. *Experience* : About 5 year's of research / Laboratory/ field experience in mega and micro-palaeontological investigations for age determination and correlation of which atleast 3 years should be in connection with oil exploration. The candidate should be fully conversant with the latest advances and developments in Palaeontology and micro-palaeontology.	A Doctorate Degree and/or original published work. Some experience in conducting research and experience in training Geologists and Palaeontologists shall be considered as an additional qualification.	Below 40 years.	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
						So far as existing ONGC Officers with B. Sc. (Hons.) degree(3 years course after intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
11	Senior Scientific Officer (C) (Palynology)	Rs. 700—50—1100—EB—50—1400/-	—	100%	Non-Selection post	Master's degree in Geology or Botany with both Geology & Botany in B. Sc. or equivalent. *Experience* : About 5 years of research laboratory/Field experience in Palynological work in identifying fossils, pellar spores, leaves, fruits and woods, micropalanktonic organisms & thin section study or fossils algae and other plant remains for age determination and correlation of rocks. So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	A Doctorate Degree and/or original Published work. Some experience in conducting research & experience in training Palynologists shall be considered as an additional quali fication.	Below 40 years	—	Does not arise.
12	Senior Scientific Officer (D) (Seismic)	Rs. 700—50—1100—EB—50—1400/-	—	100%	Non-Selection post	Master's Degree in Geophysics, Physics or Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad.	A Doctorate Degree and/or original published work. Some experience in conducting research & in training Geophysicists in Seismic Surveys shall	Below 40 years.	—	Does not arise.

						Experience : About 5 years experience of Seismic work including field and / or research or data interpretation in connection with oil exploration. So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years) course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	be considered as an additional qualification. The candidate should be fully conversant in the latest advances and developments in the field of his specialisation.			
13	Senior Scientific Officer (E). (Instrumentation)	Rs. 700—50—1100—EB—50—1400/-	—	100%	Non Selection post	Master's degree in Physics with Electronics or Wireless as special subject or M. Sc. (Tech.) in instrumentation or M. Sc. (Electronics) or equivalent. *Experience* : About 5 years experience in research design repair and maintenance of various electronic and precision instruments including seismic units, telecommunication sets etc. So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	A Doctorate Degree and/or original published work. Some experience in conducting research & designing of electronic instruments shall be considered as an additional qualification. The candidate should be fully conversant with latest advances & developments in the field of his specialisation.	Below 40 years	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
14	Senior Scientific Officers (F) (Logging)	Rs. 700—50—1100—EB—50—1400/-	—	100%	Non Selection post	Master's Degree in Physics or M. Sc. (Tech.) in instrumentation or M. Sc. (Electronics) or Master's degree in Geophysics or equivalent. *Experience* : About 5 years experience in Geophysical well logging in deep bore holes, and/or in research design repairs and maintenance of various Electric Logging devices and instruments or interpretation of Electric logs including induction and sonic Logs with special reference to oil exploration. So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	A Doctorate Degree and/or original published work. Some experience in conducting research & Model Studies in Electric well Logging shall be considered as an additional qualification. The candidate should be fully conversant with the latest advance & developments in the field of his specialisation.	Below 40 years	—	Does not arise.
15	Senior Scientific Officer (G) (Reservoir Branch)	Rs. 700-50-1100 EB-50-1400/-	—	100%	Non Selection post.	Master's Degree in Physics or Mathematical Physics or Petroleum Technology or Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology Dhanbad. *Experience* : About 5 years Laboratory and/or research experience in the estimation of reserves of Oil & Gas, pre-	A Doctorate Degree and/or original published work. Some experience in conducting research and experiments on Reservoir model studies shall be considered as an additional qualification. The candidate should be fully conversant with the latest advances and	Below 40 years.	—	Does not arise.

				paration of plans for the development of oil field, including experience in secondary recovery methods, interpretation of PVT and bottom hole data. So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	developments in the field of his specialisation.				
5	Senior Scientific Officer (H) (Training)	Rs. 700-50-1100—EB-50-1400/-	—	100% Non selection post	Master's Degree in Geology or Geophysics/ Physics or Degree in Petroleum Technology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. *Experience* : About 5 years experience of working in any section of oil exploration and production department including some experience in documentation of Petroleum literature, editing and publication of Technical Literature and organising Technical Training programmes. So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	Teaching and/or research experience in an oil exploration and production organisation preferable.	Below 40 years	..	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
17	Scientific Officer (I) (Geology/Basin Study)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%	Non selection post.	Master's Degree in Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. *Experience* : About 2 years experience in field and/or interpretation of Geological, Geophysical and laboratory data including correlation of data from the results of drilling and subsurface studies. So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	Some experience in conducting research and teaching in the subject.	Below 35 years	..	Does not arise.
18	Scientific Officer (2) (Palaeontology)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%	Non selection Post.	Master's Degree in Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. 2 years experience of field and/or laboratory methods in mega and micro-palaeontological investigations for age determination and correlation of rocks. So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they	Some experience in conducting research and teaching.	Below 35 years	..	Does not arise.

				may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
19 Scientific Officer (3) (Palynology)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100% Non selection Post	Master's Degree in Geology or Botany with both Geology and Botany in B.Sc. or equivalent. About 2 years experience of laboratory and/or teaching work in Palaeobotanical laboratory including experience of identifying plant microfossils for age determination of rocks and correlation. So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	—	Below 35 yrs.		Does not arise.
20 Scientific Officer (4) Mud-Cement (Geo-Chemistry)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100% Non selection Post	Master's Degree in Chemistry / Physics or Chemical Technology or degree in Chemical Engineering or equivalent. About 2 years experience in handling problems concerning drilling fluids, cements, clays, soils, water petroleum and natural gas studies and analysis.	Experience in teaching and research preferable.	Below 35 yrs.	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
						So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
21	Scientific Officer (5) (Gravity Magnetic)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%	Non selection Post	Master's degree in Geophysics or Physics or Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. About 2 years experience of field and/or research work including data interpretation of Gravity and Magnetic surveys in connection with the exploration for oil.	Experience in teaching and research preferable.	Below 35 yrs.	—	Does not arise
						So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				

22	Scientific Officer (6) (Seismic)	Rs. 460-40-820-E.B.-50-1020-80/2-1100/-	—	100%	Non selection Post	Master's Degree in Geophysics or Physics or Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. About 2 years experience of Seismic work including field and/or research or data interpretation in connection with the exploration for oil. So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	Some experience in conducting research and teaching.	Below 35 years	—	Does not arise
23	Scientific Officer (7) (Instrumentation)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%	Non selection Post	Master's Degree in Physics with Electronics as a special subject or M.Sc. (Tech.) in instrumentation or M.Sc. (Electronics) or equivalent. About 2 years experience of design, repairs and maintenance of various Electronic instruments including seismic units, telecommunication sets & general laboratory apparatus. So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned they may not be disqualified in direct recruitment and as	Some experience in conducting research and teaching.	Below 35 years	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
						a rule may be granted exemption for appointment to higher posts in the Commission.				
24	Scientific Officer (8) (Logging)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%	Non selection Post	Master's degree in Physics or Geophysics or M.Sc. (Tech.) in instrumentation or M. Sc. (Electronics) or equivalent. About 2 years experience of Electrologging deep bore holes with special reference to oil exploration with knowledge of upkeep of various logging devices and instruments, interpretation of various, electrologs including induction and sonic logs. So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	Some experience in conducting research and teaching.	Below 35 yrs.	—	Does not arise.
25	Scientific Officer (9) (Reservior)	Rs. 460-40-820-3B-50-1020-80/2-1100/-	—	100%	Non selection Post	Master's Degree in Geology, Physics, Mathematical Physics, or degree in Petroleum Technology or equivalent. About 2 years experience in oil and gas reserve estimation, PVT studies and core analysis.	Some experience in conducting research and teachi	Below 35 yrs.	—	Does not arise.

						So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
26	Scientific Officer (10) (Production/Prodn Geology)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%	Non selection Post	Master's Degree in Geophysics, Physics, Geology or degree in Petroleum Technology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. About 2 years experience of working in any of the sections of an oil exploration & production department and/or teaching experience in his field of study. So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	Teaching and/or research experience in an oil exploration & Production Organisation preferable.	Below 35 yrs.	—	Does not arise.
27	Senior Officer (11) (Drilling)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%	Non selection Post	Degree in Engineering or Petroleum Technology or post graduate degree in Physical Sciences or equivalent.	Some experience in conducting research and teaching.	Below 35 yrs.	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
						About 2 years experience in oil well drilling including maintenance and repairs of rigs.				
28	Scientific Officer (12) (Production)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%	Non selection post	Degree in Engineering or Petroleum Technology or Petroleum Production Engineering or Post graduate degree in Physical Sciences or equivalent. About 2 years experience in oil well production techniques including knowledge of secondary recovery methods.	Some experience in conducting research and teaching	Below 35 yrs.	—	Does not arise.
29	Technical Assistant Grade I (Computor Operator).	Rs. 350-20-450-EB-25-600-EB-30-720/	—	100%	Non selection post.	Master's degree in Physics/Radio Physics/ Electronics of a recognised University.	Previous experience in digital computer operation/ maintenance.	Below 35 yrs.	—	Does not arise.

Recruitment/Promotion Regulations in Respect of Hindoil Design Institute.

INDEX

Sl. No.	Category	Pay Scale
1.	Superintending Design Engineer (offshore)	Rs. 1300-1800/-
2.	Technical Assistant Grade I (Mechanical)	Rs. 350-720/-
3.	Technical Assistant Grade I (Electrical)	Rs. 350-720/-
4.	Technical Assistant Grade I (Civil)	Rs. 350-720/-
5.	Technical Assistant Grade I (Estimation & Job Planning)	Rs. 350-720/-

SCHEDULE

(See Regulation 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Hindoil Design Institute)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1	Superintending Design Engineer (Offshore)	Rs. 1300-60-1600-EB-100-1800/-'	50%	50%	Selection post	Degree in Civil or Mechanical Engineering with ten years experience of a type useful as background for the design of offshore drilling platforms and other installations for offshore petroleum exploration and production. The candidate should have spent five years in project design work preferably with some actual offshore design experience, of which two years should be in a senior supervisory position. Should be able to work effectively as a design project leader in the off-shore petroleum field.	..	Below 45 years	No	(a) 2 years as Senior Engineer (All trades) (b) Merit.
2	Technical Assistant Grade I (Mechanical).	Rs. 350-20-450-EB-25-600-EB-30-720/-	..	100%	Non-selection post.	A recognised degree in Mechanical Engineering or equivalent. Aptitude for design and drafting work.	..	30 years.	No.	Does not arise.
3	Technical Assistant Grade I (Electrical).	Rs. 350-20-450-EB-25-600-EB-30-720/-	..	100%	Non-selection post	A recognised degree in Electrical Engineering or equivalent. Aptitude for design and drafting work.	..	30 years	No	Does not arise.
4	Technical Assistant Grade I (Civil.)	Rs. 350-20-450-EB-25-600-EB-30-720/-	..	100%	Non-selection post.	A recognised degree in Civil Engineering or equivalent. Aptitude for design and drafting work.	..	30 years	No	Does not arise.

5	Technical Assistant Grade I (Estimation & Job Planning).	Rs. 350-20-450-25-600-EB-30-720/-.	—	100%	Non-selection post.	Diploma in Civil or Mechanical Engineering from a recognised Institution, with about 3 years experience in the estimation and planning of large construction works consisting of site preparation, Building, Water distribution and sewerage systems.	Experience in oil/gas field and pipelines preferred.	30 years.	No	Does not arise.

Recruitment/promotion Regulations in Respect of Dte of Transport & Transportation

INDEX

1.	Director of Transport	Rs. 1600—1900/-
2.	Joint Director (Tpt.)	Rs. 1300-1800/-
3.	Senior Deputy Director (Tpt.)	Rs. 1100-1600/-
4.	Senior Engineer (Auto)	Rs. 1100-1600/-
5.	Deputy Director (Tpt.)	Rs. 700-1400/-
6.	Executive Engineer (Auto)	Rs. 700-1400/-
7.	Assistant Transportation Officer	Rs. 460-1100/-
8.	Assistnt Engineer (Auto)	Rs. 460-1100/-
9.	Inspector Grade I (Tpt.)	Rs. 350-720/-
10.	Supervisor (Cranes)	Rs. 256—370/-
11.	Inspector Grade II (Tpt.)	Rs. 260-470/-
12.	Operator Crane (Sr.) (for operating and driving cranes above 10 tons capacity)	Rs. 220-330/-
13.	Heavy Truck Driver (to drive vehicles upto 20 tons capacity)	Rs. 175-261/-
14.	Operator Tractor (Driver Grade I)	Rs. 175-261/-
15.	Rigger	Rs. 175-261/-
16.	Operator Crane (Junior)	Rs. 193-284/-
17.	Time Keeper	Rs. 168-365/-
18.	Motor Vehicle Driver (for all vehicles upto 3 tons capacity)	Rs. 136-195/-
19.	Operator (Road Roller)	Rs. 136—224/-
20.	Slinger	Rs. 136-224/-
21.	Cleaner/Helper	Rs. 95-128/-

SCHEDULE

(*See Regulation* 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(*Dte. of Transport*)

Sl. No.	Designation post	Scale of pay	Percentage reserved for appointment		Whether Selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post.
1	2	3	4	5	6	7	8	9	10	11
1.	Director of Transport	Rs. 1600-100-1800-EB-100-1900/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission the post will be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interests and go to the open market for filling posts, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	Degree in Mechanical/ Automobile Engineering. 15 years as Senior Auto Engineer. Adequate Experience of framing standard estimates and conducting time and motion studies.	—	Below 50 years		(a) 3 years as Jr. Director (Tpt.) (b) Merit.
	Joint Director (Tpt·)	Rs. 1300—60 1600-EB-100-1800/-	50%	50%	Selection post.	A degree or equivalent qualification in Auto/ Mechanical Engineering from a recognised University or Institute. ii) 12 years experience in the transportation by rail/Road of equipment and repairs and maintenance of vehicles and handling equipment. iii) of the 12 years experience atleast 6 years should be in a responsible capacity.	—	Below 45 years.	—	(a) 3 years as Senior Deputy Director (Tpt·)/Senior Engineer Auto. (b) Merit.

1	2	3	4	5	6	7	8	9	10	
3	Senior Deputy Director (Tpt.)	Rs. 1100-50-1300—EB—60—1600/-	50%	50%	Selection post.	i) Degree from a recognised University. ii) Nine years experience of clearance of consignments from ports/railways and transportation of heavy equipment by rail and road, and transportation of personnel by road, in a Public Sector Undertaking or other industrial organisation of repute. Of the nine years experience, at least 4 years should be in a responsible capacity. iii) Knowledge of Laws/Rules/Regulations pertaining to Motor Vehicles and transportation of consignment by rail.	—	Below 45 years	No	*a*) 3 years experience as Deputy Director (Tpt.)
4	Senior Engineer (Auto)	Rs. 1100-50-1300-EB-60-1600/-	50%	50%	Selection post.	i) Degree or equivalent qualification in Auto/Mechanical Engineering from a recognised University or Institute. ii) Eight years experience in an Auto Workshop, dealing with repairs/maintenance and overhauling of petrol and diesel vehicles. out of which atleast 4 years should be in a responsible capacity.	—	Below 45 years.	..	*a*) 3 years experience as Executive Engineer (Auto) (*b*) Merit.
5	Deputy Director (Tpt.)	Rs. 700-50-1100-EB-50-1400/-.	50%	50%	Non-Selection Post	Degree from a recognised University. 7 years administrative experience pertaining to clearance & transportation of heavy equipment in a responsible capacity.	Preference will be given to Mech. Engg. graduates.	Below 45 years	No	(*a*) 5 years as Asstt. Transportation Officer. (*b*) Seniority-cum-fitness.
6	Executive Engineer(Auto)	Rs. 700-50-1100-EB-50-1400/-.	50%	50%	Non-Selection Post	Degree in Mechanical Engineering or Automobile Engineering. 10 years experience in organisation dealing with repairs and maintenance of vehicles.	Knowledge of earth-moving equipment preferred.	Below 40 years.	No	(*a*) 3 years as Asstt. Engineer (Auto) or any other equivalent post decided by the Commission.

										(*b*) Seniority-cum-fitness.
7	Asstt. Transportation Officer.	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non-Selection Post	Candidate should possess a degree of a recognised University. Candidate should have 5 years experience in Transportation of Heavy equipment and personnel by Rail & Road and should also have experience of dealing with labour in any large transport organisation.	Preference will be given to candidates possessing Diploma in Automobile Engg. as an additional qualification.	Below 35 years	No	(*a*) 3 years as Inspector Gd. I. (Tpt.) (*b*) Seniority-cum-fitness.
8	Assistant Engineer (Auto)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non-Selection Post.	Degree in Automobile or Mechanical Engineering or equivalent qualifications. *Experience* :— 1 year experience of working in organisation dealing with repairs & maintenance of light/heavy vehicles.	Knowledge of earth-moving & heavy transportation equipment.	Below 30 years	No.	(*a*) Technical Assistant Grade I (Auto) or any other post decided by the Commission 1 year for degree holder and 3 years for diploma holders. (*b*) Seniority-cum-fitness.
9	Inspector Grade I (Tpt.)	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%	Non-Selection Post	Graduate of recognised University. Atleast 5 years experience in transportation of personnel/Stores and equipment both by Rail and Road. Conversant with Motor Vehicles Tax and other relevant Acts.	Preference will be given to those having experience of transportation of equipment in a public undertaking or an industrial concern of repute.	Below 35 years	No.	Inspector Gd. II (Tpt.) (*a*) Graduate with 3 yrs experience. (*b*) other below graduate with 4 yrs. experience. Seniority-cum-fitness.
10.	Supervisor (Cranes).	Rs. 256-8-280-10-300-EB-10-370/-.	100%	—	Non-Selection Post.	Matriculate with 10 years experience in the operation and maintenance of cranes both Pneumatic & Crawler, Shovels & Draglines etc. in a reputed firm or transport undertaking. Possession of heavy vehicles driving licence essential. Condition of trade test will apply.	Preference will be given to those having experience in the operation & maintenance of Russian/Rumanian/American cranes used in oil well drilling and production operation.	Below 40 yrs.	Yes (In the operation of all types of cranes. and shovels).	Operator Cranes (Sr.) (*a*) VIII class pass with 5 years qualifying service (*b*) Other below VIII class pass with 6 years. qualifying service. (Seniority-cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
11.	Inspector Grade II (Tpt.)	Rs. 260-10-290-15-335-EB.-15-470/-.	100%	—	Non-Selection Post	Graduate of a recognised University. Atleast 3 years experience in transopration of Stores and equipment both by Rail and Road. Knowledge of Motor Vehicles Act and traffic rules essential. Condition of trade test will apply.	Preference will be given to those having experience of transportation of equipment in a public undertaking or an industrial concern of repute.	Below 30 yrs.	Yes. (Preliminary knowledge of M.V. Rules and general principles of transportation by rail/road).	*Time Keeper* (*a*) Graduate with 3 years experience. (*b*) Other below graduate with 4 yrs. experience Seniority-cum-fitness.
12.	Operator Crane (Sr.) (for operating and driving cranes above 10 tons capacity).	Rs. 220-8-260-EB-10-330/-.	100%	—	Non-Selection. Post	VIII class pass. Atleast 7 years experience either in the operation of cranes both of Crawler and Pneumatic type or in the operation of transit cranes or electric overhead. Possession of valid licence for driving heavy transport vehicles essential. Condition of trade test will apply.	Preference will be given to those having experience in the operation of Russian/Rumanian/American cranes used in oil well drilling and production operation.	Below 35 yrs.	Yes. (In operation and driving of crane above 10 tons capacity).	Operator Crane (Jr.) (*a*) VIII class pass with 3 years qualifying service. (*b*) Others below VIII class pass with 4 years qualifying service. seniority-cum-fitness.
13.	Heavy Truck Driver—(to drive vehicles upto 20 tons capacity).	Rs. 175-6-205-EB-7-261/-.	100%	—	Non-Selection Post	Should be VIII class pass and possess valid driving licence. Atleast 5 years' experience of driving heavy transportation vehicles upto 20 tons capacity. Should be able to operate Winch, Gin-poles, and Pole carriers etc. Condition of trade test will apply.	Preference will be given to those having experience in driving and operation of Russian/Rumanian/American heavy transportation vehicles and equipment used in oil well drilling and production operation.	Below 35 yrs.	Yes	*Truck Driver* (*a*) 3 years, experience for VIII class pass. (*b*) Others below VIII class pass with 4 years. experience. Seniority-cum-fitness.
14.	Operator Tractor (Driver Gd. I)	Rs. 175-6-205-E-B-7-261/-.	100%	—	Non-Selection Post	VIII class pass with 5 years experience in the operation of Tractors both the Crawler and Pneumatic types. Should possess a valid licence.	Preference will be given to those having experience in the operation of Russian/Rumanian/American earth moving equipment.	Below 35 yrs.	Yes	Operator (Road Roller):— (*a*) VIII class pass with 3 years experience should possess valid driving licence.

					Condition of trade test will apply.				(b) Others below VIII class with 4 years' experience should possess valid driving licence. Seniority-cum-fitness.
15. Rigger.	Rs. 175-6-205-EB-7-261/-.	100%	—	Non-Selection Post.	VIII class pass with 5 years' experience in loading/unloading material by cranes in reputed organisation or transport undertaking. Knowledge of traffic rules essential. Condition of trade test will apply.	Preference will be given to those having experience in loading/unloading of material by Russian/ Rumanian/ American cranes used in oil well drilling and production operation.	Below 30 years.	Yes	*Slingers* : (a) VIII class pass with 2 years' qualifying service. (b) Others below VIII class pass with 3 years qualifying service. (c) Seniority-cum-fitness.
16 Operator Crane (Junior).	Rs. 193-6-205-7-212-8-236-EB-8-284 -.	100%	—	Non-Selection Post.	About 5 years' experience either in the operation of mobile crane both of Crawler and pneumatic type or in the operation of transit cranes and possessing a valid licence for driving of heavy transport vehicles or in the operation of electric overhead crane.	4th class passed.	Below 30 years.	Yes	(a) 2 years as Rigger. (b) Seniority-cum-fitness.
17. Time Keeper.	Rs. 166-8-224-EB-8-280-10-290-15-365/-.	—	100%	Non-Selection Post.	Graduate of a recognised University. At least 3 years experience as Time Keeper in Road Transport undertaking.	Preference will be given to those having experience as Time Keeper in a public undertaking or in an Industrial concern of repute.	Below 25 years.	—	—
18. Motor Vehicle Driver (For all Vehicles upto 3 tons capacity).	Rs. 136-4-160-EB-5-195/-.	75%	25%	Non-Selection Post.	8th class pass. Should possess valid driving licence for Motor Vehicles like Jeeps, Pick-ups, Delivery Vans and light trucks upto 3 tons capacity.	—	Below 30 years.	Yes	Helper/Cleaner/ Khalasi. (a) VIII class pass with 3 years' experience in the trade and

1	2	3	4	5	6	7	8	9	10	11
						Should have at least 3 years driving experience. The minimum qualification is subject to relaxation by the competent authority in deserving cases. Condition of trade test will apply.				having valid driving licence. (*b*) Others below VIII class pass with 4 years experience in the trade having valid driving licence. (*c*) Seniority-cum-fitness.
19.	Operator (Road Roller).	Rs. 136-4-160-EB-5-195/-.	25%	75%	Non-Selection post.	VIII class pass. Should have experience of Road Roller driving for at least 3 years. Should possess a valid licence for driving heavy vehicles or Road Roller as required from State to State. Condition of trade test will apply.	Preference will be given to those having experience in the operation of Russian/Rumanian/American earth moving equipment.	Below 35 years.	Yes in the operation of Road Roller etc.	*Helper (Tpt.)* (*a*) VIII class pass with 3 years experience. Should possess valid driving licence. (*b*) Others below VIII class with 4 years experience. Should possess a valid driving licence. (c) Seniority-cum-fitness.
20.	Slinger	Rs. 136-4-164-EB-5-194-6-224/-.	—	100%	Non-Selection post.	VIII class pass with 3 years' experience in loading/unloading material by cranes in a reputed organisation or transport undertaking. Knowledge of traffic rules essential. Condition of trade test will apply.	Preference will be given to those having experience in loading/unloading of material by Russian/Rumanian/American cranes used in oil well drilling and production operation.	Below 30 years.	No	—
21.	Cleaner/ Helper.	Rs. 95-3-113-EB-3-128/-.	—	100%	Non-Selection post.	8th Class pass. Should be physically fit to handle heavy load of material and loading/unloading of vehicles/railway wagons etc. Qualification is subject to relaxation by the competent authority in deserving cases.	Elementary knowledge of maintenance of vehicles/engines and traffic rules.	Below 25 years.	—	—

RECRUITMENT/PROMOTION REGULATIONS IN RESPECT OF OFFSHORE GROUP

INDEX

Sl. No.	Category of Post	Pay Scale
1	Master (Foreign Going)	Rs 1800-2250/-
2	Chief Engineer (Marine)	Rs 1600-1900/-
3	Port Captain	Rs 1300-1800/-
4	Chief Officer (Foreign Going)	Rs 1100-1600/-
5.	Second Engineer (Marine)	Rs 1100-1600/-
6.	Senior Engineer (Electronics)	Rs. 1100-1600/-
7.	Executive Engineer (Electronics)	Rs. 700-1400/-
8.	Radio officer.	Rs. 700-1400-
9.	Radio Operator Grade I	Rs. 350-720/-
10.	Roustabouts	Rs. 160-240/-

SCHEDULE

(*See Regulation 4*)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION (OFFSHORE GROUP)

Sl. No.	Designation of scale of pay post		Percentage reserved for appointment		Whether selection or non-selection post	Qulifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs of in lower post
1	2	3	4	5	6	7	8	9	10	11
1.	Master (Foreign Going)	Rs 1800—100 2000—EB—125 2250/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitalbe p rsons within the Commission were available and it would have discretion to act in its best interest and go to open market for filling post, where persons in the-Commission Cadres were not available to fill such posts by promotion.		Selection Post	MOT Foreign Going master certificates. *Experience* : 5 years as master in Command of a foreign going ship.	..	Below 45 years	No	(*a*) 3 years as Chief Officer (*b*) Merit
2.	Chief Engineer (Marine)	Rs. 1600—100—1800—EB—100 1900.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission's cadres were not available to fill such post by promotion.		Selection Post	MOT Ist class combined certificate of competency. OR MOT Ist class Motor certificate of competency. *Experience* : 5 years as Chief Engineer in a foreign Going Ship.		Below 45 years	No.	(*a*) 3 years as Second Engineer (Marine) provided he has a MOT Ist class Motor Certificate. (*b*) Merit.

3	Port Captain	Rs. 1300—60—1600—EB—100 1800/-	—	100%	Selection Post	Master's Foreign Going certificate of competency issued by M.O.T. *Experience*: 5 years as Chief Officer on a Foreign Going Ship. Should be conversant with the MHD's rules and regulations. Should also have sufficient knowledge of the rules and regulations of Customs and Ports. Preference would be given to the candidates who are conversant with the logistics of supply boat and crew Boat for off-shore Drilling.	—	Below 45 years	No	Does not arise.
4	Chief Officer (Foreign Going)	Rs. 1100—50—1300—EB—60 1600/-	—	100%	Selection Post	MOT Master Foreign Going certificate of Competency. *Experience* : 3 years as Chief Officer on a Foreign Going ship.	—	Below 45 years	—	Does not arise.
5	Second Engineer (Marine)	Rs. 1100—50—1300—EB—60 1600/-	—	100%	Selection Post	MOT 1st class or 2nd class Motor Certificate of competency. *Experience* : 1. in the case of 2nd class Motor certificate Holder :— 3 years as 2nd/3rd/4th Engineer on a Foreign Going vessel, out of which at least one year should be as 2nd Engineer. 2. in the case of 1st class Motor Certificate Holders :— One year as 2nd Engineer	—	Below 45 years	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
6	Senior Engineer (Electronics).	Rs. 1100-50-1300-EB-60-1600/-.	50% (subject to review).	50%	Selection post.	Recognised Bachelors' degree in Electronics of Tele-communications Engineering or an equivalent diploma, or M.Sc. or B.Sc.(Hons.) (3 years course) in Physics with electronics as a main subject. *Experience*: 7 years' experience in electronics and electrical equipment, preferably those used in radio, positioning (Shoran, Hi-Fix, etc.) and navigation communications, and electronics equipment used in sea-bed survey and physical oceanography. *Note*: The incumbent will head an Electronic Group, which will provide electronic support for offshore drilling and construction activities in the areas of radio-positioning and navigation, sea-bed survey and physical oceanography. N.B. The promotion criteria will be reviewed and may be changed if the Electronics Group for off-shore work becomes a separate cadre.	—	Below 45 years.	No	(a) 3 years experience (to be counted from the date of joining the present post) in the post Ex-Engineer in HODI Senior Geophysicist (Instrumentation) in the Directorate of Geophysics; Senior Scientific officer (Instrumentation) in the Institute of Petroleum Exploration with the qualification and experience specified for direct recruitment. (b) Merit.
7	Executive Engineer (Electronics).	Rs. 700-50-1100-EB-50-1400/-.	50% (subject to review)	50%	Selection post.	Recognised Bachelor's degree in Electronics or tele-communications Engineering or an equivalent diploma, or M.Sc. or B.Sc. (Hons.) (3 years course) in Physics with Electronics as a main subject.	—	Below 40 years.	No	(a) 3 years experience (to be counted from the date of joining the present post in the post of Assistant Engineer in HODI ; Junior Geophysicist (instrumentation) in the Dte. of Geo-

					Experience : 5 years' experience in electronics and electrical equipment, preferably those used in radio-positioning (Shoran, Hi-Fix, etc.) and navigation, communications and electronics equipment used in sea-bed survey and physical oceanography. *Note* :—The incumbent will be deputed head of an Electronics Group, which will provide electronic support for off-shore drilling and construction activities in the areas of radio-positioning and navigation, sea-bed survey and physical oceanography.				physics; S.O. (Instt.) in the Institute of Petroleum Exploration with the qualifications and experience specified for direct recruitment. (b) Merit.	
N.B. : The promotion criteria will be reviewed and may be changed if the Electronics Groups for off-shore becomes a separate cadre.										
8	Radio Officer	Rs. 700—50—1100—EB—50—1400/-.	50%	50%	Non-Selection Post.	1st or 2nd class certificate of proficiency. *Experience*: 3 years on a merchant vessel as a Radio Operator.	—	Below 45 years.	No.	(a) 3 years as Asstt Radio Officer. * (b) Seniority-cum-fitness *The post is yet to be created.
9	Radio operator Grade I	Rs. 350—20—450—EB—25—600—EB—30—720/-.	—	100%	Non-Selection Post.	Must have passed Matriculation Exam. or equivalent Exam. Must possess valid certificate of proficiency (COP) Class II issued by Ministry of Communication, Govt. of India, New Delhi. OR Radio Telephone Operator's (Restricted or General) certificate of proficiency in the maritime mobile service.	Preference will be given to those who have experience either on a ship or coast station and have experience in the operation of Fascimile equipment. Candidates with experience in repair and maintenance of Wireless Equipment will be preferred.	Below 30 years.	—	—

1	2	3	4	5	6	7	8	9	10	11
						Experience: 1. *for persons holding* COP Class II. Sufficient knowledge operator SSB, VHF H.F. Wireless sets. 2. *for persons holding Radio Telephone Operator's (Restricted or General) Certificate.* Minimum 3 years experience in operating SSB, VHF, HF Wireless sets.				
10	Rousabouts.	Rs. 160—5—175—6—193—EB—6—205—7—240/-.	—	100%	Non-Selection Post.	Literate. Preferably should have studied up to 7th class. *Experience*:— 1—3 years in lashing/loading and unloading of Cargo on ships/boats and general cleaning and painting work on ships. Preference will be given to those who have actually sailed on ships.	—	Between 18 to 35 yrs.	—	—

K. K. DHAR,
Secretary to the Commission.

PRINTED BY THE MANAGER, GOVERNMENT OF INDIA PRESS, MINTO ROAD, NEW DELHI AND PUBLISHED BY THE CONTROLLER OF PUBLICATIONS, DELHI, 1975